

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Airports</b>					
Director of Aviation	136,207.63	-	22,469.72	158,677.35	
Assistant Director	104,609.87	-	35,249.51	139,859.38	
Airport Public Safety Supervisor	92,804.66	12,111.56	790.00	105,706.22	
Airport Public Safety Supervisor	92,804.66	7,774.23	4,067.65	104,646.54	
Airport Public Safety Supervisor	92,804.66	1,861.32	2,867.76	97,533.74	
Management Analyst III	92,085.74	-	-	92,085.74	
Airports Airside/Landside Supervisor	76,499.60	-	14,958.50	91,458.10	
Construction Manager	89,695.69	-	-	89,695.69	
Airports Airside/Landside Supervisor	74,003.39	-	11,173.29	85,176.68	
Airports Marketing/Public Relations Coordinator	74,921.62	-	8,412.98	83,334.60	
Airports Projects Supervisor	82,995.12	-	-	82,995.12	
Management Analyst III	74,749.99	-	6,106.19	80,856.18	
Management Analyst III	79,825.56	-	-	79,825.56	
Airports Operations Manager	76,787.81	-	2,100.00	78,887.81	
Project Manager	76,792.74	-	-	76,792.74	
Electrician	64,507.13	6,347.63	5,600.00	76,454.76	
Electrician	64,507.15	2,648.45	5,381.35	72,536.95	
Acoustical Program Coordinator	65,327.17	-	5,362.76	70,689.93	
Network Systems Specialist	68,248.56	904.67	781.89	69,935.12	
Airports Property Supervisor	68,348.04	-	1,080.00	69,428.04	
Executive Assistant to Department Director	58,002.93	-	4,874.98	62,877.91	
Airports Property Specialist II	62,583.58	-	-	62,583.58	
Airport Maintenance Leadworker	48,031.98	2,765.07	9,291.41	60,088.46	
Accountant-Auditor II	56,039.41	-	2,511.96	58,551.37	
Management Analyst II	55,761.41	-	2,296.10	58,057.51	
Accountant-Auditor II	56,039.40	152.99	-	56,192.39	
Engineering Technician II	53,305.94	-	991.15	54,297.09	
Airports Operations Specialist	43,582.08	2,900.15	7,462.91	53,945.14	
Airports Operations Specialist	43,585.49	2,451.50	6,567.50	52,604.49	
Airports Building Maintenance Technician	45,384.78	757.86	5,394.05	51,536.69	
Custodial Supervisor	48,617.82	-	2,220.25	50,838.07	
Airports Operations Specialist	45,978.72	1,339.54	1,548.32	48,866.58	
Airports Building Maintenance Technician	45,384.78	1,056.24	2,163.46	48,604.48	
Airports Building Maintenance Technician	45,276.85	174.63	3,051.33	48,502.81	
Airports Operations Specialist	45,268.26	291.37	2,912.28	48,471.91	
Airports Building Maintenance Technician	45,957.43	939.90	764.90	47,662.23	
Staff Assistant	42,545.85	-	3,617.96	46,163.81	
Airports Operations Specialist	43,197.70	951.39	832.33	44,981.42	
Airports Operations Specialist	43,578.71	841.69	453.86	44,874.26	
Principal Account Clerk	42,741.48	-	2,044.71	44,786.19	
Parks Maintenance Worker II	44,529.40	-	121.79	44,651.19	
Senior Custodian	35,310.35	3,541.26	5,638.14	44,489.75	
Senior Secretary	43,431.16	-	861.46	44,292.62	
Airports Operations Specialist	43,578.68	-	-	43,578.68	
Senior Secretary	42,266.94	40.11	1,195.80	43,502.85	
Custodian	33,095.89	2,622.41	4,068.06	39,786.36	
Secretary	39,498.60	-	-	39,498.60	
Senior Account Clerk	39,134.24	-	-	39,134.24	
Senior Administrative Clerk	35,949.80	-	2,845.15	38,794.95	
Custodian	33,095.94	448.19	4,716.83	38,260.96	
Custodian	35,376.22	383.03	2,488.50	38,247.75	
Custodian	33,098.49	24.10	4,765.85	37,888.44	
Senior Custodian	35,310.38	188.35	2,321.90	37,820.63	
Custodian	33,101.10	-	4,627.09	37,728.19	
Parks Maintenance Worker I	36,744.16	-	437.12	37,181.28	

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leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
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Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Airports - Continued</b>					
Custodian	33,098.55	62.38	3,276.73	36,437.66	
Custodian	33,101.05	64.27	3,087.88	36,253.20	
Custodian	33,095.92	53.45	3,040.63	36,190.00	
Administrative Clerk II	34,250.10	-	1,598.46	35,848.56	
Custodian	33,101.04	51.95	2,520.00	35,672.99	
Custodian	33,095.89	1,338.85	1,212.80	35,647.54	
Custodian	33,101.08	53.45	2,452.26	35,606.79	
Custodian	33,095.87	-	2,281.73	35,377.60	
Custodian	33,101.07	48.20	1,835.72	34,984.99	
Customer Services Clerk II	34,926.98	-	-	34,926.98	
Custodian	32,686.60	917.86	784.12	34,388.58	
Custodian	32,385.09	-	-	32,385.09	
Custodian	25,336.79	-	564.50	25,901.29	
<b>Budget and Management Studies</b>					
Principal Budget Analyst	96,020.69	-	16,827.30	112,847.99	
Principal Budget Analyst	83,239.82	-	7,669.56	90,909.38	
Management Analyst III	81,802.98	-	4,928.63	86,731.61	
Senior Budget Analyst	77,133.33	-	2,856.89	79,990.22	
Principal Internal Auditor	71,801.31	-	4,740.52	76,541.83	
Senior Budget Analyst	61,217.10	-	6,300.00	67,517.10	
Senior Budget Analyst	58,301.87	-	8,596.16	66,898.03	
Senior Budget Analyst	58,301.88	-	3,575.47	61,877.35	
Budget Technician	43,933.51	3,838.87	3,301.44	51,073.82	
Budget Technician	43,933.50	371.49	624.56	44,929.55	
<b>City Attorney's Office</b>					
City Attorney	170,712.59	-	15,756.97	186,469.56	
Chief Assistant City Attorney	146,139.38	-	16,239.05	162,378.43	
Assistant City Attorney	132,788.18	-	7,894.51	140,682.69	
Assistant City Attorney	135,446.79	-	3,149.73	138,596.52	
Senior Deputy City Attorney	105,619.54	-	13,404.10	119,023.64	
Deputy City Attorney III	100,092.42	-	4,457.08	104,549.50	
Senior Deputy City Attorney	92,672.75	-	11,787.14	104,459.89	
Senior Deputy City Attorney	103,439.05	-	-	103,439.05	
Senior Deputy City Attorney	95,498.32	-	4,228.88	99,727.20	
Deputy City Attorney III	89,516.55	-	5,137.68	94,654.23	
Deputy City Attorney II	83,569.71	-	7,029.17	90,598.88	
Senior Deputy City Attorney	88,134.96	-	8.76	88,143.72	
Deputy City Attorney III	87,452.71	-	-	87,452.71	
Deputy City Attorney III	82,601.96	-	1,144.34	83,746.30	
Management Analyst III	83,352.16	-	-	83,352.16	
Executive Assistant to Department Director	59,852.71	-	4,501.25	64,353.96	
Legal Secretary II	52,996.44	-	159.67	53,156.11	
Legal Assistant	49,641.53	91.25	1,168.06	50,900.84	
Legal Assistant	47,474.03	-	3,340.53	50,814.56	
Legal Assistant	49,641.52	-	-	49,641.52	
Legal Secretary II	45,240.13	-	2,474.68	47,714.81	
Legal Secretary II	45,240.15	-	1,964.61	47,204.76	
Legal Secretary II	45,240.15	-	1,787.20	47,027.35	
Legal Secretary II	45,240.14	-	1,787.20	47,027.34	
Legal Secretary II	45,062.72	-	900.12	45,962.84	
Legal Secretary II	45,104.43	66.53	532.25	45,703.21	
Legal Secretary II	45,240.09	123.08	-	45,363.17	
Legal Secretary II	45,240.19	16.63	-	45,256.82	
Principal Account Clerk	42,741.46	-	2,426.24	45,167.70	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
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Calendar Year 2011**

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<b>City Clerk's Office</b>					
City Clerk	114,102.53	-	3,600.00	117,702.53	
Assistant City Clerk	52,482.13	-	-	52,482.13	
Senior Secretary	43,431.15	-	1,748.21	45,179.36	
City Records Specialist	42,474.90	-	-	42,474.90	
Senior Administrative Clerk	35,949.79	-	142.62	36,092.41	
<b>City Manager's Office</b>					
Assistant City Manager	157,827.71	-	49,007.10	206,834.81	
City Manager	178,945.34	-	13,916.37	192,861.71	
Assistant City Manager	133,078.84	-	5,773.90	138,852.74	
Community Coordinator	67,047.05	-	1,326.92	68,373.97	
Call Center Supervisor	54,514.07	-	4,168.80	58,682.87	
Executive Assistant to the City Manager	55,246.75	-	1,640.08	56,886.83	
Executive Assistant to Department Director	44,297.20	-	3,238.25	47,535.45	
Call Center Representative II	38,891.14	-	1,879.54	40,770.68	
Call Center Representative II	35,156.17	-	-	35,156.17	
Call Center Representative II	33,667.21	199.76	340.38	34,207.35	
<b>Council - District 1</b>					
Council Member	65,000.00	-	3,120.00	68,120.00	
Council Assistant	55,872.68	-	2,432.69	58,305.37	
Council Assistant	43,726.30	-	778.85	44,505.15	
<b>Council - District 2</b>					
Council Member	65,000.00	-	2,860.00	67,860.00	
<b>Council - District 3</b>					
Council Assistant	87,176.21	-	3,226.16	90,402.37	
Council Member	64,831.15	-	8,910.13	73,741.28	
<b>Council - District 4</b>					
Council Member	65,159.06	-	3,120.00	68,279.06	
Council Assistant	52,471.61	-	1,427.88	53,899.49	
<b>Council - District 5</b>					
Council Member	65,342.24	-	17,567.13	82,909.37	
Council Assistant	45,626.36	-	1,533.65	47,160.01	
Council Assistant	31,169.28	148.32	659.60	31,977.20	
<b>Council - District 6</b>					
Council Assistant	65,055.08	-	5,586.25	70,641.33	
Council President	70,010.52	-	520.00	70,530.52	
Council Assistant	41,447.84	-	984.35	42,432.19	
<b>Council - District 7</b>					
Council President (effective 1/5/12)	65,000.00	-	2,860.00	67,860.00	Gross pay is estimated based on 2012 salaries
Council Assistant	46,641.43	-	692.31	47,333.74	
<b>Council Support</b>					
Secretary	39,498.59	-	1,983.34	41,481.93	
Senior Account Clerk	38,996.40	-	1,517.29	40,513.69	
<b>Development &amp; Resource Management</b>					
Director of Development	63,735.25		1,440.00	65,175.25	
Assistant Director	124,374.78	-	3,600.00	127,974.78	
Assistant Director	121,850.92	-	3,600.00	125,450.92	
Management Analyst III	90,409.67	-	31,693.74	122,103.41	
Planning Manager	100,909.10	-	9,893.24	110,802.34	
Building and Safety Services Manager	98,996.26	-	6,511.70	105,507.96	
Housing & Neighborhood Revitalization Manager	91,798.20	-	13,080.00	104,878.20	

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Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Development &amp; Resource Management - Continued</b>					
Administrative Manager	100,909.07	-	2,967.97	103,877.04	
Planning Manager	95,188.64	-	5,839.78	101,028.42	
Planning Manager	82,724.27	-	13,745.96	96,470.23	
Planning Manager	90,500.47	-	3,542.62	94,043.09	
Professional Engineer	82,995.10	-	8,462.48	91,457.58	
Professional Engineer	82,995.08	-	8,462.48	91,457.56	
Management Analyst III	84,729.46	-	6,011.26	90,740.72	
Management Analyst III	83,279.88	-	6,629.08	89,908.96	
Housing & Neighborhood Revitalization Manager	87,691.48	-	1,080.00	88,771.48	
Project Manager	76,792.74	-	5,747.89	82,540.63	
Project Manager	76,792.71	-	5,458.41	82,251.12	
Supervising Planner	75,003.90	-	6,415.22	81,419.12	
Project Manager	76,792.74	-	3,538.56	80,331.30	
Supervising Engineering Technician	79,075.85	-	-	79,075.85	
Supervising Plans Examiner	75,642.28	-	2,673.15	78,315.43	
Supervising Planner	75,003.93	-	2,003.14	77,007.07	
Sr Electrical Safety Consultant	69,802.06	-	6,153.48	75,955.54	
Sr Electrical Safety Consultant	69,802.10	-	5,761.95	75,564.05	
Housing Program Supervisor	72,897.25	-	2,201.76	75,099.01	
Architect	75,086.34	-	-	75,086.34	
Architect	75,086.28	-	-	75,086.28	
Economic Development Coordinator	73,844.95	-	1,080.00	74,924.95	
Sr Environmental/Safety Consultant	69,802.07	-	4,100.44	73,902.51	
Sr Plumbing/Mechanical Consultant	69,802.03	-	4,100.44	73,902.47	
Planner III	68,307.21	-	5,357.54	73,664.75	
Programmer/Analyst III	68,941.89	-	3,788.26	72,730.15	
Sr Community Revitalization Specialist	70,090.64	74.55	1,978.12	72,143.31	
Economic Development Coordinator	70,894.99	-	1,080.00	71,974.99	
Economic Development Coordinator	70,894.96	-	1,080.00	71,974.96	
Sr Community Revitalization Specialist	68,731.99	-	1,592.19	70,324.18	
Planner III	68,307.17	-	1,439.84	69,747.01	
Building Inspector III	67,112.19	1,077.95	1,324.93	69,515.07	
Sr Community Revitalization Specialist	66,810.84	-	2,571.24	69,382.08	
Sr Community Revitalization Specialist	66,146.86	464.70	2,217.88	68,829.44	
Engineer II	67,312.30	1,189.71	-	68,502.01	
Building Inspector III	67,112.18	-	1,298.90	68,411.08	
Programmer/Analyst III	68,310.11	-	-	68,310.11	
Planner III	68,307.18	-	-	68,307.18	
Sr Community Revitalization Specialist	66,810.83	-	1,285.62	68,096.45	
Associate Electrical Safety Consultant II	67,112.19	290.55	228.48	67,631.22	
Associate Environmental/Safety Consultant II	67,112.20	236.06	158.88	67,507.14	
Associate Plumbing/Mechanical Consultant II	67,112.16	-	373.76	67,485.92	
Engineer II	67,312.31	-	-	67,312.31	
Engineer II	67,312.30	-	-	67,312.30	
Building Inspector III	67,112.18	-	-	67,112.18	
Associate Environmental/Safety Consultant II	67,112.16	-	-	67,112.16	
Building Inspector III	67,112.14	-	-	67,112.14	
Sr Community Revitalization Specialist	66,810.80	-	-	66,810.80	
Associate Electrical Safety Consultant I	63,963.56	92.32	2,355.29	66,411.17	
Sr Community Revitalization Specialist	66,146.83	-	-	66,146.83	
Community Revitalization Specialist	59,576.38	5,321.55	1,146.46	66,044.39	
Associate Electrical Safety Consultant I	63,963.54	369.28	1,230.92	65,563.74	
Project Manager	63,376.18	-	1,832.14	65,208.32	
Building Inspector II	63,963.57	-	1,230.92	65,194.49	

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Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Development &amp; Resource Management - Continued</b>					
Plans Examiner III	63,963.57	-	1,230.92	65,194.49	
Economic Development Analyst	62,857.10	-	2,327.03	65,184.13	
Building Inspector II	63,963.58	-	900.12	64,863.70	
Associate Plumbing/Mechanical Consultant I	63,963.52	190.32	-	64,153.84	
Associate Environmental/Safety Consultant I	63,963.55	138.48	-	64,102.03	
Associate Environmental/Safety Consultant I	63,963.59	-	-	63,963.59	
Building Inspector II	63,963.57	-	-	63,963.57	
Building Inspector II	63,963.56	-	-	63,963.56	
Building Inspector II	63,963.56	-	-	63,963.56	
Associate Plumbing/Mechanical Consultant I	63,963.55	-	-	63,963.55	
Building Inspector II	63,963.55	-	-	63,963.55	
Associate Plumbing/Mechanical Consultant I	63,963.53	-	-	63,963.53	
Building Inspector II	63,963.53	-	-	63,963.53	
Associate Environmental/Safety Consultant I	63,963.48	-	-	63,963.48	
Community Revitalization Specialist	59,576.44	-	3,030.24	62,606.68	
Community Revitalization Specialist	58,008.29	-	3,734.54	61,742.83	
Community Revitalization Specialist	59,576.36	257.95	1,166.02	61,000.33	
Sr Community Revitalization Specialist	59,877.94	-	900.12	60,778.06	
Sr Community Revitalization Specialist	59,877.93	-	900.12	60,778.05	
Planner III	59,837.77	-	900.12	60,737.89	
Community Revitalization Specialist	59,576.37	-	1,146.46	60,722.83	
Building Inspector II	60,640.07	-	-	60,640.07	
Accountant-Auditor II	53,289.89	4,582.18	2,584.17	60,456.24	
Planner II	59,877.93	108.02	-	59,985.95	
Planner II	59,877.98	-	-	59,877.98	
Management Analyst II	55,761.43	-	4,100.20	59,861.63	
Senior Engineering Technician	57,841.10	-	2,013.12	59,854.22	
Community Revitalization Specialist	59,812.74	-	-	59,812.74	
Community Revitalization Specialist	58,725.43	-	900.12	59,625.55	
Community Revitalization Specialist	59,576.41	-	-	59,576.41	
Community Revitalization Specialist	59,576.40	-	-	59,576.40	
Community Revitalization Specialist	59,576.37	-	-	59,576.37	
Community Revitalization Specialist	59,044.58	237.64	-	59,282.22	
Community Revitalization Specialist	59,030.39	-	-	59,030.39	
Community Revitalization Specialist	57,155.67	85.04	1,606.77	58,847.48	
Community Revitalization Specialist	57,155.69	361.39	1,319.32	58,836.40	
Plans Examiner II	58,166.10	562.50	-	58,728.60	
Community Revitalization Specialist	57,155.70	206.22	900.12	58,262.04	
Executive Assistant to Department Director	53,863.47	-	4,237.17	58,100.64	
Senior Engineering Technician	57,841.12	-	-	57,841.12	
Community Revitalization Specialist	57,155.68	622.88	-	57,778.56	
Community Revitalization Specialist	56,587.72	-	900.12	57,487.84	
Real Estate Finance Specialist II	52,549.54	-	4,807.99	57,357.53	
Community Revitalization Specialist	57,155.74	-	-	57,155.74	
Community Revitalization Specialist	57,155.72	-	-	57,155.72	
Community Revitalization Specialist	57,155.69	-	-	57,155.69	
Plans Examiner II	56,985.71	-	-	56,985.71	
Community Revitalization Specialist	56,001.73	855.13	-	56,856.86	
Planner III	55,649.97	-	-	55,649.97	
Sr Community Revitalization Specialist	53,694.53	-	-	53,694.53	
Community Revitalization Specialist	53,355.36	-	-	53,355.36	
Community Revitalization Specialist	51,390.92	191.32	-	51,582.24	
Community Revitalization Specialist	48,002.38	-	-	48,002.38	
Community Revitalization Specialist	46,709.34	290.66	900.12	47,900.12	
Community Revitalization Specialist	46,709.35	-	900.12	47,609.47	
Community Revitalization Specialist	46,709.35	-	898.85	47,608.20	

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<b>Development &amp; Resource Management - Continued</b>					
Community Revitalization Specialist	45,962.34	52.12	-	46,014.46	
Community Revitalization Specialist	44,411.77	-	900.12	45,311.89	
Staff Assistant	42,545.88	1,453.12	900.12	44,899.12	
Senior Secretary	43,431.15	-	-	43,431.15	
Staff Assistant	42,545.81	676.33	-	43,222.14	
Principal Account Clerk	42,741.45	320.76	-	43,062.21	
Senior Secretary	42,795.38	258.44	-	43,053.82	
Accounting Technician	42,741.44	-	-	42,741.44	
Principal Account Clerk	36,911.80	235.19	2,340.10	39,487.09	
Senior Administrative Clerk	38,676.19	-	-	38,676.19	
Senior Records Clerk	37,668.89	-	724.85	38,393.74	
Senior Administrative Clerk	37,608.82	-	677.69	38,286.51	
Senior Administrative Clerk	35,949.81	180.24	1,434.93	37,564.98	
Senior Administrative Clerk	35,949.80	-	1,210.42	37,160.22	
Senior Administrative Clerk	35,949.82	-	-	35,949.82	
Senior Administrative Clerk	35,949.80	-	-	35,949.80	
Senior Administrative Clerk	35,916.59	-	-	35,916.59	
Account Clerk II	35,377.56	-	-	35,377.56	
Senior Administrative Clerk	34,964.05	-	-	34,964.05	
Senior Administrative Clerk	34,248.53	337.28	-	34,585.81	
<b>Finance</b>					
Controller	121,588.49	-	2,600.00	124,188.49	
Assistant Controller	121,671.95	-	7,151.80	128,823.75	
Purchasing Manager	96,126.03	-	10,060.13	106,186.16	
Management Analyst III	87,589.63	-	7,986.28	95,575.91	
Principal Accountant	75,768.72	-	15,098.74	90,867.46	
Management Analyst III	79,388.01	-	8,295.27	87,683.28	
Principal Accountant	75,768.77	-	7,086.76	82,855.53	
Treasury Officer	75,768.81	-	6,091.36	81,860.17	
Senior Accountant-Auditor	62,834.82	-	17,957.59	80,792.41	
Principal Accountant	75,768.84	-	3,862.82	79,631.66	
Senior Accountant-Auditor	62,834.75	-	7,854.49	70,689.24	
DBE/Small Business Coordinator	68,495.55	-	1,080.00	69,575.55	
Senior Accountant-Auditor	62,834.86	-	4,928.31	67,763.17	
Supervising Buyer	66,683.22	-	981.36	67,664.58	
Senior Buyer	60,692.71	-	4,815.69	65,508.40	
Accountant-Auditor II	56,039.39	-	6,603.22	62,642.61	
Senior Accountant-Auditor	61,240.98	-	900.12	62,141.10	
Senior Buyer	60,692.70	-	-	60,692.70	
Accountant-Auditor II	56,039.38	-	2,631.32	58,670.70	
Accountant-Auditor II	56,039.39	75.03	2,189.99	58,304.41	
Revenue Supervisor	54,514.04	-	2,276.81	56,790.85	
Accountant-Auditor II	54,583.52	-	2,192.29	56,775.81	
Accountant-Auditor II	56,039.39	-	-	56,039.39	
Accountant-Auditor II	56,039.39	-	-	56,039.39	
Accountant-Auditor II	56,034.72	-	-	56,034.72	
Management Analyst II	55,922.36	-	-	55,922.36	
Management Analyst II	55,761.43	-	-	55,761.43	
Buyer II	54,671.92	-	-	54,671.92	
Buyer II	54,479.68	-	-	54,479.68	
Senior Secretary	43,431.17	-	7,753.15	51,184.32	
Accounting Technician	46,119.63	-	865.50	46,985.13	
Real Estate Finance Specialist I	45,713.25	-	-	45,713.25	
Tax/Permit Representative	44,660.57	-	-	44,660.57	
Tax/Permit Representative	44,660.55	-	-	44,660.55	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Finance - Continued</b>					
Tax/Permit Representative	44,660.53	-	-	44,660.53	
Tax/Permit Representative	44,660.52	-	-	44,660.52	
Graphics Technician	41,129.43	45.32	-	41,174.75	
Senior Customer Services Clerk	38,891.15	-	1,122.57	40,013.72	
Senior Customer Services Clerk	38,891.13	14.46	748.38	39,653.97	
Senior Administrative Clerk	35,949.81	66.85	691.85	36,708.51	
Customer Services Clerk II	35,377.58	-	816.92	36,194.50	
Customer Services Clerk II	35,377.57	-	-	35,377.57	
Customer Services Clerk II	35,377.56	-	-	35,377.56	
Customer Services Clerk II	35,377.55	-	-	35,377.55	
Senior Administrative Clerk	33,364.94	-	-	33,364.94	
Central Printing Clerk	33,129.78	-	-	33,129.78	
<b>Fire</b>					
Fire Chief	147,642.96	-	6,972.86	154,615.82	
Fire Deputy Chief	135,920.28	33,259.85	35,579.48	204,759.61	Includes \$26,795.34 mutual aid paid by other jurisdictions
Fire Battalion Chief	121,227.94	22,392.86	27,237.49	170,858.29	Includes \$8,621.68 mutual aid paid by other jurisdictions
Fire Deputy Chief	142,539.11	-	20,181.78	162,720.89	
Fire Battalion Chief	116,194.82	28,227.90	14,989.48	159,412.20	
Fire Battalion Chief	115,561.21	29,490.73	13,720.28	158,772.22	
Fire Battalion Chief	115,501.57	30,388.69	12,578.27	158,468.53	
Fire Battalion Chief	112,058.04	23,157.14	21,085.67	156,300.85	Includes \$2,011.18 mutual aid paid by other jurisdictions
Fire Battalion Chief	115,518.33	15,345.78	25,380.12	156,244.23	
Fire Chief	147,642.96	-	6,972.86	154,615.82	Gross pay is estimated based on 2012 salaries
Fire Battalion Chief	115,471.64	23,787.72	13,717.09	152,976.45	
Fire Battalion Chief	115,519.93	20,402.34	15,741.56	151,663.83	Includes \$177.30 mutual aid paid by other jurisdictions
Fire Battalion Chief	115,534.88	5,983.02	13,528.71	135,046.61	
Fire Captain	88,404.43	29,791.26	4,778.92	122,974.61	
Fire Battalion Chief	107,209.20	10,778.05	3,472.05	121,459.30	Includes \$395.79 mutual aid paid by other jurisdictions
Fire Captain	86,444.84	21,420.56	11,549.71	119,415.11	
Fire Captain	88,419.34	22,869.18	4,205.08	115,493.60	
Fire Captain	88,419.38	23,628.54	3,385.85	115,433.77	
Fire Captain	88,419.38	18,474.54	7,805.34	114,699.26	
Fire Captain	88,506.85	15,172.66	10,267.49	113,947.00	
Management Analyst III	103,824.85	-	9,221.54	113,046.39	
Fire Captain	88,434.27	18,845.85	3,535.94	110,816.06	
Fire Captain	87,926.87	14,034.62	8,407.80	110,369.29	
Fire Captain	88,419.40	16,049.60	4,844.98	109,313.98	
Fire Captain	88,434.30	17,822.50	2,936.12	109,192.92	
Fire Captain	88,434.27	14,095.16	6,607.56	109,136.99	
Fire Captain	88,404.41	13,444.67	6,853.67	108,702.75	
Fire Captain	88,404.42	17,214.68	3,018.59	108,637.69	
Fire Captain	88,404.42	10,538.44	9,692.40	108,635.26	
Fire Captain	88,434.26	14,538.49	5,136.13	108,108.88	
Fire Captain	88,419.35	14,564.93	3,864.64	106,848.92	
Fire Captain	88,419.33	11,398.39	6,579.16	106,396.88	
Fire Captain	88,434.31	14,969.31	2,936.12	106,339.74	
Fire Captain	82,089.77	17,864.85	6,113.17	106,067.79	
Fire Captain	88,419.34	15,495.47	2,036.00	105,950.81	
Fire Captain	88,434.27	11,808.98	5,664.88	105,908.13	
Fire Captain	88,429.35	9,757.87	7,024.05	105,211.27	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Fire - Continued</b>					
Fire Captain	88,404.42	11,727.72	4,764.76	104,896.90	
Fire Investigation Unit Supervisor	88,463.05	926.92	15,371.68	104,761.65	
Project Manager	76,792.79	-	27,576.20	104,368.99	
Fire Captain	88,419.35	6,638.70	8,831.71	103,889.76	
Fire Captain	88,372.42	7,342.70	8,124.14	103,839.26	
Fire Captain	88,434.32	9,687.50	5,679.04	103,800.86	
Fire Battalion Chief	99,040.49	-	4,692.03	103,732.52	
Fire Captain	88,434.30	8,047.60	7,178.98	103,660.88	
Fire Captain	88,466.22	10,668.04	4,436.06	103,570.32	
Fire Captain	88,191.01	10,591.93	4,778.92	103,561.86	
Fire Captain	88,419.35	9,438.47	5,335.92	103,193.74	
Fire Captain	88,404.45	10,880.53	3,605.18	102,890.16	
Fire Captain	88,404.40	3,518.46	10,549.01	102,471.87	
Fire Captain	88,434.29	9,797.24	4,195.45	102,426.98	
Fire Captain	88,404.41	10,115.07	3,836.24	102,355.72	
Fire Captain	88,414.35	8,923.03	4,764.76	102,102.14	
Fire Captain	88,419.35	9,764.57	3,836.24	102,020.16	
Firefighter Specialist	79,317.38	8,823.99	13,533.12	101,674.49	
Fire Captain	88,434.28	8,230.15	4,880.06	101,544.49	
Fire Captain	88,434.26	5,241.41	6,743.12	100,418.79	
Fire Captain	88,434.32	7,885.56	3,535.94	99,855.82	
Fire Captain	88,404.41	8,302.18	2,936.12	99,642.71	
Fire Captain	88,404.43	6,562.61	4,490.80	99,457.84	
Fire Captain	88,404.42	6,230.71	4,778.92	99,414.05	
Fire Captain	88,404.49	6,348.25	4,136.02	98,888.76	
Firefighter Specialist	79,182.11	13,359.74	6,206.42	98,748.27	
Fire Captain	88,419.33	6,361.08	3,880.76	98,661.17	
Fire Captain	88,434.27	5,002.39	4,843.52	98,280.18	
Fire Captain	88,434.30	5,266.65	4,436.06	98,137.01	
Fire Captain	82,135.86	11,181.43	4,796.12	98,113.41	
Firefighter Specialist	79,195.42	12,176.27	6,630.67	98,002.36	
Firefighter Specialist	79,182.08	10,854.66	7,922.79	97,959.53	
Firefighter Specialist	79,177.63	11,751.73	6,914.23	97,843.59	
Fire Captain	88,506.14	5,444.94	3,836.24	97,787.32	
Fire Captain	88,404.43	5,376.57	3,836.24	97,617.24	
Fire Captain	88,434.28	3,711.14	5,335.92	97,481.34	
Fire Captain	88,404.38	7,008.66	2,036.00	97,449.04	
Fire Captain	88,419.33	4,770.44	4,136.02	97,325.79	
Fire Captain	88,419.33	4,120.87	4,779.61	97,319.81	
Firefighter Specialist	79,168.72	10,405.27	7,743.05	97,317.04	
Fire Captain	88,404.44	5,072.59	3,836.24	97,313.27	
Firefighter Specialist	79,189.36	10,745.53	7,374.91	97,309.80	
Fire Captain	88,434.27	3,930.74	4,736.10	97,101.11	
Firefighter Specialist	79,168.75	14,924.87	2,936.12	97,029.74	
Fire Captain	88,419.35	5,471.87	2,936.12	96,827.34	
Firefighter Specialist	79,195.43	12,752.18	4,778.92	96,726.53	
Fire Captain	88,419.34	4,446.02	3,836.24	96,701.60	
Firefighter Specialist	79,182.10	10,869.88	6,579.16	96,631.14	
Fire Captain	88,404.41	3,763.92	4,455.07	96,623.40	
Fire Captain	88,404.39	3,104.06	5,031.04	96,539.49	
Fire Captain	88,434.28	5,035.31	2,936.12	96,405.71	
Fire Captain	88,419.33	5,386.84	2,583.39	96,389.56	
Fire Captain	88,404.46	3,273.82	4,572.53	96,250.81	
Firefighter Specialist	79,182.09	12,455.27	4,578.92	96,216.28	
Fire Captain	88,404.38	3,072.53	4,736.10	96,213.01	
Fire Captain	88,404.44	3,971.10	3,836.24	96,211.78	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Fire - Continued</b>					
Firefighter Specialist	79,182.10	12,988.02	3,907.55	96,077.67	
Fire Captain	88,434.31	3,082.68	4,436.06	95,953.05	
Firefighter Specialist	79,177.65	11,425.62	5,167.04	95,770.31	
Fire Captain	88,434.27	4,751.48	2,347.58	95,533.33	
Fire Captain	88,419.35	3,066.13	3,939.86	95,425.34	
Fire Captain	88,419.36	4,027.63	2,936.12	95,383.11	
Firefighter Specialist	79,168.72	12,340.79	3,842.92	95,352.43	
Fire Captain	88,434.30	1,166.40	5,746.75	95,347.45	
Firefighter Specialist	79,182.09	10,372.17	5,764.39	95,318.65	
Fire Captain	88,419.34	1,216.86	5,679.04	95,315.24	
Fire Captain	88,419.37	3,603.35	2,936.12	94,958.84	
Fire Captain	88,414.36	3,427.43	2,936.12	94,777.91	
Firefighter Specialist	79,182.09	10,915.34	4,436.06	94,533.49	
Firefighter Specialist	79,195.43	11,382.98	3,864.64	94,443.05	
Fire Captain	88,404.45	3,965.33	2,036.00	94,405.78	
Firefighter Specialist	79,195.42	10,504.11	4,657.34	94,356.87	
Fire Captain	82,162.96	9,025.84	3,095.32	94,284.12	
Fire Captain	88,419.38	2,655.61	2,936.12	94,011.11	
Firefighter Specialist	79,182.11	8,213.17	6,304.07	93,699.35	
Fire Captain	82,080.22	6,439.11	5,098.35	93,617.68	
Fire Captain	88,404.42	1,473.72	3,535.94	93,414.08	
Fire Captain	88,419.33	790.73	3,859.07	93,069.13	
Firefighter Specialist	79,168.75	11,432.38	2,086.24	92,687.37	
Fire Captain	88,951.14	472.44	2,936.12	92,359.70	
Firefighter Specialist	79,177.61	10,232.73	2,936.12	92,346.46	
Fire Captain	82,135.91	4,528.44	5,679.04	92,343.39	
Fire Captain	88,414.37	952.80	2,936.12	92,303.29	
Fire Captain	88,419.36	2,339.01	1,100.00	91,858.37	
Firefighter Specialist	79,202.71	6,402.29	6,025.48	91,630.48	
Firefighter Specialist	79,168.71	9,368.34	2,936.12	91,473.17	
Firefighter Specialist	79,195.46	7,358.36	4,778.92	91,332.74	
Firefighter Specialist	79,168.71	9,227.57	2,936.12	91,332.40	
Firefighter Specialist	79,168.72	9,580.85	2,145.46	90,895.03	
Fire Captain	88,434.67	-	2,299.90	90,734.57	
Firefighter Specialist	79,182.11	9,164.47	2,349.35	90,695.93	
Firefighter Specialist	79,168.75	3,930.16	7,478.76	90,577.67	
Firefighter Specialist	79,182.10	6,448.17	4,943.27	90,573.54	
Firefighter Specialist	79,182.07	3,627.50	7,700.69	90,510.26	
Firefighter Specialist	79,190.97	4,616.67	6,579.16	90,386.80	
Firefighter Specialist	79,168.75	7,324.18	3,836.24	90,329.17	
Fire Captain	82,255.93	5,761.38	2,000.12	90,017.43	
Firefighter Specialist	79,195.48	2,055.31	8,736.64	89,987.43	
Firefighter Specialist	79,168.73	5,720.40	4,778.92	89,668.05	
Firefighter Specialist	79,177.62	7,150.23	3,235.90	89,563.75	
Firefighter Specialist	79,182.07	7,117.73	3,235.90	89,535.70	
Firefighter Specialist	79,168.74	4,664.94	5,538.44	89,372.12	
Firefighter Specialist	79,168.76	8,032.79	2,053.55	89,255.10	
Firefighter Specialist	79,190.99	3,441.58	6,621.29	89,253.86	
Fire Captain	82,162.98	4,621.88	2,081.66	88,866.52	
Firefighter Specialist	79,168.75	4,274.60	5,397.94	88,841.29	
Firefighter Specialist	79,182.07	4,703.32	4,895.39	88,780.78	
Firefighter Specialist	79,195.44	6,267.39	3,235.90	88,698.73	
Firefighter Specialist	78,948.80	5,128.44	4,526.93	88,604.17	
Firefighter Specialist	79,168.70	767.20	8,572.35	88,508.25	
Fire Captain	82,149.43	3,038.19	3,303.76	88,491.38	
Firefighter Specialist	79,168.70	3,544.56	5,700.98	88,414.24	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Fire - Continued</b>					
Firefighter Specialist	79,177.65	3,523.34	5,679.04	88,380.03	
Firefighter Specialist	79,168.75	2,545.13	6,579.16	88,293.04	
Firefighter Specialist	79,182.10	6,997.98	2,036.00	88,216.08	
Firefighter Specialist	79,182.05	1,639.74	7,251.36	88,073.15	
Firefighter Specialist	79,195.46	5,665.73	2,936.12	87,797.31	
Firefighter Specialist	79,175.98	1,466.71	6,965.84	87,608.53	
Fire Captain	82,124.35	1,272.70	4,149.02	87,546.07	
Firefighter Specialist	73,615.14	6,943.27	6,978.26	87,536.67	
Firefighter Specialist	79,195.42	5,375.52	2,936.12	87,507.06	
Fire Captain	82,137.90	3,111.16	2,036.00	87,285.06	
Firefighter Specialist	79,182.11	5,800.95	2,036.00	87,019.06	
Firefighter Specialist	79,168.74	3,722.94	4,047.76	86,939.44	
Firefighter Specialist	79,182.12	3,171.26	3,873.64	86,227.02	
Firefighter Specialist	79,195.45	4,944.07	2,050.04	86,189.56	
Firefighter Specialist	79,168.71	3,996.55	2,948.41	86,113.67	
Firefighter Specialist	79,195.44	616.20	6,278.86	86,090.50	
Firefighter Specialist	79,195.44	4,589.51	2,081.66	85,866.61	
Firefighter Specialist	79,168.74	1,913.33	4,778.92	85,860.99	
Firefighter Specialist	79,202.25	4,569.46	2,036.00	85,807.71	
Firefighter Specialist	79,182.06	3,536.92	2,969.84	85,688.82	
Firefighter Specialist	79,177.64	4,285.60	2,222.71	85,685.95	
Firefighter Specialist	79,182.09	4,429.07	2,040.50	85,651.66	
Firefighter	70,900.01	415.59	14,246.98	85,562.58	
Firefighter Specialist	79,182.10	2,756.64	3,598.07	85,536.81	
Firefighter	70,799.68	7,981.06	6,740.72	85,521.46	
Firefighter Specialist	79,182.03	3,442.61	2,734.11	85,358.75	
Firefighter Specialist	79,168.72	1,782.97	4,331.75	85,283.44	
Firefighter Specialist	79,182.09	3,862.01	2,236.79	85,280.89	
Firefighter Specialist	79,168.73	2,731.73	3,235.90	85,136.36	
Firefighter Specialist	79,168.73	2,958.33	2,936.12	85,063.18	
Firefighter Specialist	79,182.10	2,828.06	2,958.95	84,969.11	
Firefighter Specialist	79,195.47	973.23	4,764.76	84,933.46	
Firefighter Specialist	79,168.76	831.70	4,814.20	84,814.66	
Firefighter Specialist	73,515.14	6,152.72	5,054.95	84,722.81	
Firefighter	70,716.88	4,210.72	9,643.38	84,570.98	
Firefighter Specialist	79,137.49	4,168.65	1,130.61	84,436.75	
Firefighter Specialist	79,177.61	1,113.17	3,535.94	83,826.72	
Firefighter	70,740.79	4,343.84	8,698.50	83,783.13	
Firefighter Specialist	79,195.43	656.62	3,535.94	83,387.99	
Firefighter Specialist	79,195.48	2,069.76	2,036.00	83,301.24	
Firefighter Specialist	79,195.41	1,135.00	2,943.14	83,273.55	
Firefighter Specialist	79,195.49	1,916.39	2,036.00	83,147.88	
Fire Prevention Engineer	82,995.08	-	-	82,995.08	
Firefighter Specialist	73,589.22	3,700.98	5,613.70	82,903.90	
Firefighter Specialist	79,168.74	1,471.19	2,036.00	82,675.93	
Firefighter Specialist	70,966.52	5,585.52	5,923.24	82,475.28	
Firefighter Specialist	73,589.22	6,377.35	2,487.47	82,454.04	
Firefighter Specialist	79,182.05	1,119.09	2,036.00	82,337.14	
Firefighter Specialist	79,168.70	1,029.56	2,036.00	82,234.26	
Firefighter	70,716.83	2,277.73	9,156.93	82,151.49	
Firefighter	70,735.32	2,166.42	9,076.11	81,977.85	
Firefighter Specialist	73,515.14	3,170.16	5,179.93	81,865.23	
Firefighter	67,857.58	6,168.55	7,615.72	81,641.85	
Firefighter Specialist	79,168.73	422.48	2,036.00	81,627.21	
Training Officer	81,416.75	-	-	81,416.75	
Firefighter	70,740.78	4,945.85	5,719.44	81,406.07	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Fire - Continued</b>					
Firefighter	70,728.80	5,818.45	4,776.37	81,323.62	
Firefighter Specialist	73,564.87	5,654.43	2,095.20	81,314.50	
Firefighter Specialist	73,564.88	1,004.86	6,211.37	80,781.11	
Firefighter Specialist	71,960.22	4,533.07	4,231.76	80,725.05	
Firefighter	70,716.86	3,861.65	6,093.82	80,672.33	
Firefighter	67,518.77	5,067.47	7,704.57	80,290.81	
Firefighter	70,716.90	5,147.70	3,864.64	79,729.24	
Firefighter	70,724.86	1,969.82	6,913.40	79,608.08	
Firefighter Specialist	73,527.34	3,824.26	2,136.56	79,488.16	
Firefighter	70,736.80	3,479.12	5,251.93	79,467.85	
Firefighter	70,740.81	3,454.30	5,146.51	79,341.62	
Firefighter	70,716.88	2,491.64	6,105.58	79,314.10	
Firefighter	67,541.50	6,230.39	5,036.14	78,808.03	
Firefighter	67,857.59	3,311.10	7,591.69	78,760.38	
Firefighter	67,857.62	5,252.90	5,612.74	78,723.26	
Firefighter	70,740.80	1,229.38	6,607.74	78,577.92	
Firefighter	67,530.10	4,151.80	6,603.89	78,285.79	
Supervising Fire Prevention Inspector	71,684.35	-	6,520.40	78,204.75	
Firefighter	70,919.81	1,731.88	5,347.12	77,998.81	
Firefighter	68,956.32	1,328.61	7,709.40	77,994.33	
Firefighter	70,728.82	3,171.54	4,042.33	77,942.69	
Equipment Supervisor	75,921.92	-	1,920.10	77,842.02	
Firefighter	70,740.77	883.93	5,970.79	77,595.49	
Firefighter Specialist	73,589.24	1,638.71	2,036.00	77,263.95	
Firefighter	70,728.80	1,275.27	5,083.61	77,087.68	
Firefighter Specialist	73,589.22	1,310.11	2,036.00	76,935.33	
Firefighter	70,716.83	4,170.32	2,036.00	76,923.15	
Firefighter	70,740.79	2,890.67	2,936.12	76,567.58	
Firefighter	70,728.81	913.60	4,890.05	76,532.46	
Firefighter Specialist	73,554.57	930.01	2,036.00	76,520.58	
Firefighter Specialist	73,515.14	917.26	2,036.00	76,468.40	
Firefighter	70,716.89	259.83	5,029.55	76,006.27	
Firefighter	70,728.83	1,000.51	4,100.99	75,830.33	
Firefighter	65,593.37	6,143.49	4,090.01	75,826.87	
Firefighter	70,728.85	2,056.98	2,944.52	75,730.35	
Firefighter	70,728.84	2,331.83	2,606.27	75,666.94	
Firefighter	70,740.79	2,840.65	2,036.00	75,617.44	
Firefighter	70,740.81	514.70	4,300.78	75,556.29	
Firefighter	70,736.50	1,207.90	3,535.94	75,480.34	
Firefighter	70,728.84	1,025.77	3,529.76	75,284.37	
Firefighter	67,846.20	1,334.06	6,096.31	75,276.57	
Firefighter	70,716.93	651.11	3,889.20	75,257.24	
Firefighter	70,728.84	1,414.61	2,958.63	75,102.08	
Firefighter	70,728.81	1,726.19	2,643.62	75,098.62	
Firefighter	70,740.83	1,200.63	3,138.49	75,079.95	
Firefighter	70,740.81	1,021.48	3,316.60	75,078.89	
Firefighter	70,716.88	770.20	3,535.94	75,023.02	
Firefighter	70,740.81	688.79	3,535.94	74,965.54	
Supervising Fire Prevention Inspector	68,342.94	-	6,614.73	74,957.67	
Firefighter	70,740.76	1,070.00	2,949.10	74,759.86	
Firefighter	70,728.80	1,413.38	2,576.12	74,718.30	
Firefighter	70,740.77	1,013.83	2,936.12	74,690.72	
Firefighter	70,728.80	1,666.00	2,110.62	74,505.42	
Firefighter	70,724.88	776.65	2,928.64	74,430.17	
Firefighter	67,846.24	3,387.27	3,122.04	74,355.55	
Firefighter	70,740.73	629.51	2,936.12	74,306.36	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Fire - Continued</b>					
Firefighter	70,716.90	635.63	2,936.12	74,288.65	
Firefighter	70,728.83	1,451.89	2,086.26	74,266.98	
Firefighter	67,846.24	832.42	5,561.05	74,239.71	
Firefighter	67,868.99	1,153.39	5,207.39	74,229.77	
Firefighter	70,716.86	1,407.10	2,042.73	74,166.69	
Firefighter	70,045.91	565.03	3,528.35	74,139.29	
Firefighter	67,518.80	4,314.92	2,036.00	73,869.72	
Firefighter	67,530.11	1,000.38	5,338.40	73,868.89	
Firefighter	67,526.31	1,445.34	4,798.94	73,770.59	
Firefighter	70,716.85	1,005.27	2,036.00	73,758.12	
Firefighter	70,220.65	1,308.71	2,036.00	73,565.36	
Firefighter	65,582.68	2,905.37	5,005.06	73,493.11	
Firefighter	67,530.09	914.51	5,036.14	73,480.74	
Firefighter	70,716.88	711.01	2,036.00	73,463.89	
Firefighter	70,724.84	570.78	2,036.00	73,331.62	
Firefighter	70,716.84	504.21	2,036.00	73,257.05	
Firefighter	65,562.64	2,319.90	5,269.80	73,152.34	
Firefighter	67,857.58	2,277.23	2,936.12	73,070.93	
Firefighter	69,186.66	1,524.35	2,145.98	72,856.99	
Firefighter	67,846.22	1,896.80	3,098.45	72,841.47	
Firefighter	67,897.36	762.82	4,136.02	72,796.20	
Firefighter	65,718.40	2,988.01	4,057.00	72,763.41	
Firefighter	67,518.78	1,280.97	3,920.71	72,720.46	
Firefighter	65,718.39	2,823.97	3,911.04	72,453.40	
Firefighter	67,857.58	2,502.22	2,048.82	72,408.62	
Firefighter	65,641.42	2,953.51	3,697.24	72,292.17	
Firefighter	67,575.53	1,226.65	3,417.59	72,219.77	
Firefighter	66,776.34	2,945.65	2,484.20	72,206.19	
Firefighter	67,575.51	969.83	3,535.94	72,081.28	
Firefighter	65,544.20	875.37	5,613.41	72,032.98	
Firefighter	67,530.10	1,118.73	3,016.74	71,665.57	
Firefighter	65,696.84	2,424.04	3,496.18	71,617.06	
Firefighter	64,288.24	4,525.42	2,796.46	71,610.12	
Firefighter	67,868.99	1,521.98	2,036.00	71,426.97	
Firefighter	65,582.61	3,790.59	2,036.00	71,409.20	
Firefighter	65,652.25	1,222.66	4,532.31	71,407.22	
Firefighter	67,897.36	1,267.61	2,036.00	71,200.97	
Firefighter	64,239.64	3,192.67	3,595.98	71,028.29	
Firefighter	64,277.47	3,118.53	3,535.94	70,931.94	
Fire Equipment Mechanic Leadworker	60,198.34	740.06	9,820.64	70,759.04	
Firefighter	67,530.13	1,072.99	2,036.00	70,639.12	
Firefighter	65,663.03	617.82	4,332.65	70,613.50	
Firefighter	65,704.02	1,786.86	2,649.59	70,140.47	
Firefighter	67,518.77	520.17	2,036.00	70,074.94	
Firefighter	67,530.14	1,432.76	1,100.00	70,062.90	
Firefighter	67,598.25	1,350.67	1,100.00	70,048.92	
Firefighter	65,571.86	778.04	3,535.94	69,885.84	
Firefighter	65,713.80	2,123.80	1,559.49	69,397.09	
Firefighter	64,266.70	1,249.87	3,836.24	69,352.81	
Firefighter	64,277.46	1,521.87	3,535.94	69,335.27	
Programmer/Analyst III	68,941.92	-	-	68,941.92	
Computer Systems Specialist III	68,941.85	-	-	68,941.85	
Firefighter	65,730.15	1,093.88	2,036.00	68,860.03	
Firefighter	64,250.50	3,280.69	1,100.00	68,631.19	
Firefighter	65,696.83	822.13	2,036.00	68,554.96	
Firefighter	65,696.82	632.13	2,067.47	68,396.42	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Fire - Continued</b>					
Firefighter	65,571.89	583.58	2,036.00	68,191.47	
Sr Fire Prevention Inspector	66,810.86	-	791.96	67,602.82	
Fire Prevention Inspector II	65,310.64	881.31	791.96	66,983.91	
Sr Fire Prevention Inspector	63,439.09	978.02	2,372.00	66,789.11	
Firefighter	64,250.46	958.91	1,424.00	66,633.37	
Firefighter	64,250.47	361.34	2,000.12	66,611.93	
Fire Equipment Mechanic II	56,506.42	2,821.86	6,608.24	65,936.52	
Sr Fire Prevention Inspector	65,124.64	-	791.96	65,916.60	
Fire Equipment Mechanic II	52,419.81	2,424.30	10,856.97	65,701.08	
Firefighter	61,755.11	943.09	1,027.47	63,725.67	
Fire Prevention Inspector II	59,576.46	-	3,155.50	62,731.96	
Fire Prevention Inspector II	61,698.94	-	791.96	62,490.90	
Fire Equipment Mechanic II	53,975.88	1,639.27	5,167.37	60,782.52	
Fire Prevention Inspector II	59,576.43	-	791.96	60,368.39	
Fire Prevention Inspector II	57,668.10	-	791.96	58,460.06	
Fire Equipment Mechanic II	54,579.43	537.28	2,250.02	57,366.73	
Accountant-Auditor II	56,269.92	-	-	56,269.92	
Management Analyst II	55,761.40	-	-	55,761.40	
Executive Assistant to Department Director	50,990.83	-	4,667.34	55,658.17	
Fire Prevention Inspector II	52,434.15	746.74	1,833.88	55,014.77	
Fire Equipment Mechanic II	53,307.51	-	505.70	53,813.21	
Fire Prevention Inspector II	52,444.49	175.82	791.96	53,412.27	
Fire Prevention Inspector II	51,549.86	-	791.96	52,341.82	
Property Maintenance Worker II	45,612.83	97.30	2,873.23	48,583.36	
Principal Account Clerk	43,873.43	-	4,285.31	48,158.74	
Senior Storeskeeper	45,044.56	-	2,877.23	47,921.79	
Senior Secretary	43,431.11	-	1,488.34	44,919.45	
Senior Secretary	43,431.14	-	835.85	44,266.99	
Principal Account Clerk	42,741.45	-	822.46	43,563.91	
Senior Secretary	43,431.15	-	-	43,431.15	
Senior Administrative Clerk	35,949.82	-	1,315.23	37,265.05	
Senior Administrative Clerk	35,949.83	-	-	35,949.83	
<b>Information Services</b>					
Chief Information Officer	122,433.79	-	3,600.00	126,033.79	
Communications Manager	104,007.59	-	18,791.68	122,799.27	
Administrative Manager	103,663.10	-	6,148.27	109,811.37	
Information Services Manager	103,828.40	-	-	103,828.40	
Information Services Manager	103,533.57	-	-	103,533.57	
Information Services Supervisor	86,007.76	-	15,178.15	101,185.91	
Information Services Supervisor	86,007.75	-	12,971.90	98,979.65	
Database Administrator	79,417.33	-	13,586.85	93,004.18	
Information Services Supervisor	86,007.76	-	4,131.83	90,139.59	
Information Services Supervisor	86,007.80	-	-	86,007.80	
Sr Network Systems Specialist	74,002.51	463.30	7,333.92	81,799.73	
Sr Network Systems Specialist	74,002.45	2,162.64	3,367.28	79,532.37	
Database Administrator	79,417.33	-	-	79,417.33	
Sr Network Systems Specialist	74,002.47	-	2,648.08	76,650.55	
Programmer/Analyst IV	73,612.91	186.91	2,837.24	76,637.06	
Sr Communications Technician	66,026.97	2,165.84	8,196.85	76,389.66	
Programmer/Analyst IV	74,002.43	-	752.31	74,754.74	
Programmer/Analyst IV	74,002.46	137.62	-	74,140.08	
Programmer/Analyst IV	74,002.51	-	-	74,002.51	
Programmer/Analyst IV	74,002.45	-	-	74,002.45	
Network Systems Specialist	69,743.14	-	2,735.08	72,478.22	
Systems Security Administrator	71,275.63	25.64	23.25	71,324.52	
Network Systems Specialist	68,941.90	561.77	1,641.50	71,145.17	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Information Services - Continued</b>					
Network Systems Specialist	68,941.93	179.49	1,830.03	70,951.45	
Computer Systems Specialist III	68,941.92	4.22	1,925.34	70,871.48	
Network Systems Specialist	68,941.92	522.04	1,233.50	70,697.46	
Network Systems Specialist	68,941.92	-	1,433.50	70,375.42	
Computer Systems Specialist III	68,941.92	-	1,326.69	70,268.61	
Programmer/Analyst III	69,743.13	-	-	69,743.13	
Network Systems Specialist	68,941.94	-	696.00	69,637.94	
Computer Systems Specialist III	68,941.94	34.19	-	68,976.13	
Computer Systems Specialist III	68,941.93	-	-	68,941.93	
Programmer/Analyst III	68,941.90	-	-	68,941.90	
Sr Communications Technician	66,021.81	936.25	1,652.50	68,610.56	
Computer Systems Specialist III	67,111.97	-	-	67,111.97	
Sr Communications Technician	66,028.29	-	-	66,028.29	
Executive Assistant to Department Director	55,981.86	-	8,586.49	64,568.35	
Computer Systems Specialist II	60,990.38	-	865.50	61,855.88	
Computer Systems Specialist II	61,283.99	106.38	-	61,390.37	
Computer Systems Specialist II	61,283.94	88.44	-	61,372.38	
Computer Systems Specialist II	61,283.99	-	-	61,283.99	
Communications Technician II	59,856.20	-	-	59,856.20	
Computer Systems Specialist II	59,453.07	-	-	59,453.07	
Computer Systems Specialist II	57,090.18	-	-	57,090.18	
Management Analyst II	55,761.41	-	-	55,761.41	
Computer Systems Specialist II	55,287.17	-	-	55,287.17	
Senior Account Clerk	39,747.72	-	659.65	40,407.37	
<b>Mayor's Office</b>					
Mayor	130,000.00	-	3,600.00	133,600.00	
Chief of Staff to the Mayor	91,825.28	-	9,406.30	101,231.58	
Council Assistant	74,820.61	-	-	74,820.61	
Governmental Affairs Manager	65,589.47	-	1,168.27	66,757.74	
Council Assistant	42,654.52	-	-	42,654.52	
<b>PARCS</b>					
Administrative Manager	81,913.50	-	8,513.72	90,427.22	
Community Recreation Supervisor II	63,740.84	-	12,628.65	76,369.49	
Parks Supervisor II	63,740.85	-	5,624.29	69,365.14	
Grant Writer	66,273.84	-	3,064.50	69,338.34	
Community Recreation Supervisor II	63,740.84	-	3,723.50	67,464.34	
Community Recreation Supervisor I	58,056.44	-	7,483.42	65,539.86	
Community Recreation Supervisor I	58,056.44	-	6,373.49	64,429.93	
Community Coordinator	62,966.46	-	1,080.00	64,046.46	
Community Recreation Supervisor I	58,056.43	-	5,576.62	63,633.05	
Community Recreation Supervisor I	58,056.43	-	3,630.85	61,687.28	
Community Recreation Supervisor I	58,056.46	-	1,080.00	59,136.46	
Painter	56,679.50	-	581.26	57,260.76	
Community Coordinator	53,672.34	-	3,468.34	57,140.68	
Recreation Specialist	44,086.68	11,075.93	1,774.31	56,936.92	
Parks Maintenance Leadworker	46,791.90	6,566.33	1,788.68	55,146.91	
Maintenance Carpenter II	55,103.05	-	-	55,103.05	
Maintenance Carpenter II	55,103.02	-	-	55,103.02	
Parks Maintenance Leadworker	46,982.57	5,358.21	1,470.65	53,811.43	
Parks Supervisor I	47,383.55	4,656.26	1,645.88	53,685.69	
Maintenance Carpenter II	51,919.62	993.65	-	52,913.27	
Parks Maintenance Leadworker	46,982.60	273.67	4,675.18	51,931.45	
Parks Maintenance Leadworker	44,468.90	5,199.60	2,113.29	51,781.79	
Light Equipment Operator	48,079.01	1,067.15	746.95	49,893.11	
Light Equipment Operator	48,079.02	306.44	-	48,385.46	
Parks Maintenance Leadworker	45,947.71	677.99	930.69	47,556.39	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>PARCS - Continued</b>					
Parks Maintenance Leadworker	42,569.64	2,519.65	2,461.20	47,550.49	
Parks Maintenance Worker II	44,529.44	880.69	1,404.28	46,814.41	
Recreation Specialist	44,086.65	-	1,871.56	45,958.21	
Parks Maintenance Worker II	44,525.93	474.63	599.82	45,600.38	
Recreation Specialist	44,086.65	-	1,037.35	45,124.00	
Recreation Specialist	44,086.64	-	1,037.35	45,123.99	
Recreation Specialist	44,086.63	-	1,037.35	45,123.98	
Parks Maintenance Worker II	44,529.40	302.41	163.28	44,995.09	
Parks Maintenance Worker II	44,529.37	443.81	19.04	44,992.22	
Recreation Specialist	44,086.64	-	864.46	44,951.10	
Recreation Specialist	44,086.64	-	864.46	44,951.10	
Recreation Specialist	42,999.90	-	1,844.96	44,844.86	
Parks Maintenance Worker II	43,612.82	218.30	868.15	44,699.27	
Recreation Specialist	44,086.64	-	-	44,086.64	
Recreation Specialist	42,999.92	-	1,006.34	44,006.26	
Recreation Specialist	42,921.00	-	1,006.34	43,927.34	
Recreation Specialist	42,999.91	-	628.96	43,628.87	
Principal Account Clerk	42,741.50	-	180.17	42,921.67	
Senior Account Clerk	38,891.13	-	849.16	39,740.29	
Senior Account Clerk	38,891.15	-	-	38,891.15	
Recreation Specialist	37,905.76	-	900.12	38,805.88	
<b>Personnel Services</b>					
Director of Personnel Services	129,351.37	-	7,439.97	136,791.34	
Assistant Director of Personnel Services	113,112.47	-	6,957.90	120,070.37	
Labor Relations Manager	102,986.42	-	9,205.03	112,191.45	
Risk/Safety Manager	95,145.88	-	3,600.00	98,745.88	
Sr Human Resources/Risk Analyst	74,953.06	-	18,582.23	93,535.29	
Human Resources Manager	81,020.79	-	6,804.40	87,825.19	
Human Resources Manager	75,671.04	-	7,150.89	82,821.93	
Sr Human Resources/Risk Analyst	75,084.66	-	5,166.49	80,251.15	
Sr Human Resources/Risk Analyst	75,832.24	-	3,600.00	79,432.24	
Management Analyst III	71,538.64	-	3,611.80	75,150.44	
Sr Human Resources/Risk Analyst	67,078.08	-	6,257.39	73,335.47	
Sr Human Resources/Risk Analyst	69,425.30	-	2,541.88	71,967.18	
Risk Analyst	61,304.73	-	3,484.15	64,788.88	
Risk Analyst	60,785.43	-	3,243.74	64,029.17	
Risk Analyst	61,304.81	-	2,582.60	63,887.41	
Sr Human Resources/Risk Analyst	60,771.51	-	631.43	61,402.94	
Human Resources Records Supervisor	59,551.05	-	-	59,551.05	
Human Resources Analyst	55,761.39	-	2,392.06	58,153.45	
Executive Assistant to Department Director	53,350.63	-	3,894.01	57,244.64	
Human Resources Analyst	53,661.60	-	1,670.96	55,332.56	
Labor Relations Secretary	53,260.50	-	1,475.70	54,736.20	
Sr Human Resources Technician	45,204.67	-	900.12	46,104.79	
Sr Human Resources Technician	45,204.66	-	-	45,204.66	
Sr Human Resources Technician	44,959.96	-	-	44,959.96	
Secretary	41,332.71	956.22	1,932.10	44,221.03	
Senior Secretary	43,431.11	48.46	-	43,479.57	
Sr Human Resources Technician	43,226.97	-	-	43,226.97	
Staff Assistant	42,545.81	-	-	42,545.81	
Senior Account Clerk	38,891.12	-	1,825.87	40,716.99	
<b>Police</b>					
Police Chief	161,042.82	-	31,530.21	192,573.03	
Deputy Police Chief	144,527.99	-	24,222.13	168,750.12	
Police Officer	76,176.09	78,835.84	13,348.06	168,359.99	Includes \$8,877.97 contract law enforcement pay, paid by third party vendors

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Deputy Police Chief	144,528.01	-	22,937.40	167,465.41	
Deputy Police Chief	144,517.58	-	22,415.81	166,933.39	
Deputy Police Chief	143,484.09	-	22,380.72	165,864.81	
Police Captain	128,735.92	-	27,438.04	156,173.96	
Police Sergeant	91,835.93	48,004.22	14,606.20	154,446.35	Includes \$18,841.83 contract law enforcement pay, paid by third party vendors
Police Captain	128,735.97	-	22,473.68	151,209.65	
Police Captain	128,735.94	-	22,418.88	151,154.82	
Police Captain	128,735.90	-	22,073.29	150,809.19	
Police Captain	128,735.98	-	21,026.30	149,762.28	
Police Captain	128,735.92	-	19,086.99	147,822.91	
Police Sergeant	91,835.92	17,282.20	38,572.96	147,691.08	Includes \$1,837.76 contract law enforcement pay, paid by third party vendors
Police Captain	128,735.90	-	18,786.06	147,521.96	
Police Lieutenant	111,791.95	-	24,958.34	136,750.29	
Police Officer	76,176.08	34,449.55	25,329.81	135,955.44	
Police Sergeant	91,835.94	27,451.48	16,261.87	135,549.29	
Police Lieutenant	111,791.95	-	23,583.46	135,375.41	
Police Lieutenant	111,791.94	-	23,552.42	135,344.36	
Police Sergeant	91,836.00	2,119.30	40,842.82	134,798.12	
Police Sergeant	91,835.93	27,087.24	14,669.66	133,592.83	Includes \$5,364.46 contract law enforcement pay, paid by third party vendors
Police Lieutenant	112,875.24	-	20,281.14	133,156.38	
Police Sergeant	91,835.95	7,616.23	32,761.27	132,213.45	
Police Lieutenant	111,791.97	-	19,986.09	131,778.06	
Police Sergeant	91,835.95	2,053.07	37,863.53	131,752.55	
Police Lieutenant	111,792.00	-	19,268.41	131,060.41	
Police Lieutenant	114,371.75	-	16,332.52	130,704.27	
Police Lieutenant	111,791.94	-	18,467.23	130,259.17	
Police Sergeant	91,835.91	20,288.67	17,970.05	130,094.63	Includes \$639.54 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.92	20,067.08	17,948.76	129,851.76	
Police Lieutenant	111,791.95	-	17,866.95	129,658.90	
Police Lieutenant	109,639.46	-	19,014.65	128,654.11	
Police Lieutenant	111,791.97	-	16,826.98	128,618.95	
Police Lieutenant	111,791.96	-	16,826.98	128,618.94	
Police Lieutenant	111,791.95	-	16,826.98	128,618.93	
Police Lieutenant	111,791.93	-	16,826.98	128,618.91	
Police Sergeant	91,835.92	21,841.94	14,854.35	128,532.21	Includes \$114.38 contract law enforcement pay, paid by third party vendors
Police Lieutenant	111,791.95	-	16,626.82	128,418.77	
Police Lieutenant	111,791.95	-	16,626.82	128,418.77	
Police Officer	67,329.39	50,581.86	9,592.92	127,504.17	Includes \$8,819.87 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.90	21,490.98	14,039.42	127,366.30	
Police Sergeant	91,835.93	5,180.00	30,296.18	127,312.11	Includes \$1,244.33 contract law enforcement pay, paid by third party vendors
Police Lieutenant	111,284.08	-	15,669.80	126,953.88	
Police Sergeant	91,835.94	-	34,950.98	126,786.92	
Police Officer	76,176.08	27,841.92	22,616.18	126,634.18	Includes \$15,803.36 contract law enforcement pay, paid by third party vendors
Police Lieutenant	111,791.96	-	14,748.21	126,540.17	
Police Sergeant	91,835.99	13,497.26	21,194.47	126,527.72	
Police Sergeant	91,835.92	4,845.70	29,063.17	125,744.79	Includes \$2,709.79 contract law enforcement pay, paid by third party vendors

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Police Officer	76,176.10	31,150.27	17,079.43	124,405.80	Includes \$2,431.21 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.95	24,775.87	7,279.28	123,891.10	Includes \$258.21 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.96	11,139.54	19,638.96	122,614.46	
Police Sergeant	91,835.92	10,658.73	20,017.68	122,512.33	Includes \$2,380.23 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.92	15,894.70	14,639.90	122,370.52	
Police Officer	76,176.07	33,189.71	11,532.97	120,898.75	Includes \$485.12 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.94	9,834.83	18,953.59	120,624.36	
Police Sergeant	91,835.91	15,962.48	11,985.76	119,784.15	Includes \$514.75 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.92	662.28	25,674.11	118,172.31	
Police Sergeant	91,835.92	10,750.97	15,524.08	118,110.97	
Police Officer	76,176.11	27,330.02	14,277.69	117,783.82	Includes \$22,605.60 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.92	13,638.60	12,272.74	117,747.26	Includes \$326.80 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	25,108.38	16,111.94	117,396.41	Includes \$3,071.81 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.94	6,159.20	19,099.20	117,094.34	
Police Officer	76,176.09	27,560.87	13,234.85	116,971.81	Includes \$24,720.69 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	29,349.40	11,329.76	116,855.23	Includes \$7,376.83 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.94	11,534.66	12,949.17	116,319.77	
Police Sergeant	90,963.04	14,258.90	11,078.89	116,300.83	
Police Sergeant	91,835.93	3,513.40	20,803.33	116,152.66	Includes \$1,276.48 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.94	12,649.54	11,103.70	115,589.18	
Police Sergeant	91,835.91	9,311.62	14,166.45	115,313.98	
Police Sergeant	91,835.91	11,391.22	11,500.36	114,727.49	
Police Sergeant	91,835.96	8,040.37	14,778.05	114,654.38	Includes \$642.71 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.90	8,311.59	13,645.43	113,792.92	
Police Sergeant	91,835.91	7,141.57	14,809.86	113,787.34	
Police Sergeant	91,835.91	7,450.64	14,459.76	113,746.31	
Police Sergeant	91,835.92	8,024.64	13,599.02	113,459.58	Includes \$1,047.45 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.92	2,980.26	18,353.22	113,169.40	
Police Sergeant	91,835.98	7,881.11	13,210.05	112,927.14	
Police Sergeant	91,835.95	3,474.33	17,297.26	112,607.54	Includes \$2,140.27 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	19,573.22	16,784.28	112,533.58	
Police Officer	76,176.05	21,816.73	14,288.27	112,281.05	Includes \$3,349.23 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.91	512.17	19,875.29	112,223.37	
Police Officer	76,176.07	25,999.54	10,042.93	112,218.54	Includes \$361.52 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.93	2,743.82	17,561.25	112,141.00	
Police Sergeant	91,835.93	10,000.41	10,271.01	112,107.35	Includes \$365.80 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	22,340.06	13,155.84	111,671.97	Includes \$5,589.44 contract law enforcement pay, paid by third party vendors

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Police Officer	76,176.09	23,293.23	11,599.14	111,068.46	Includes \$9,422.23 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.05	4,037.68	30,674.51	110,888.24	
Police Sergeant	91,835.91	2,880.92	16,090.27	110,807.10	
Police Sergeant	91,835.94	6,945.93	12,023.05	110,804.92	Includes \$1,319.78 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	27,291.53	7,236.32	110,703.93	
Police Officer	76,176.10	21,640.33	12,686.93	110,503.36	Includes \$4,258.12 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.90	4,229.91	14,403.62	110,469.43	
Police Sergeant	91,835.93	3,761.76	14,477.60	110,075.29	
Police Sergeant	91,835.91	4,599.27	13,557.30	109,992.48	Includes \$719.84 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.93	2,814.70	15,019.26	109,669.89	
Police Sergeant	91,835.97	5,555.14	12,191.89	109,583.00	Includes \$435.74 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.94	2,165.66	15,345.33	109,346.93	
Police Sergeant	91,835.91	1,172.24	16,312.26	109,320.41	
Police Sergeant	91,835.93	132.46	17,190.77	109,159.16	
Police Sergeant	91,835.96	728.50	16,416.62	108,981.08	
Police Officer	76,176.07	14,749.95	18,023.32	108,949.34	Includes \$8,734.58 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.93	4,543.25	12,422.05	108,801.23	
Police Officer	76,176.05	16,145.11	16,474.74	108,795.90	Includes \$790.83 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	576.81	31,997.34	108,750.22	
Police Sergeant	91,835.90	1,720.68	15,158.41	108,714.99	Includes \$925.94 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	13,962.19	18,511.82	108,650.09	Includes \$836.03 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.02	15,606.97	16,801.37	108,584.36	
Police Sergeant	91,835.94	5,504.35	11,166.17	108,506.46	Includes \$272.34 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	19,777.22	12,515.77	108,469.07	Includes \$9,856.04 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	25,678.58	6,435.85	108,290.51	Includes \$4,473.81 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.90	-	16,431.64	108,267.54	
Administrative Manager	98,817.50	-	9,430.83	108,248.33	
Police Sergeant	91,835.90	2,086.19	13,941.14	107,863.23	
Police Sergeant	91,835.92	2,986.88	12,886.88	107,709.68	
Police Sergeant	91,835.94	-	15,798.26	107,634.20	
Police Sergeant	91,835.93	2,576.26	13,058.41	107,470.60	
Police Officer	76,176.05	18,284.45	12,987.17	107,447.67	Includes \$677.85 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.05	15,327.21	15,795.08	107,298.34	Includes \$5,552.01 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.96	4,055.90	11,266.25	107,158.11	Includes \$1,704.82 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.93	728.50	14,551.01	107,115.44	Includes \$215.18 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	21,287.14	9,538.20	107,001.44	
Police Sergeant	91,835.94	596.05	14,566.17	106,998.16	
Police Officer	76,176.08	18,708.45	11,967.46	106,851.99	Includes \$3,794.74 contract law enforcement pay, paid by third party vendors

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Police Officer	76,176.08	17,510.05	13,027.20	106,713.33	Includes \$2,428.69 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	22,092.22	8,356.55	106,624.84	Includes \$3,914.32 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.90	3,053.13	11,682.06	106,571.09	
Police Officer	76,176.03	950.37	29,431.38	106,557.78	
Police Officer	72,485.29	25,518.75	8,455.85	106,459.89	Includes \$4,248.58 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	7,800.76	22,267.30	106,244.12	Includes \$559.46 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.98	397.36	13,960.72	106,194.06	
Police Officer	76,176.07	14,310.52	15,703.24	106,189.83	
Police Officer	76,176.09	20,259.90	9,748.41	106,184.40	
Police Officer	76,176.08	17,943.43	12,014.30	106,133.81	Includes \$1,682.75 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.96	-	14,205.88	106,041.84	
Police Sergeant	91,835.92	2,404.07	11,662.34	105,902.33	
Police Sergeant	91,835.92	1,556.36	12,465.71	105,857.99	Includes \$236.69 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	11,206.67	18,432.11	105,814.87	
Police Officer	76,176.09	19,850.58	9,667.23	105,693.90	Includes \$497.09 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.98	-	13,806.58	105,642.56	
Police Officer	75,443.61	18,475.53	11,692.68	105,611.82	Includes \$1,708.84 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	2,334.72	27,089.21	105,600.00	
Police Sergeant	91,835.97	351.01	13,342.40	105,529.38	
Police Sergeant	91,835.96	3,832.49	9,832.16	105,500.61	Includes \$774.30 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.94	2,110.67	11,547.64	105,494.25	Includes \$1,481.51 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	14,629.23	14,652.51	105,457.83	Includes \$1,468.69 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	16,620.54	12,547.49	105,344.12	Includes \$587.48 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	9,748.44	19,226.67	105,151.18	Includes \$4,598.86 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	1,925.94	26,986.06	105,088.09	Includes \$1,925.94 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.91	-	13,225.94	105,061.85	
Police Sergeant	91,835.93	-	13,181.11	105,017.04	
Police Officer	76,176.08	12,933.07	15,863.83	104,972.98	Includes \$1,781.34 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.93	682.14	12,396.29	104,914.36	
Police Officer	76,176.08	17,551.63	11,151.81	104,879.52	
Police Officer	76,176.05	15,653.95	13,027.20	104,857.20	Includes \$7,715.60 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.90	-	12,964.62	104,800.52	
Police Officer	76,176.10	6,290.00	22,249.98	104,716.08	
Police Sergeant	91,835.95	-	12,850.26	104,686.21	
Police Officer	76,037.22	19,596.79	9,048.96	104,682.97	Includes \$8,987.06 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	15,995.65	12,287.72	104,459.45	Includes \$998.47 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	15,655.65	12,626.88	104,458.62	Includes \$5,816.86 contract law enforcement pay, paid by third party vendors

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leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Police Officer	76,176.08	13,337.22	14,858.60	104,371.90	Includes \$7,821.78 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	13,855.78	14,315.23	104,347.10	Includes \$1,165.91 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	15,358.54	12,700.25	104,234.87	Includes \$5,351.76 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	14,622.66	13,275.89	104,074.61	Includes \$824.48 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	12,294.20	15,545.99	104,016.29	Includes \$1,911.55 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	13,176.00	14,654.49	104,006.57	Includes \$2,346.96 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	4,805.44	22,850.23	103,831.77	Includes \$3,267.26 contract law enforcement pay, paid by third party vendors
Police Officer	74,294.31	19,988.32	9,474.60	103,757.23	Includes \$19,539.65 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	14,479.11	12,928.23	103,583.43	Includes \$982.88 contract law enforcement pay, paid by third party vendors
Information Services Manager	100,868.81	-	2,608.90	103,477.71	
Police Officer	76,176.08	17,991.09	9,190.26	103,357.43	
Police Officer	76,176.10	13,816.09	13,279.92	103,272.11	
Police Officer	76,176.10	13,783.14	13,284.90	103,244.14	
Police Sergeant	91,835.97	1,357.67	10,039.99	103,233.63	
Police Sergeant	91,836.00	463.59	10,925.97	103,225.56	
Police Officer	76,176.10	8,667.21	18,209.08	103,052.39	Includes \$2,058.21 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	12,907.83	13,647.95	102,731.86	
Police Officer	76,176.09	15,473.16	10,988.34	102,637.59	Includes \$16,092.81 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.95	264.91	10,423.23	102,524.09	
Police Officer	76,176.09	16,280.57	9,726.92	102,183.58	Includes \$10,809.32 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	13,472.66	12,452.18	102,100.92	Includes \$11,832.02 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,549.42	331.14	10,196.14	102,076.70	
Police Officer	76,176.09	15,749.76	10,108.49	102,034.34	
Police Officer	76,176.09	14,102.38	11,747.25	102,025.72	Includes \$3,518.31 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	9,558.62	16,248.72	101,983.42	Includes \$446.14 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	2,395.15	22,761.22	101,332.45	
Police Officer	76,176.11	12,344.48	12,790.28	101,310.87	Includes \$3,395.67 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	6,622.77	18,489.80	101,288.65	Includes \$3,313.91 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	14,310.47	10,723.07	101,209.62	
Police Officer	76,176.01	8,540.49	16,327.12	101,043.62	Includes \$1,928.45 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	15,396.24	9,431.98	101,004.29	Includes \$1,338.02 contract law enforcement pay, paid by third party vendors
Police Officer	73,771.39	16,712.17	10,128.42	100,611.98	Includes \$1,481.56 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	7,997.39	16,179.44	100,352.92	Includes \$3,366.41 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	18,171.49	5,920.16	100,267.72	Includes \$976.95 contract law enforcement pay, paid by third party vendors

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leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
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Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Police Officer	76,011.28	14,447.84	9,802.45	100,261.57	
Police Officer	76,176.09	6,461.96	17,549.44	100,187.49	Includes \$858.61 contract law enforcement pay, paid by third party vendors
Police Sergeant	91,835.94	-	8,308.75	100,144.69	
Police Sergeant	91,836.05	-	8,267.59	100,103.64	
Police Officer	76,176.10	7,008.35	16,875.28	100,059.73	Includes \$2,779.80 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	9,789.35	13,949.74	99,915.19	
Police Officer	76,176.08	8,695.10	14,806.51	99,677.69	Includes \$361.52 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	2,707.98	20,766.99	99,651.07	Includes \$1,987.02 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	4,403.83	18,800.42	99,380.35	Includes \$2,014.17 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	10,043.29	13,085.78	99,305.15	Includes \$475.54 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	7,804.17	15,320.20	99,300.44	Includes \$5,656.38 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	9,815.13	13,113.62	99,104.85	Includes \$5,461.13 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	9,778.37	13,097.63	99,052.08	
Police Officer	76,176.07	13,029.59	9,746.91	98,952.57	Includes \$5,728.35 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	8,762.07	13,850.17	98,788.33	
Police Officer	76,176.10	3,749.84	18,833.63	98,759.57	Includes \$519.69 contract law enforcement pay, paid by third party vendors
Police Officer	74,259.49	5,615.79	18,748.91	98,624.19	Includes \$4,513.41 contract law enforcement pay, paid by third party vendors
Police Specialist	76,176.07	-	22,339.02	98,515.09	
Police Officer	76,183.27	11,014.43	11,307.11	98,504.81	Includes \$559.46 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	12,055.96	10,200.73	98,432.78	Includes \$1,176.69 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	11,041.87	11,139.36	98,357.29	
Police Officer	76,176.05	11,132.81	11,039.10	98,347.96	Includes \$4,991.14 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	9,146.69	12,986.81	98,309.59	Includes \$1,400.90 contract law enforcement pay, paid by third party vendors
Police Officer	76,123.81	4,418.30	17,722.94	98,265.05	
Police Officer	76,176.09	8,514.84	13,548.81	98,239.74	
Police Officer	76,176.06	9,132.74	12,786.65	98,095.45	Includes \$2,740.80 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	7,897.39	13,903.86	97,977.34	Includes \$2,043.40 contract law enforcement pay, paid by third party vendors
Police Officer	74,642.81	16,830.06	6,458.32	97,931.19	Includes \$8,690.10 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.02	12,300.24	9,393.34	97,869.60	Includes \$2,441.32 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	1,582.12	20,102.97	97,861.16	Includes \$580.97 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	8,624.70	13,026.84	97,827.64	
Police Officer	76,176.05	10,980.57	10,639.32	97,795.94	Includes \$4,990.11 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	9,624.57	11,721.85	97,522.49	
Police Officer	76,176.09	12,854.70	8,376.05	97,406.84	
Police Officer	76,176.08	6,015.35	15,119.57	97,311.00	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Police Officer	76,176.07	9,888.22	11,235.43	97,299.72	
Police Officer	76,176.08	7,059.08	13,927.98	97,163.14	
Police Officer	76,176.07	8,830.44	12,095.09	97,101.60	Includes \$5,906.24 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	6,772.82	14,118.93	97,067.81	Includes \$2,165.21 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	8,191.30	12,511.53	96,878.91	Includes \$4,215.87 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	17,469.22	3,209.84	96,855.13	
Police Officer	76,176.09	6,762.32	13,827.90	96,766.31	Includes \$1,919.44 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	8,474.29	12,082.02	96,732.38	Includes \$1,737.18 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	3,736.13	16,708.69	96,620.90	Includes \$1,305.76 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	6,144.89	14,283.27	96,604.24	Includes \$3,551.97 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.01	8,947.34	11,343.23	96,466.58	Includes \$1,943.19 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	13,777.48	6,479.56	96,433.10	Includes \$5,070.35 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	82.40	20,159.07	96,417.57	
Police Officer	76,121.09	8,775.54	11,468.14	96,364.77	Includes \$8,129.97 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	8,844.50	11,292.36	96,312.94	Includes \$860.70 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	2,790.70	17,278.70	96,245.49	
Police Officer	77,253.15	1,428.29	17,424.22	96,105.66	
Police Officer	76,176.09	7,713.56	11,968.71	95,858.36	Includes \$3,382.79 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.11	10,508.99	9,166.83	95,851.93	
Police Officer	76,176.06	12,652.85	7,019.14	95,848.05	Includes \$5,377.66 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	10,221.88	9,391.91	95,789.86	Includes \$745.64 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	10,421.09	9,111.72	95,708.90	
Police Officer	75,949.58	13,827.55	5,848.16	95,625.29	Includes \$1,849.12 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	7,059.09	12,247.69	95,482.87	
Police Officer	76,176.07	4,092.63	15,206.22	95,474.92	Includes \$731.60 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.04	2,358.94	16,889.93	95,424.91	Includes \$3,305.71 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	4,834.25	14,406.67	95,417.00	
Police Officer	76,176.09	8,451.99	10,769.15	95,397.23	Includes \$4,078.86 contract law enforcement pay, paid by third party vendors
Police Officer	74,677.67	11,037.94	9,678.85	95,394.46	Includes \$6,510.44 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	5,163.85	14,014.62	95,354.53	
Police Officer	76,176.06	6,344.95	12,815.11	95,336.12	
Police Officer	76,176.06	6,866.83	12,203.59	95,246.48	Includes \$815.40 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	203.25	18,825.51	95,204.82	
Police Officer	73,978.62	11,077.16	10,121.56	95,177.34	Includes \$8,350.09 contract law enforcement pay, paid by third party vendors

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Police Officer	76,176.03	8,490.22	10,479.63	95,145.88	Includes \$3,262.27 contract law enforcement pay, paid by third party vendors
Police Specialist	76,176.08	5,181.34	13,748.97	95,106.39	Includes \$4,631.99 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	1,439.28	17,490.56	95,105.93	
Police Officer	76,176.02	12,690.93	6,224.87	95,091.82	Includes \$3,634.52 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	5,068.92	13,836.56	95,081.55	Includes \$5,976.89 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	2,235.24	16,634.21	95,045.52	Includes \$494.28 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	9,930.17	8,881.45	94,987.71	Includes \$2,123.95 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	3,139.83	15,621.37	94,937.29	Includes \$2,508.08 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	4,142.04	14,559.02	94,877.14	
Police Officer	76,176.00	8,247.52	10,367.16	94,790.68	
Police Officer	76,176.09	741.62	17,872.04	94,789.75	
Police Officer	76,176.08	5,438.53	13,088.36	94,702.97	
Police Officer	76,176.06	5,766.29	12,755.59	94,697.94	Includes \$5,766.29 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	8,781.44	9,711.15	94,668.66	Includes \$6,370.75 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	6,362.31	12,099.82	94,638.22	Includes \$2,217.53 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	1,801.86	16,627.71	94,605.67	
Police Officer	76,176.07	13,843.52	4,536.58	94,556.17	
Police Officer	76,176.07	7,976.38	10,402.52	94,554.97	Includes \$5,026.86 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	2,276.53	16,078.29	94,530.91	Includes \$1,311.56 contract law enforcement pay, paid by third party vendors
Police Specialist	76,176.06	4,532.09	13,735.49	94,443.64	
Police Officer	76,176.08	10,453.54	7,749.51	94,379.13	Includes \$180.76 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.05	5,626.37	12,475.63	94,278.05	Includes \$3,434.47 contract law enforcement pay, paid by third party vendors
Police Officer	72,501.98	14,329.21	7,328.96	94,160.15	Includes \$4,021.95 contract law enforcement pay, paid by third party vendors
Police Officer	76,133.99	9,294.94	8,713.38	94,142.31	
Police Officer	76,176.06	5,818.15	12,138.02	94,132.23	Includes \$1,736.56 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.05	9,523.74	8,428.13	94,127.92	Includes \$3,936.91 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	494.41	17,437.67	94,108.16	
Police Officer	76,176.07	3,416.62	14,466.44	94,059.13	Includes \$587.48 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.05	6,702.04	11,179.75	94,057.84	
Police Officer	76,176.08	8,386.61	9,447.05	94,009.74	Includes \$2,370.26 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	5,077.47	12,651.89	93,905.45	Includes \$1,276.04 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	8,276.64	9,410.00	93,862.74	Includes \$6,457.82 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	7,275.30	10,368.98	93,820.37	Includes \$5,544.86 contract law enforcement pay, paid by third party vendors

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Police Officer	76,176.07	3,847.11	13,765.14	93,788.32	Includes \$1,979.34 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	3,225.61	14,373.16	93,774.86	Includes \$1,566.58 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	7,839.17	9,727.28	93,742.54	
Police Officer	69,693.74	2,470.69	21,569.60	93,734.03	Includes \$949.00 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	6,350.01	11,126.61	93,652.72	Includes \$4,180.10 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	8,366.55	9,097.76	93,640.38	
Police Officer	76,176.06	6,936.61	10,499.06	93,611.73	Includes \$1,459.65 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	7,445.86	9,966.05	93,588.01	Includes \$3,556.48 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	10,158.09	7,253.18	93,587.35	Includes \$7,559.69 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	4,367.28	13,026.84	93,570.19	
Police Officer	76,176.10	7,460.12	9,930.75	93,566.97	
Police Officer	76,176.05	7,602.97	9,726.92	93,505.94	
Police Officer	76,176.05	6,803.69	10,470.28	93,450.02	Includes \$1,044.73 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.02	7,289.01	9,980.90	93,445.93	Includes \$3,366.68 contract law enforcement pay, paid by third party vendors
Police Officer	76,141.23	3,274.11	14,003.86	93,419.20	
Police Officer	76,176.08	3,845.43	13,383.53	93,405.04	
Police Officer	76,176.06	2,675.42	14,532.22	93,383.70	Includes \$203.36 contract law enforcement pay, paid by third party vendors
Police Officer	70,284.46	13,927.63	9,128.28	93,340.37	Includes \$8,581.68 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.05	5,405.15	11,695.41	93,276.61	Includes \$5,054.14 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	6,781.24	10,292.59	93,249.91	Includes \$4,555.99 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	3,843.99	13,207.20	93,227.29	Includes \$2,813.57 contract law enforcement pay, paid by third party vendors
Emergency Services Communications Supervisor	62,493.34	-	30,698.78	93,192.12	
Police Officer	76,176.07	7,253.71	9,759.99	93,189.77	Includes \$6,668.25 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	4,724.36	12,284.29	93,184.75	
Police Officer	76,176.06	6,432.84	10,567.72	93,176.62	
Police Officer	76,176.07	4,865.06	12,133.87	93,175.00	Includes \$4,465.59 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	7,131.44	9,860.45	93,167.99	Includes \$632.67 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	4,532.06	12,406.07	93,114.19	
Police Officer	72,971.03	16,302.01	3,805.02	93,078.06	Includes \$639.09 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	3,856.42	13,020.97	93,053.48	
Police Officer	76,176.10	11,030.86	5,737.57	92,944.53	
Police Officer	76,176.01	3,296.08	13,406.29	92,878.38	
Police Officer	76,176.08	3,524.98	13,094.84	92,795.90	
Police Officer	76,176.04	7,345.35	9,238.81	92,760.20	Includes \$4,352.39 contract law enforcement pay, paid by third party vendors

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Police Officer	76,176.10	2,664.82	13,919.22	92,760.14	Includes \$1,016.78 contract law enforcement pay, paid by third party vendors
Police Officer	72,934.91	4,202.50	15,620.42	92,757.83	
Police Officer	76,176.08	3,803.95	12,627.37	92,607.40	Includes \$3,288.14 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.04	5,614.30	10,751.49	92,541.83	
Police Officer	76,176.07	2,472.04	13,850.17	92,498.28	
Police Officer	76,176.08	4,531.76	11,752.60	92,460.44	Includes \$2,538.13 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	5,122.33	11,109.63	92,408.05	Includes \$3,841.07 contract law enforcement pay, paid by third party vendors
Police Specialist	76,175.96	5,290.24	10,806.34	92,272.54	Includes \$6,001.56 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	3,168.87	12,907.78	92,252.72	Includes \$1,865.63 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	8,459.91	7,580.18	92,216.16	
Police Officer	76,176.04	8,471.21	7,567.49	92,214.74	Includes \$3,817.41 contract law enforcement pay, paid by third party vendors
Police Sergeant	79,848.74	-	12,365.60	92,214.34	
Police Officer	76,176.07	4,812.28	11,166.29	92,154.64	
Police Officer	76,176.07	6,394.39	9,573.84	92,144.30	
Police Officer	76,176.06	2,205.07	13,753.39	92,134.52	Includes \$1,826.96 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	4,788.44	11,135.33	92,099.86	
Police Officer	76,176.08	2,829.13	12,961.88	91,967.09	
Management Analyst III	75,936.71	-	15,902.35	91,839.06	
Police Officer	76,176.06	5,488.79	10,082.65	91,747.50	Includes \$859.66 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	8,120.54	7,368.04	91,664.64	Includes \$1,242.73 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	6,473.03	8,994.82	91,643.93	Includes \$7,137.50 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	5,699.76	9,727.28	91,603.10	Includes \$4,546.15 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	5,361.60	10,019.85	91,557.53	
Police Officer	76,176.09	3,407.39	11,940.64	91,524.12	Includes \$817.70 contract law enforcement pay, paid by third party vendors
Police Officer	76,051.58	7,150.43	8,320.54	91,522.55	Includes \$2,431.59 contract law enforcement pay, paid by third party vendors
Police Officer	70,951.41	5,982.41	14,507.64	91,441.46	Includes \$4,257.73 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	6,597.24	8,616.30	91,389.62	Includes \$4,657.92 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.03	4,422.28	10,759.41	91,357.72	
Police Officer	76,176.09	329.60	14,841.86	91,347.55	
Police Officer	76,176.09	1,814.16	13,299.37	91,289.62	Includes \$1,184.38 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	3,625.69	11,436.33	91,238.09	
Police Officer	76,176.06	5,053.98	9,993.07	91,223.11	Includes \$516.42 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	6,251.74	8,792.60	91,220.40	Includes \$6,251.74 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	4,404.70	10,560.21	91,141.00	Includes \$834.91 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	5,520.93	9,437.15	91,134.17	Includes \$473.39 contract law enforcement pay, paid by third party vendors

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Police Officer	76,176.04	3,735.56	11,210.66	91,122.26	
Police Officer	76,176.07	1,373.35	13,508.41	91,057.83	
Police Officer	75,836.17	6,420.61	8,772.74	91,029.52	Includes \$2,491.05 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.01	4,621.64	10,208.49	91,006.14	Includes \$858.62 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	8,533.35	6,287.39	90,996.80	Includes \$3,420.05 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	5,768.14	9,029.77	90,974.00	
Police Officer	76,176.09	5,769.49	8,992.26	90,937.84	Includes \$4,074.17 contract law enforcement pay, paid by third party vendors
Police Officer	75,809.84	3,422.40	11,668.28	90,900.52	
Police Officer	76,176.07	4,862.46	9,817.27	90,855.80	Includes \$2,358.45 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	3,460.88	11,204.35	90,841.32	
Police Officer	76,176.05	1,712.58	12,926.76	90,815.39	Includes \$668.82 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.04	4,394.77	10,229.02	90,799.83	
Police Officer	76,176.06	7,146.04	7,419.46	90,741.56	Includes \$564.88 contract law enforcement pay, paid by third party vendors
Police Officer	81,724.47	-	9,015.09	90,739.56	
Police Officer	76,176.10	7,892.41	6,652.00	90,720.51	Includes \$5,612.63 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	4,087.14	10,449.05	90,712.27	
Police Officer	71,051.40	15,010.92	4,638.83	90,701.15	Includes \$836.03 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	988.82	13,531.51	90,696.39	
Police Officer	76,176.03	7,974.67	6,539.97	90,690.67	Includes \$6,046.46 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	7,828.17	6,680.08	90,684.31	Includes \$1,412.72 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.04	4,907.73	9,496.88	90,580.65	Includes \$2,140.02 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	3,510.30	10,846.75	90,533.13	
Police Officer	76,176.07	3,750.32	10,593.55	90,519.94	Includes \$483.54 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.05	1,345.89	12,986.81	90,508.75	
Police Officer	76,176.07	3,515.97	10,803.79	90,495.83	Includes \$3,834.66 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	933.89	13,263.49	90,373.45	
Police Officer	72,118.51	9,752.55	8,463.25	90,334.31	
Police Officer	76,176.04	5,494.55	8,644.76	90,315.35	Includes \$1,534.28 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.05	180.76	13,913.99	90,270.80	Includes \$180.76 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	4,078.72	9,968.33	90,223.11	Includes \$2,847.34 contract law enforcement pay, paid by third party vendors
Police Officer	75,187.24	3,356.49	11,650.97	90,194.70	
Police Officer	76,176.09	2,224.84	11,786.14	90,187.07	
Police Officer	76,176.00	6,737.07	7,179.27	90,092.34	Includes \$4,550.68 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	714.14	13,185.73	90,075.95	
Police Officer	76,176.08	3,142.21	10,714.11	90,032.40	Includes \$917.37 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.02	1,724.93	12,115.07	90,016.02	
Police Officer	76,176.10	4,164.01	9,675.19	90,015.30	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Police Officer	76,176.06	1,895.25	11,906.30	89,977.61	
Police Officer	75,967.01	1,153.62	12,847.71	89,968.34	
Police Officer	70,818.02	6,862.66	12,271.37	89,952.05	Includes \$6,137.66 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.04	1,417.50	12,357.34	89,950.88	Includes \$1,138.31 contract law enforcement pay, paid by third party vendors
Police Officer	75,885.64	4,552.40	9,506.72	89,944.76	Includes \$1,256.30 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.05	1,051.83	12,615.40	89,843.28	Includes \$293.74 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	8,009.46	5,592.61	89,778.16	
Police Officer	76,176.09	6,794.31	6,764.45	89,734.85	Includes \$2,160.66 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	961.35	12,535.18	89,672.61	
Police Officer	76,176.09	4,696.94	8,782.22	89,655.25	
Police Officer	76,176.06	2,472.04	10,999.18	89,647.28	
Police Officer	76,176.07	494.40	12,888.20	89,558.67	
Police Officer	76,176.08	1,642.74	11,715.35	89,534.17	Includes \$828.45 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.02	6,332.58	7,019.14	89,527.74	Includes \$2,146.56 contract law enforcement pay, paid by third party vendors
Police Officer	75,612.07	6,023.67	7,851.23	89,486.97	Includes \$2,101.34 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	3,955.30	9,339.49	89,470.87	
Police Officer	76,176.07	2,982.94	10,286.31	89,445.32	
Police Officer	76,176.07	3,710.84	9,541.05	89,427.96	Includes \$3,081.46 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	236.23	12,993.67	89,405.99	
Police Officer	76,141.21	1,931.61	11,310.41	89,383.23	Includes \$1,033.46 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.04	4,284.93	8,902.32	89,363.29	
Police Specialist	76,176.06	1,955.67	11,166.44	89,298.17	
Police Officer	76,176.08	1,664.39	11,415.22	89,255.69	Includes \$994.19 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	91.55	12,973.75	89,241.39	
Police Officer	76,176.02	3,017.20	10,023.04	89,216.26	Includes \$3,017.20 contract law enforcement pay, paid by third party vendors
Police Specialist	76,176.06	2,169.91	10,789.03	89,135.00	
Police Officer	76,176.05	1,922.72	11,015.50	89,114.27	Includes \$645.53 contract law enforcement pay, paid by third party vendors
Police Officer	74,416.29	8,031.08	6,660.56	89,107.93	Includes \$4,436.38 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	3,289.03	9,581.83	89,046.96	Includes \$542.28 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	824.01	11,943.89	88,943.97	Includes \$645.53 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	3,323.56	9,434.96	88,934.58	
Police Officer	76,176.09	4,268.42	8,485.61	88,930.12	
Police Officer	76,176.06	1,120.72	11,614.63	88,911.41	Includes \$1,465.00 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.02	-	12,726.60	88,902.62	
Police Officer	76,176.07	5,217.93	7,479.28	88,873.28	Includes \$4,713.95 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	2,532.48	10,141.80	88,850.37	
Police Officer	76,176.07	4,757.36	7,880.64	88,814.07	
Police Officer	76,176.08	3,515.82	9,086.41	88,778.31	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Police Officer	76,176.08	3,817.96	8,766.51	88,760.55	
Police Officer	76,176.09	2,871.80	9,666.87	88,714.76	Includes \$1,152.35 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	1,318.43	11,199.77	88,694.28	
Police Officer	74,311.75	7,406.02	6,858.45	88,576.22	Includes \$3,924.93 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.05	131.84	12,244.45	88,552.34	
Police Officer	76,176.06	1,946.51	10,348.61	88,471.18	
Police Officer	76,176.01	5,268.22	7,019.14	88,463.37	
Police Officer	76,176.07	329.61	11,906.30	88,411.98	
Police Officer	76,176.07	2,219.34	10,015.64	88,411.05	
Police Officer	76,176.08	2,279.78	9,843.89	88,299.75	
Police Officer	76,121.14	2,966.47	9,141.99	88,229.60	
Police Officer	76,176.05	465.11	11,587.77	88,228.93	
Police Officer	76,176.05	2,282.12	9,727.28	88,185.45	Includes \$2,647.92 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	3,549.97	8,439.69	88,165.75	Includes \$1,716.12 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	2,277.03	9,626.84	88,079.93	Includes \$1,617.82 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.05	1,433.67	10,470.17	88,079.89	Includes \$1,532.13 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	3,076.33	8,821.86	88,074.27	
Police Officer	76,176.09	1,582.23	10,261.63	88,019.95	Includes \$483.54 contract law enforcement pay, paid by third party vendors
Police Officer	75,242.14	6,125.23	6,651.01	88,018.38	Includes \$172.14 contract law enforcement pay, paid by third party vendors
Police Officer	71,034.75	8,399.53	8,581.27	88,015.55	Includes \$3,732.75 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	4,787.23	7,019.14	87,982.43	Includes \$2,848.04 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	252.70	11,515.87	87,944.65	
Police Officer	76,176.08	2,142.45	9,603.72	87,922.25	
Police Officer	76,176.05	54.93	11,688.98	87,919.96	
Police Specialist	76,176.06	1,455.76	10,268.90	87,900.72	
Police Officer	76,176.09	2,774.18	8,939.24	87,889.51	
Police Officer	76,176.07	1,010.80	10,681.43	87,868.30	
Police Officer	76,176.09	1,192.08	10,463.36	87,831.53	
Police Officer	76,176.07	-	11,647.17	87,823.24	
Police Officer	72,501.95	5,809.13	9,503.15	87,814.23	Includes \$1,471.89 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	2,581.92	9,050.66	87,808.66	
Police Officer	76,176.01	900.70	10,696.27	87,772.98	Includes \$790.83 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	6,680.05	4,868.03	87,724.16	Includes \$4,613.65 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	631.74	10,828.21	87,636.05	
Police Officer	76,176.08	1,708.97	9,687.25	87,572.30	Includes \$1,468.66 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	1,664.53	9,710.45	87,551.06	
Police Officer	76,176.09	2,235.84	9,126.87	87,538.80	
Police Officer	76,176.07	1,016.28	10,346.08	87,538.43	
Police Officer	76,176.09	1,456.27	9,882.32	87,514.68	Includes \$1,468.66 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.02	395.53	10,942.14	87,513.69	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Police Officer	76,088.95	2,716.30	8,699.97	87,505.22	Includes \$930.92 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	5,545.85	5,719.31	87,441.26	Includes \$546.81 contract law enforcement pay, paid by third party vendors
Police Officer	76,071.54	1,927.69	9,424.15	87,423.38	Includes \$691.41 contract law enforcement pay, paid by third party vendors
Police Officer	72,368.58	5,394.38	9,591.66	87,354.62	Includes \$1,575.16 contract law enforcement pay, paid by third party vendors
Police Officer	76,088.96	1,915.69	9,302.46	87,307.11	
Police Officer	73,579.97	3,350.34	10,368.40	87,298.71	
Police Officer	76,176.07	-	11,045.96	87,222.03	
Police Officer	76,176.05	703.98	10,338.77	87,218.80	Includes \$429.31 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	3,705.04	7,273.98	87,155.12	Includes \$3,045.82 contract law enforcement pay, paid by third party vendors
Police Officer	67,345.21	10,017.26	9,786.80	87,149.27	Includes \$4,069.21 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	2,071.02	8,894.70	87,141.80	Includes \$387.32 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	3,598.21	7,339.40	87,113.68	Includes \$473.39 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.05	1,951.80	8,959.63	87,087.48	Includes \$1,051.83 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	1,005.30	9,870.37	87,051.77	
Police Officer	76,175.97	1,098.67	9,748.90	87,023.54	
Police Officer	76,176.05	1,428.29	9,410.77	87,015.11	
Police Officer	76,176.08	302.14	10,526.12	87,004.34	
Police Officer	76,176.08	659.21	10,154.67	86,989.96	
Police Officer	76,176.10	164.80	10,644.89	86,985.79	
Police Officer	76,176.08	659.21	10,076.95	86,912.24	
Police Officer	76,176.09	3,467.30	7,247.75	86,891.14	Includes \$632.67 contract law enforcement pay, paid by third party vendors
Police Officer	76,123.80	4,516.66	6,235.23	86,875.69	Includes \$1,197.55 contract law enforcement pay, paid by third party vendors
Police Officer	74,329.17	5,861.85	6,663.80	86,854.82	Includes \$4,406.06 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.04	1,237.38	9,342.70	86,756.12	Includes \$592.83 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	1,208.56	9,350.03	86,734.66	
Police Officer	76,176.05	379.05	10,173.38	86,728.48	
Police Officer	76,176.09	3,323.56	7,227.71	86,727.36	
Police Officer	76,176.03	-	10,486.47	86,662.50	
Police Officer	76,176.03	578.44	9,869.23	86,623.70	Includes \$578.44 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	-	10,432.24	86,608.31	
Police Officer	76,176.05	2,212.90	8,219.04	86,607.99	Includes \$970.49 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	1,175.61	9,175.94	86,527.61	
Police Officer	76,176.07	1,049.12	9,203.40	86,428.59	Includes \$994.19 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	7,404.54	2,845.48	86,426.10	Includes \$2,652.68 contract law enforcement pay, paid by third party vendors
Police Officer	74,346.61	2,190.08	9,886.38	86,423.07	
Police Officer	76,176.02	274.67	9,962.38	86,413.07	
Police Officer	76,176.02	521.88	9,707.12	86,405.02	
Police Officer	76,176.09	1,604.08	8,614.93	86,395.10	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Police Officer	76,176.06	2,307.25	7,879.83	86,363.14	
Police Officer	76,176.09	3,444.41	6,734.86	86,355.36	
Police Officer	68,878.54	9,097.01	8,320.98	86,296.53	Includes \$2,091.22 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	1,713.95	8,394.79	86,284.80	
Police Officer	76,176.05	113.53	9,984.55	86,274.13	
Police Officer	76,176.07	6,081.26	3,994.42	86,251.75	
Police Officer	76,176.03	1,239.23	8,817.26	86,232.52	Includes \$983.37 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	412.01	9,628.31	86,216.39	Includes \$344.28 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	274.67	9,727.28	86,178.05	
Police Officer	76,176.10	429.31	9,542.11	86,147.52	Includes \$429.31 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	745.64	9,200.92	86,122.62	Includes \$745.64 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	3,493.83	6,446.25	86,116.15	
Police Officer	76,176.07	-	9,899.16	86,075.23	
Police Officer	76,176.03	-	9,899.16	86,075.19	
Police Officer	76,176.05	1,390.67	8,483.51	86,050.23	Includes \$859.66 contract law enforcement pay, paid by third party vendors
Police Officer	74,416.30	2,153.15	9,437.81	86,007.26	Includes \$703.65 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	3,877.85	5,948.20	86,002.13	Includes \$546.56 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	60.43	9,729.59	85,966.11	
Police Officer	76,176.05	714.14	9,060.81	85,951.00	
Police Officer	76,176.08	504.87	9,259.50	85,940.45	Includes \$180.76 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	-	9,627.20	85,803.29	
Police Officer	76,176.05	-	9,587.17	85,763.22	
Police Officer	76,176.03	933.89	8,600.18	85,710.10	
Police Officer	76,176.05	856.98	8,657.27	85,690.30	
Police Officer	74,212.15	1,485.92	9,973.45	85,671.52	Includes \$497.09 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	3,669.64	5,812.16	85,657.88	
Police Officer	73,039.83	6,379.99	6,229.24	85,649.06	Includes \$3,836.35 contract law enforcement pay, paid by third party vendors
Police Officer	76,175.96	-	9,464.67	85,640.63	
Police Officer	76,163.62	791.05	8,662.25	85,616.92	
Police Officer	76,176.06	329.61	9,109.76	85,615.43	
Police Officer	76,176.07	549.35	8,834.60	85,560.02	Includes \$1,075.88 contract law enforcement pay, paid by third party vendors
Police Officer	75,901.35	2,307.26	7,348.34	85,556.95	Includes \$473.39 contract law enforcement pay, paid by third party vendors
Police Officer	70,684.63	11,036.20	3,819.00	85,539.83	Includes \$2,164.76 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	3,900.36	5,445.57	85,522.02	
Police Officer	76,176.07	2,780.80	6,523.61	85,480.48	Includes \$1,491.25 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	4,229.97	5,037.95	85,444.00	
Police Officer	74,715.88	6,218.62	4,498.61	85,433.11	
Police Officer	76,176.06	564.88	8,672.18	85,413.12	Includes \$564.88 contract law enforcement pay, paid by third party vendors
Police Officer	74,904.17	2,217.86	8,275.98	85,398.01	Includes \$497.09 contract law enforcement pay, paid by third party vendors

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Police Officer	75,665.85	2,681.70	7,032.01	85,379.56	Includes \$2,131.46 contract law enforcement pay, paid by third party vendors
Police Officer	71,051.42	7,466.30	6,858.62	85,376.34	Includes \$1,491.27 contract law enforcement pay, paid by third party vendors
Police Officer	74,172.36	4,890.16	6,312.06	85,374.58	
Police Officer	76,176.04	1,768.88	7,419.46	85,364.38	
Police Officer	74,729.93	1,202.03	9,424.11	85,356.07	Includes \$516.42 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	6,259.93	2,912.56	85,348.56	Includes \$903.81 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.05	-	9,145.15	85,321.20	
Police Officer	76,175.98	368.06	8,768.84	85,312.88	
Police Officer	76,176.07	3,346.06	5,780.76	85,302.89	Includes \$2,137.49 contract law enforcement pay, paid by third party vendors
Police Officer	68,704.64	9,648.53	6,921.31	85,274.48	
Police Officer	72,335.21	3,440.39	9,433.69	85,209.29	Includes \$1,536.47 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	439.48	8,546.52	85,162.09	
Police Officer	76,176.06	1,913.21	7,019.14	85,108.41	Includes \$1,572.62 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.03	-	8,919.40	85,095.43	
Police Officer	76,019.27	2,224.85	6,845.70	85,089.82	
Police Officer	76,176.06	758.11	8,094.27	85,028.44	
Police Officer	76,176.07	1,733.71	7,086.28	84,996.06	Includes \$626.83 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	689.01	8,066.56	84,931.63	Includes \$1,083.67 contract law enforcement pay, paid by third party vendors
Police Officer	74,416.30	4,952.89	5,492.81	84,862.00	Includes \$1,743.03 contract law enforcement pay, paid by third party vendors
Police Officer	75,297.07	840.48	8,707.86	84,845.41	
Police Officer	76,176.09	2,060.04	6,579.64	84,815.77	
Police Officer	76,106.37	2,945.57	5,758.08	84,810.02	
Police Officer	75,644.68	1,896.78	7,236.34	84,777.80	Includes \$655.26 contract law enforcement pay, paid by third party vendors
Police Officer	73,039.82	1,484.49	10,227.70	84,752.01	Includes \$225.95 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	4,270.48	4,279.58	84,726.12	Includes \$4,980.56 contract law enforcement pay, paid by third party vendors
Police Officer	74,363.98	1,202.06	9,084.95	84,650.99	
Police Officer	76,176.07	612.36	7,859.81	84,648.24	Includes \$293.74 contract law enforcement pay, paid by third party vendors
Police Officer	71,034.75	4,314.23	9,298.28	84,647.26	
Police Officer	76,176.05	692.17	7,695.68	84,563.90	
Police Officer	76,176.05	802.04	7,585.25	84,563.34	
Police Officer	76,175.99	2,806.14	5,228.95	84,211.08	Includes \$2,679.79 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.08	-	8,022.84	84,198.92	
Police Officer	76,176.03	225.23	7,791.32	84,192.58	
Police Officer	76,176.09	3,405.93	4,542.44	84,124.46	
Police Officer	76,176.07	1,600.23	6,330.16	84,106.46	Includes \$578.44 contract law enforcement pay, paid by third party vendors
Police Officer	75,984.43	439.48	7,589.57	84,013.48	
Police Officer	74,143.43	-	9,837.97	83,981.40	
Police Officer	76,176.04	422.99	7,235.14	83,834.17	
Police Officer	71,034.77	7,284.40	5,440.23	83,759.40	Includes \$6,195.74 contract law enforcement pay, paid by third party vendors

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Community Sanitation Manager	76,713.78	-	7,040.32	83,754.10	
Police Officer	76,176.09	659.22	6,843.83	83,679.14	
Police Officer	76,121.12	5,415.83	2,082.59	83,619.54	Includes \$2,861.37 contract law enforcement pay, paid by third party vendors
Management Analyst III	81,260.23	-	2,353.74	83,613.97	
Police Officer	65,600.35	7,925.04	9,955.61	83,481.00	Includes \$610.07 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	274.67	7,015.33	83,466.06	
Police Officer	76,176.04	98.88	7,179.27	83,454.19	
Police Officer	75,618.50	4,197.54	3,593.11	83,409.15	Includes \$2,840.07 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	137.34	7,058.48	83,371.91	Includes \$430.35 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	2,884.07	4,224.92	83,285.06	
Police Officer	76,176.03	87.89	7,019.14	83,283.06	
Police Officer	76,176.07	4,658.48	2,444.54	83,279.09	
Police Officer	75,226.53	4,196.90	3,805.02	83,228.45	Includes \$4,118.71 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.03	-	7,019.14	83,195.17	
Police Officer	76,176.06	307.63	6,702.33	83,186.02	
Police Officer	76,176.00	472.43	6,403.44	83,051.87	
Police Officer	74,483.69	5,400.10	3,165.36	83,049.15	Includes \$710.08 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.02	-	6,858.57	83,034.59	
Police Officer	76,175.96	-	6,641.24	82,817.20	
Police Officer	76,176.09	714.15	5,847.80	82,738.04	
Police Officer	71,969.75	4,476.94	6,164.70	82,611.39	Includes \$1,084.56 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	1,483.27	4,873.79	82,533.12	Includes \$1,213.65 contract law enforcement pay, paid by third party vendors
Police Officer	72,451.94	4,293.49	5,745.08	82,490.51	
Police Officer	71,034.74	3,022.94	8,408.16	82,465.84	Includes \$1,242.73 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	302.14	5,943.41	82,421.61	
Police Officer	68,767.89	6,786.73	6,742.02	82,296.64	Includes \$1,684.91 contract law enforcement pay, paid by third party vendors
Police Officer	68,767.90	5,534.70	7,957.23	82,259.83	Includes \$429.31 contract law enforcement pay, paid by third party vendors
Programmer/Analyst IV	73,861.52	583.87	7,777.51	82,222.90	
Police Officer	76,176.08	2,763.20	3,274.04	82,213.32	Includes \$946.77 contract law enforcement pay, paid by third party vendors
Police Officer	76,175.99	4,598.22	1,245.26	82,019.47	Includes \$406.71 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.06	1,802.77	3,984.47	81,963.30	Includes \$632.67 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.05	175.79	5,579.75	81,931.59	
Management Analyst III	81,901.27	-	9.00	81,910.27	
Police Officer	76,176.04	1,483.24	4,132.07	81,791.35	
Police Officer	76,176.06	-	5,559.18	81,735.24	
Police Officer	71,168.10	3,826.66	6,531.42	81,526.18	Includes \$949.00 contract law enforcement pay, paid by third party vendors
Police Officer	75,949.56	2,087.36	3,457.72	81,494.64	Includes \$1,015.26 contract law enforcement pay, paid by third party vendors
Police Officer	70,368.24	3,467.10	7,573.16	81,408.50	Includes \$1,785.01 contract law enforcement pay, paid by third party vendors

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Police Officer	67,313.63	8,224.74	5,646.28	81,184.65	Includes \$2,225.04 contract law enforcement pay, paid by third party vendors
Police Officer	73,527.69	1,786.78	5,756.56	81,071.03	
Police Officer	76,176.08	2,405.61	2,478.67	81,060.36	Includes \$180.76 contract law enforcement pay, paid by third party vendors
Police Officer	76,071.54	541.04	4,432.34	81,044.92	Includes \$497.09 contract law enforcement pay, paid by third party vendors
Police Officer	65,600.36	7,255.37	8,099.13	80,954.86	Includes \$976.94 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.04	768.24	3,965.15	80,909.43	Includes \$1,155.56 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	983.32	3,747.35	80,906.74	
Police Officer	76,176.02	774.57	3,749.64	80,700.23	
Police Officer	75,260.46	1,565.64	3,796.87	80,622.97	
Police Officer	74,694.67	1,411.81	4,464.89	80,571.37	Includes \$516.42 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.09	2,242.68	2,146.02	80,564.79	Includes \$248.55 contract law enforcement pay, paid by third party vendors
Police Officer	74,764.77	1,704.28	4,065.75	80,534.80	Includes \$860.70 contract law enforcement pay, paid by third party vendors
Police Officer	68,783.68	3,731.24	7,987.55	80,502.47	Includes \$1,192.13 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.05	362.57	3,914.96	80,453.58	
Police Officer	71,101.44	5,073.63	4,205.13	80,380.20	Includes \$3,782.00 contract law enforcement pay, paid by third party vendors
Police Officer	74,364.03	3,106.69	2,845.10	80,315.82	Includes \$836.02 contract law enforcement pay, paid by third party vendors
Police Officer	72,468.61	423.80	7,402.62	80,295.03	
Police Officer	70,716.55	866.85	8,689.43	80,272.83	Includes \$1,026.41 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	390.04	3,652.72	80,218.83	
Police Officer	72,418.63	2,338.74	5,460.35	80,217.72	
Police Officer	67,361.03	5,402.12	7,384.68	80,147.83	Includes \$492.09 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.10	-	3,805.02	79,981.12	
Police Officer	76,176.10	-	3,805.02	79,981.12	
Sr Community Services Officer	43,940.03	3,184.42	32,773.08	79,897.53	Includes \$1,731.34 contract law enforcement pay, paid by third party vendors
Police Officer	70,088.16	1,239.22	8,535.99	79,863.37	Includes \$1,060.87 contract law enforcement pay, paid by third party vendors
Police Officer	71,191.47	5,348.59	3,192.15	79,732.21	Includes \$750.99 contract law enforcement pay, paid by third party vendors
Police Officer	75,260.49	329.61	4,128.02	79,718.12	
Network Systems Specialist	68,941.92	164.10	10,594.32	79,700.34	
Police Officer	71,051.44	777.31	7,775.27	79,604.02	
Police Officer	68,799.46	5,633.39	5,144.93	79,577.78	Includes \$1,428.44 contract law enforcement pay, paid by third party vendors
Police Officer	67,392.65	3,440.22	8,689.73	79,522.60	
Police Officer	75,275.83	219.73	3,993.97	79,489.53	
Police Officer	68,752.04	4,988.91	5,692.53	79,433.48	Includes \$1,430.54 contract law enforcement pay, paid by third party vendors
Database Administrator	79,417.36	-	-	79,417.36	
Police Officer	76,176.09	308.35	2,863.57	79,348.01	Includes \$225.95 contract law enforcement pay, paid by third party vendors
Police Officer	67,110.16	8,977.56	3,162.32	79,250.04	Includes \$1,446.09 contract law enforcement pay, paid by third party vendors

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Police Officer	75,125.23	78.72	3,985.02	79,188.97	
Police Officer	72,518.63	52.32	6,594.97	79,165.92	
Police Officer	68,641.43	4,384.12	6,135.84	79,161.39	Includes \$248.55 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.07	109.87	2,845.10	79,131.04	Includes \$516.42 contract law enforcement pay, paid by third party vendors
Police Officer	75,205.59	-	3,796.38	79,001.97	
Police Officer	71,700.36	2,963.05	4,259.18	78,922.59	Includes \$474.50 contract law enforcement pay, paid by third party vendors
Police Officer	71,151.46	4,220.01	3,460.98	78,832.45	Includes \$4,401.71 contract law enforcement pay, paid by third party vendors
Police Officer	67,361.00	5,357.40	6,008.95	78,727.35	Includes \$180.76 contract law enforcement pay, paid by third party vendors
Police Officer	66,100.51	5,109.24	7,469.42	78,679.17	Includes \$2,678.01 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.05	82.40	2,404.53	78,662.98	
Police Officer	75,479.11	-	3,162.62	78,641.73	
Police Officer	68,546.58	2,154.62	7,889.80	78,591.00	
Police Officer	71,051.39	3,719.33	3,803.97	78,574.69	Includes \$1,454.22 contract law enforcement pay, paid by third party vendors
Police Officer	73,126.97	1,417.98	3,765.84	78,310.79	Includes \$1,239.05 contract law enforcement pay, paid by third party vendors
Police Officer	64,139.66	9,141.52	5,006.88	78,288.06	Includes \$4,180.11 contract law enforcement pay, paid by third party vendors
Police Officer	75,531.40	-	2,741.48	78,272.88	
Police Officer	71,360.69	-	6,626.60	77,987.29	
Police Officer	67,771.99	3,715.49	6,497.36	77,984.84	Includes \$3,200.07 contract law enforcement pay, paid by third party vendors
Police Officer	67,234.59	3,139.27	7,573.44	77,947.30	Includes \$527.20 contract law enforcement pay, paid by third party vendors
Police Officer	76,176.05	27.47	1,702.81	77,906.33	
Police Officer	68,783.73	2,614.38	6,264.54	77,662.65	
Police Officer	76,176.06	-	925.00	77,101.06	
Police Officer	65,600.36	7,583.96	3,583.50	76,767.82	Includes \$1,443.92 contract law enforcement pay, paid by third party vendors
Programmer/Analyst III	68,941.90	2,572.71	5,208.00	76,722.61	
Police Officer	63,774.51	8,349.52	4,392.96	76,516.99	Includes \$3,624.28 contract law enforcement pay, paid by third party vendors
Police Officer	70,367.84	2,090.88	3,786.57	76,245.29	Includes \$2,073.29 contract law enforcement pay, paid by third party vendors
Police Officer	60,796.47	7,755.12	7,300.27	75,851.86	Includes \$578.44 contract law enforcement pay, paid by third party vendors
Police Officer	67,360.99	4,040.95	3,805.02	75,206.96	
Police Officer	69,617.57	474.50	5,072.17	75,164.24	Includes \$474.50 contract law enforcement pay, paid by third party vendors
Programmer/Analyst III	68,941.93	-	6,153.93	75,095.86	
Police Officer	72,541.56	-	2,354.82	74,896.38	
Police Officer	64,480.75	1,153.63	9,210.32	74,844.70	
Police Officer	71,051.44	890.09	2,845.10	74,786.63	
Police Officer	60,839.56	5,369.89	8,151.59	74,361.04	Includes \$2,327.31 contract law enforcement pay, paid by third party vendors
Police Officer	71,018.10	418.57	2,845.10	74,281.77	
Police Officer	67,869.99	1,863.23	4,519.23	74,252.45	Includes \$972.63 contract law enforcement pay, paid by third party vendors
Police Officer	70,481.94	672.57	3,005.23	74,159.74	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Police Officer	65,540.13	451.90	8,013.18	74,005.21	Includes \$451.90 contract law enforcement pay, paid by third party vendors
Police Officer	60,825.19	7,033.83	5,941.31	73,800.33	Includes \$1,174.95 contract law enforcement pay, paid by third party vendors
Police Officer	68,641.40	498.20	4,593.35	73,732.95	
Police Officer	66,839.38	2,748.34	4,079.81	73,667.53	Includes \$1,264.64 contract law enforcement pay, paid by third party vendors
Police Officer	65,540.12	593.11	7,353.20	73,486.43	
Police Officer	68,767.90	213.52	4,234.13	73,215.55	Includes \$344.28 contract law enforcement pay, paid by third party vendors
Police Officer	64,681.78	4,524.17	3,965.15	73,171.10	Includes \$1,788.22 contract law enforcement pay, paid by third party vendors
Police Officer	68,783.69	946.58	3,361.95	73,092.22	Includes \$215.18 contract law enforcement pay, paid by third party vendors
Police Officer	65,436.86	3,677.29	3,910.25	73,024.40	
Police Officer	65,268.96	1,945.42	5,601.58	72,815.96	
Police Officer	60,796.47	7,741.18	3,956.02	72,493.67	Includes \$4,903.17 contract law enforcement pay, paid by third party vendors
Supervising Identification Technician	61,045.94	2,475.07	8,730.12	72,251.13	
Police Officer	66,791.93	1,359.01	3,805.02	71,955.96	
Police Officer	65,556.06	-	6,309.30	71,865.36	
Supervising Identification Technician	60,830.47	3,595.49	7,377.30	71,803.26	
Police Officer	64,184.83	316.33	7,258.11	71,759.27	Includes \$316.33 contract law enforcement pay, paid by third party vendors
Police Officer	68,625.61	199.28	2,845.10	71,669.99	
Police Officer	59,776.54	6,864.25	4,265.31	70,906.10	Includes \$610.07 contract law enforcement pay, paid by third party vendors
Police Officer	65,570.23	911.25	4,359.76	70,841.24	
Police Officer	66,114.45	970.04	3,404.15	70,488.64	Includes \$361.52 contract law enforcement pay, paid by third party vendors
Police Officer	66,368.76	1,190.24	2,845.10	70,404.10	Includes \$564.88 contract law enforcement pay, paid by third party vendors
Computer Systems Specialist III	68,941.92	102.57	1,326.69	70,371.18	
Police Officer	64,139.66	646.65	5,502.89	70,289.20	
Police Officer	60,810.85	2,879.60	6,211.22	69,901.67	Includes \$203.36 contract law enforcement pay, paid by third party vendors
Police Officer	64,033.98	2,440.26	3,364.26	69,838.50	Includes \$971.59 contract law enforcement pay, paid by third party vendors
Police Officer	66,780.84	204.26	2,830.19	69,815.29	
Police Officer	65,570.23	970.23	3,119.04	69,659.50	
Police Officer	64,169.78	1,626.84	3,721.99	69,518.61	
Emergency Services Communications Supervisor	62,493.30	-	6,997.40	69,490.70	
Police Officer	60,853.91	1,998.41	6,257.46	69,109.78	Includes \$361.52 contract law enforcement pay, paid by third party vendors
Police Officer	65,114.07	179.35	3,799.48	69,092.90	
Computer Systems Specialist III	68,941.88	149.25	-	69,091.13	
Programmer/Analyst III	68,941.90	74.63	-	69,016.53	
Police Officer	60,839.56	2,312.00	5,725.41	68,876.97	Includes \$271.14 contract law enforcement pay, paid by third party vendors
Helicopter Mechanic Leadworker	60,203.11	388.83	8,178.58	68,770.52	
Police Officer	60,681.53	657.74	6,855.39	68,194.66	
Police Officer	60,552.21	3,616.87	3,743.90	67,912.98	Includes \$2,169.13 contract law enforcement pay, paid by third party vendors
Police Officer	60,082.86	4,419.28	3,287.11	67,789.25	Includes \$1,152.36 contract law enforcement pay, paid by third party vendors

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Emergency Services Communications Supervisor	62,493.30	-	5,135.52	67,628.82	
Emergency Services Communications Supervisor	62,493.36	-	5,015.46	67,508.82	
Police Officer	60,652.82	3,003.96	3,377.82	67,034.60	Includes \$519.69 contract law enforcement pay, paid by third party vendors
Grant Writer	63,142.88	-	3,735.35	66,878.23	
Identification Technician III	55,607.54	3,808.43	7,329.98	66,745.95	
Police Officer	59,762.15	2,874.79	3,936.91	66,573.85	
Police Officer	59,790.91	2,670.25	3,958.69	66,419.85	Includes \$316.33 contract law enforcement pay, paid by third party vendors
Police Officer	60,882.66	1,330.47	4,051.75	66,264.88	
Police Officer	60,552.26	2,104.52	3,559.11	66,215.89	Includes \$587.47 contract law enforcement pay, paid by third party vendors
Identification Technician III	55,980.67	3,207.26	6,559.62	65,747.55	
Police Officer	60,810.81	1,404.76	3,303.79	65,519.36	
Police Officer	60,853.94	1,540.97	2,993.89	65,388.80	
Police Officer	59,521.83	1,813.07	4,038.42	65,373.32	
Emergency Services Communications Supervisor	62,493.32	-	2,655.00	65,148.32	
Police Officer	60,710.27	1,425.83	2,591.08	64,727.18	
Identification Technician III	55,980.68	2,940.85	5,430.72	64,352.25	
Police Officer	59,771.55	2,266.13	2,229.79	64,267.47	Includes \$2,058.49 contract law enforcement pay, paid by third party vendors
Executive Assistant to Department Director	57,867.41	-	6,108.75	63,976.16	
Police Officer	59,757.55	1,106.02	3,077.31	63,940.88	
Senior Accountant-Auditor	62,834.84	-	900.12	63,734.96	
Identification Technician II	53,364.33	4,806.11	5,420.67	63,591.11	
Police Officer	57,980.32	3,006.68	2,436.66	63,423.66	
Police Officer	59,341.18	881.21	3,059.06	63,281.45	Includes \$406.71 contract law enforcement pay, paid by third party vendors
Police Officer	59,136.47	1,278.16	2,800.57	63,215.20	
Records Supervisor	59,550.95	-	3,619.85	63,170.80	
Police Officer	59,762.19	301.25	2,766.52	62,829.96	
Helicopter Mechanic	54,579.44	158.99	8,088.68	62,827.11	
Sr Community Services Officer	45,389.35	16,206.33	985.82	62,581.50	Includes \$1,648.07 contract law enforcement pay, paid by third party vendors
Police Officer	59,155.87	-	3,398.26	62,554.13	
Identification Technician II	48,885.22	6,557.16	6,490.41	61,932.79	
Identification Technician II	53,364.32	3,156.83	5,120.65	61,641.80	
Community Coordinator	56,319.55	-	5,096.77	61,416.32	
Records Supervisor	59,550.99	-	1,751.54	61,302.53	
Records Supervisor	59,551.00	-	1,440.00	60,991.00	
Identification Technician II	53,364.34	3,770.76	3,642.36	60,777.46	
Emergency Services Dispatcher III	53,164.17	3,287.88	4,012.29	60,464.34	
Police Officer	57,826.15	345.72	1,798.75	59,970.62	
Emergency Services Dispatcher II	47,429.93	8,941.15	3,019.01	59,390.09	
Supervising Identification Technician	53,542.42	1,960.68	3,689.45	59,192.55	
Records Supervisor	59,083.98	-	-	59,083.98	
Identification Technician II	52,094.10	2,186.49	4,704.62	58,985.21	
Emergency Services Dispatcher III	53,164.21	1,357.77	4,326.68	58,848.66	
Accountant-Auditor II	55,379.37	-	3,168.60	58,547.97	
Emergency Services Dispatcher III	53,164.21	3,241.93	2,047.95	58,454.09	Includes \$336.16 contract law enforcement pay, paid by third party vendors
Emergency Services Dispatcher III	53,164.20	1,417.74	3,725.55	58,307.49	
Accountant-Auditor II	54,172.49	-	3,886.36	58,058.85	

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leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Phlebotomist	38,707.35	17,622.24	1,576.00	57,905.59	
Identification Technician II	49,611.43	3,752.86	4,437.54	57,801.83	
Emergency Services Dispatcher II	47,429.98	2,002.07	8,169.00	57,601.05	
Identification Technician II	52,832.52	567.38	4,172.90	57,572.80	
Emergency Services Dispatcher III	53,164.19	685.24	3,669.55	57,518.98	
Emergency Services Dispatcher III	53,164.18	2,267.36	1,862.20	57,293.74	
Sr Property and Evidence Technician	49,549.29	7,324.77	120.40	56,994.46	
Emergency Services Dispatcher II	46,999.51	7,183.58	2,712.01	56,895.10	
Community Services Officer II	42,434.09	13,645.58	729.43	56,809.10	Includes \$4,507.03 contract law enforcement pay, paid by third party vendors
Identification Technician II	49,261.61	4,785.93	2,354.48	56,402.02	
Emergency Services Dispatcher II	47,429.94	2,673.88	6,209.03	56,312.85	
Emergency Services Dispatcher III	53,164.22	520.93	2,602.39	56,287.54	Includes \$355.93 contract law enforcement pay, paid by third party vendors
Emergency Services Dispatcher III	53,164.21	-	2,734.95	55,899.16	
Emergency Services Dispatcher III	53,164.18	1,309.37	1,339.80	55,813.35	
Emergency Services Dispatcher III	53,164.19	2,088.73	527.31	55,780.23	
Identification Technician II	52,457.38	510.03	2,798.62	55,766.03	
Emergency Services Dispatcher II	47,429.92	1,217.64	6,961.17	55,608.73	
Emergency Services Dispatcher II	47,429.97	5,090.87	2,588.31	55,109.15	
Sr Property and Evidence Technician	49,549.36	5,287.49	-	54,836.85	
Identification Technician II	48,126.57	3,771.33	2,888.23	54,786.13	
Emergency Services Dispatcher II	47,429.95	5,542.94	1,656.85	54,629.74	
Identification Technician II	51,766.43	838.87	1,966.98	54,572.28	
Accounting Technician	42,741.39	169.57	11,657.88	54,568.84	
Emergency Services Dispatcher II	47,429.97	1,783.48	4,771.90	53,985.35	
Emergency Services Dispatcher II	47,616.36	2,496.89	3,861.18	53,974.43	
Emergency Services Dispatcher II	47,429.96	2,790.21	3,586.35	53,806.52	
Emergency Services Dispatcher II	47,429.97	3,678.67	2,628.82	53,737.46	
Emergency Services Dispatcher II	47,429.94	2,215.05	4,060.18	53,705.17	Includes \$317.54 contract law enforcement pay, paid by third party vendors
Emergency Services Dispatcher II	47,429.97	2,479.67	3,751.37	53,661.01	
Emergency Services Dispatcher II	47,429.95	1,806.04	4,371.29	53,607.28	
Sr Community Services Officer	43,951.76	8,846.00	791.96	53,589.72	Includes \$412.31 contract law enforcement pay, paid by third party vendors
Emergency Services Dispatcher II	47,429.95	1,969.85	4,177.05	53,576.85	
Emergency Services Dispatcher III	53,164.18	120.89	60.57	53,345.64	
Emergency Services Dispatcher II	47,429.94	1,830.41	4,049.32	53,309.67	
Emergency Services Dispatcher II	47,429.97	3,698.38	2,148.50	53,276.85	
Emergency Services Dispatcher II	47,528.18	3,709.93	1,834.60	53,072.71	
Emergency Services Dispatcher II	47,429.93	2,087.40	3,447.42	52,964.75	
Emergency Services Dispatcher II	45,102.80	4,943.41	2,839.88	52,886.09	Includes \$257.12 contract law enforcement pay, paid by third party vendors
Emergency Services Dispatcher II	50,444.81	566.85	1,838.85	52,850.51	
Emergency Services Dispatcher II	47,429.93	1,172.86	4,146.51	52,749.30	
Emergency Services Dispatcher II	47,429.98	3,494.93	1,816.85	52,741.76	
Emergency Services Dispatcher II	47,429.96	951.90	4,233.39	52,615.25	
Emergency Services Dispatcher II	47,429.92	2,687.61	2,424.06	52,541.59	
Emergency Services Dispatcher II	47,429.97	1,690.62	3,360.12	52,480.71	Includes \$194.05 contract law enforcement pay, paid by third party vendors
Emergency Services Dispatcher II	47,429.98	2,258.24	2,696.22	52,384.44	
Emergency Services Dispatcher II	47,429.96	1,832.82	3,012.76	52,275.54	
Emergency Services Dispatcher II	47,429.97	3,181.70	1,618.32	52,229.99	Includes \$264.61 contract law enforcement pay, paid by third party vendors
Emergency Services Dispatcher II	45,094.38	3,860.27	3,004.73	51,959.38	
Emergency Services Dispatcher II	47,429.95	2,448.59	1,834.56	51,713.10	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Emergency Services Dispatcher II	47,429.94	1,497.59	2,742.45	51,669.98	Includes \$299.89 contract law enforcement pay, paid by third party vendors
Emergency Services Dispatcher II	47,429.98	476.75	3,656.94	51,563.67	
Emergency Services Dispatcher II	47,058.42	940.24	3,393.31	51,391.97	
Emergency Services Dispatcher II	47,429.95	2,109.62	1,844.80	51,384.37	
Emergency Services Dispatcher II	46,849.84	1,832.26	2,698.60	51,380.70	
Emergency Services Dispatcher II	46,764.33	1,248.32	3,151.47	51,164.12	
Emergency Services Dispatcher II	47,429.94	1,063.26	2,589.09	51,082.29	
Emergency Services Dispatcher II	47,429.99	833.99	2,571.50	50,835.48	
Emergency Services Dispatcher II	47,430.00	2,367.84	976.69	50,774.53	
Emergency Services Dispatcher II	47,429.90	1,952.48	1,383.11	50,765.49	
Property and Evidence Technician	45,044.55	1,713.93	3,457.09	50,215.57	
Emergency Services Dispatcher II	44,776.79	2,718.62	2,535.76	50,031.17	
Emergency Services Dispatcher II	47,429.96	2,490.00	32.00	49,951.96	
Emergency Services Dispatcher II	47,429.96	2,464.50	16.00	49,910.46	
Emergency Services Dispatcher II	47,429.93	1,060.48	1,386.54	49,876.95	
Emergency Services Dispatcher II	47,429.92	1,227.50	1,115.23	49,772.65	
Emergency Services Dispatcher II	47,429.94	1,338.81	956.85	49,725.60	
Emergency Services Dispatcher II	47,429.94	2,248.75	32.00	49,710.69	Includes \$317.54 contract law enforcement pay, paid by third party vendors
Emergency Services Dispatcher II	43,969.95	3,432.35	2,290.04	49,692.34	
Emergency Services Dispatcher II	43,207.53	3,737.46	2,701.94	49,646.93	
Sr Community Services Officer	43,951.72	3,050.87	2,509.58	49,512.17	Includes \$713.62 contract law enforcement pay, paid by third party vendors
Community Services Officer II	41,356.35	5,637.30	2,503.00	49,496.65	Includes \$1,997.92 contract law enforcement pay, paid by third party vendors
Community Services Officer II	42,431.81	130.78	6,799.46	49,362.05	
Emergency Services Dispatcher II	47,429.94	123.62	1,783.50	49,337.06	
Emergency Services Dispatcher II	47,429.95	889.98	912.69	49,232.62	
Emergency Services Dispatcher II	47,429.94	1,730.67	16.00	49,176.61	
Emergency Services Dispatcher II	44,825.21	1,594.29	2,649.90	49,069.40	
Emergency Services Dispatcher II	44,470.78	2,484.57	1,896.80	48,852.15	Includes \$48.21 contract law enforcement pay, paid by third party vendors
Emergency Services Dispatcher II	47,429.94	1,340.24	16.00	48,786.18	
Staff Assistant	42,545.89	5,116.76	1,012.71	48,675.36	
Emergency Services Dispatcher II	46,724.35	235.46	1,592.70	48,552.51	
Sr Community Services Officer	45,389.34	872.07	1,004.47	47,265.88	
Sr Community Services Officer	43,951.71	1,868.41	791.96	46,612.08	Includes \$1,083.74 contract law enforcement pay, paid by third party vendors
Sr Community Services Officer	43,867.13	1,571.18	1,164.02	46,602.33	Includes \$2,752.97 contract law enforcement pay, paid by third party vendors
Community Services Officer II	32,963.26	-	13,510.68	46,473.94	
Utility Leadworker	43,120.79	-	3,306.12	46,426.91	
Senior Secretary	43,431.11	227.98	2,614.66	46,273.75	
Senior Secretary	43,431.11	-	2,425.14	45,856.25	
Police Officer Recruit	40,215.65	232.00	5,144.45	45,592.10	
Administrative Clerk II	27,135.34	779.53	17,437.63	45,352.50	
Community Services Officer II	41,356.33	2,288.51	1,692.08	45,336.92	Includes \$881.88 contract law enforcement pay, paid by third party vendors
Emergency Services Dispatcher III	42,855.66	1,220.83	1,021.30	45,097.79	Includes \$446.89 contract law enforcement pay, paid by third party vendors
Senior Storeskeeper	45,044.58	-	-	45,044.58	
Senior Secretary	43,431.10	-	1,596.39	45,027.49	
Emergency Services Dispatcher II	39,886.01	1,275.15	3,814.27	44,975.43	
Senior Administrative Clerk	35,949.79	6,922.46	1,132.46	44,004.71	
Senior Secretary	43,431.11	-	271.95	43,703.06	

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leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Police - Continued</b>					
Senior Administrative Clerk	35,949.86	306.47	6,940.05	43,196.38	
Senior Administrative Clerk	36,366.25	2,688.10	3,679.78	42,734.13	
Community Services Officer II	41,356.31	91.23	1,203.51	42,651.05	
Senior Administrative Clerk	35,949.80	4,412.84	1,979.21	42,341.85	
Staff Assistant	41,834.85	-	421.96	42,256.81	
Senior Administrative Clerk	35,949.74	4,024.05	2,021.98	41,995.77	
Police Data Transcriptionist	39,498.60	622.10	1,699.98	41,820.68	
Senior Administrative Clerk	35,949.78	5,787.16	-	41,736.94	
Senior Administrative Clerk	35,949.86	398.43	5,383.73	41,732.02	
Senior Administrative Clerk	36,366.22	1,677.18	3,637.48	41,680.88	
PAR Program Specialist	40,880.97	473.39	-	41,354.36	
Police Data Transcriptionist	39,498.59	130.50	1,699.98	41,329.07	
Senior Administrative Clerk	35,949.75	1,995.55	2,878.98	40,824.28	
Senior Administrative Clerk	35,949.76	1,912.49	2,836.20	40,698.45	
Senior Administrative Clerk	35,949.78	276.74	4,411.07	40,637.59	
Senior Administrative Clerk	36,366.22	699.98	3,539.98	40,606.18	
Senior Administrative Clerk	35,949.77	2,087.82	1,960.45	39,998.04	
Laborer	39,668.96	-	-	39,668.96	
Senior Administrative Clerk	36,366.28	802.22	2,424.36	39,592.86	
Senior Administrative Clerk	35,949.81	2,657.78	916.53	39,524.12	
Senior Account Clerk	38,891.15	-	617.17	39,508.32	
Laborer	37,055.61	-	2,413.82	39,469.43	
Senior Administrative Clerk	35,949.77	731.48	2,600.10	39,281.35	
Senior Administrative Clerk	35,949.81	397.82	2,600.10	38,947.73	
Laborer	37,054.87	-	1,771.88	38,826.75	
Laborer	37,054.91	-	1,536.96	38,591.87	
Laborer	37,051.95	-	1,498.10	38,550.05	
Senior Administrative Clerk	35,949.80	513.33	1,970.64	38,433.77	
Senior Administrative Clerk	35,202.89	-	3,107.26	38,310.15	
Senior Administrative Clerk	35,949.76	229.10	1,775.98	37,954.84	
Laborer	37,057.78	-	234.90	37,292.68	
Laborer	37,060.71	-	-	37,060.71	
Emergency Services Dispatcher II	35,957.27	-	1,045.00	37,002.27	
Laborer	36,491.17	-	477.15	36,968.32	
Laborer	36,670.73	-	-	36,670.73	
Emergency Services Dispatcher II	34,320.60	669.68	1,526.65	36,516.93	
Administrative Clerk II	32,684.54	1,188.35	2,215.80	36,088.69	
Senior Administrative Clerk	33,756.94	530.57	1,699.98	35,987.49	
Senior Administrative Clerk	35,949.79	-	-	35,949.79	
Laborer	34,632.48	-	730.80	35,363.28	
Senior Administrative Clerk	35,202.86	-	-	35,202.86	
Administrative Clerk II	32,749.54	320.61	900.12	33,970.27	
Administrative Clerk II	32,749.51	-	893.22	33,642.73	
Administrative Clerk II	33,129.70	97.44	406.01	33,633.15	
Administrative Clerk II	33,129.72	-	-	33,129.72	
Senior Administrative Clerk	28,477.83	3,731.18	713.08	32,922.09	
Administrative Clerk II	32,749.57	-	-	32,749.57	
Administrative Clerk II	32,424.84	-	129.92	32,554.76	
Administrative Clerk II	29,771.68	121.80	-	29,893.48	
<b>Public Utilities</b>					
Director of Public Utilities	140,941.26	-	9,771.98	150,713.24	
Assistant Director of Public Utilities	116,661.98	-	26,089.95	142,751.93	
Supervising Professional Engineer	94,281.53	-	19,688.61	113,970.14	
Revenue Manager	96,871.65	-	16,267.16	113,138.81	
Assistant Director of Public Utilities	107,905.01	-	3,600.00	111,505.01	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Public Utilities</b>					
Assistant Director of Public Utilities	103,975.49	-	7,510.85	111,486.34	
Management Analyst III	95,174.98	2.08	9,717.96	104,895.02	
Supervising Professional Engineer	94,281.62	-	7,970.55	102,252.17	
Management Analyst III	94,672.92	-	6,521.51	101,194.43	
Chief of Water Operations	85,701.76	-	14,985.12	100,686.88	
Chief of Wastewater Treatment Operations	84,360.36	-	13,936.25	98,296.61	
Management Analyst III	95,211.08	-	-	95,211.08	
Chief of Water Operations	85,701.74	-	8,591.35	94,293.09	
Water System Operator III	65,904.91	13,753.34	14,137.45	93,795.70	
Professional Engineer	82,995.12	-	9,671.80	92,666.92	
Industrial Electrician Supervisor	79,958.58	-	12,432.27	92,390.85	
Water System Operator III	68,063.56	10,979.68	11,733.21	90,776.45	
Chief Engineering Technician	89,832.62	-	-	89,832.62	
Electrician	87,839.71	-	394.00	88,233.71	
Water System Supervisor	78,028.36	-	10,203.30	88,231.66	
Chief of Wastewater Facilities Maintenance	83,395.02	-	4,665.15	88,060.17	
Chief of Wastewater Environmental Services	79,793.76	-	7,788.34	87,582.10	
Sr Water Systems Telemetry & Distributed Control Specialist	74,002.44	6,627.09	6,853.26	87,482.79	
Sr Water Systems Telemetry & Distributed Control Specialist	74,002.50	7,487.30	5,912.19	87,401.99	
Project Manager	76,792.73	-	9,591.75	86,384.48	
Water System Supervisor	78,028.41	-	8,147.70	86,176.11	
Professional Engineer	82,995.10	-	3,165.26	86,160.36	
Solid Waste Manager	77,431.57	-	8,532.59	85,964.16	
Solid Waste Safety/Training Specialist	68,979.02	542.74	16,056.39	85,578.15	
Water System Operator III	65,898.51	6,562.25	12,082.79	84,543.55	
Supervising Engineering Technician	79,075.81	-	5,310.60	84,386.41	
Professional Engineer	82,995.12	-	1,301.91	84,297.03	
Electrician	64,505.78	6,108.10	13,387.45	84,001.33	
Management Analyst III	77,553.50	-	5,859.71	83,413.21	
Sr Wastewater Treatment Plant Operator	62,263.09	14,391.50	6,130.01	82,784.60	
Wastewater Treatment Maintenance Supervisor	78,028.42	-	4,416.85	82,445.27	
Sr Water Systems Telemetry & Distributed Control Specialist	74,002.47	4,580.53	3,820.02	82,403.02	
Wastewater Treatment Maintenance Supervisor	66,008.55	700.20	15,322.15	82,030.90	
Water System Supervisor	78,028.38	-	3,978.00	82,006.38	
Power Generation Operator/Mechanic	59,203.23	13,860.02	8,581.26	81,644.51	
Water System Operator III	55,805.63	11,867.05	13,565.78	81,238.46	
Sr Water Systems Telemetry & Distributed Control Specialist	74,002.48	2,239.89	4,474.72	80,717.09	
Waste Collector Leadworker	45,884.06	33,123.92	1,510.07	80,518.05	
Water System Supervisor	78,028.43	-	2,352.60	80,381.03	
Water System Operator III	65,898.47	2,569.57	11,819.02	80,287.06	
Water System Supervisor	78,028.41	-	2,103.75	80,132.16	
Waste Collector Leadworker	68,607.38	74.19	11,405.54	80,087.11	
Sr Water Systems Telemetry & Distributed Control Specialist	74,002.44	2,588.64	3,418.06	80,009.14	
Sr Water Systems Telemetry & Distributed Control Specialist	74,002.45	1,160.24	4,822.95	79,985.64	
Electrician	64,505.78	7,638.26	7,245.54	79,389.58	
Supervising Engineering Technician	79,075.87	-	-	79,075.87	
Water Conservation Supervisor	78,028.36	-	661.73	78,690.09	
Water System Supervisor	72,805.28	-	5,615.08	78,420.36	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Public Utilities - Continued</b>					
Water System Operator III	65,917.72	2,123.34	10,308.70	78,349.76	
Programmer/Analyst III	68,941.87	7,745.97	1,592.03	78,279.87	
Water System Supervisor	78,028.35	-	72.00	78,100.35	
Supervising Environmental Control Officer	69,331.10	-	8,445.66	77,776.76	
Water System Operator III	63,140.89	2,669.96	11,958.33	77,769.18	
Project Manager	76,792.73	-	900.12	77,692.85	
Sr Water Systems Telemetry & Distributed Control Specialist	65,763.39	7,675.99	3,224.54	76,663.92	
Water System Supervisor	76,607.30	-	-	76,607.30	
Assistant Chief of Wastewater Treatment Operations	76,380.75	-	-	76,380.75	
Sr Wastewater Treatment Plant Operator	62,275.24	6,829.39	7,038.47	76,143.10	
Solid Waste System Supervisor	69,990.15	-	6,105.26	76,095.41	
Water System Operator III	65,903.58	1,570.48	8,581.45	76,055.51	
Solid Waste System Supervisor	69,529.06	-	6,012.25	75,541.31	
Wastewater Treatment Maintenance Supervisor	73,254.24	-	1,957.30	75,211.54	
Electrician	64,505.75	7,430.87	3,071.68	75,008.30	
Water System Operator III	62,405.48	7,717.88	4,748.63	74,871.99	
Solid Waste System Supervisor	69,990.16	-	4,700.42	74,690.58	
Water System Operator III	65,903.60	3,463.91	5,242.90	74,610.41	
Community Sanitation Supervisor I	70,449.32	-	4,077.30	74,526.62	
Waste Collector Leadworker	45,198.33	26,621.57	2,578.50	74,398.40	
Waste Collector Leadworker	45,880.49	25,287.30	3,089.44	74,257.23	
Collection System Maintenance Supervisor	66,871.52	-	6,723.34	73,594.86	
Water System Operator III	65,903.57	5,027.12	2,462.78	73,393.47	
Waste Collector Leadworker	45,880.55	25,973.92	1,359.78	73,214.25	
Power Generation Operator/Mechanic	59,203.17	4,714.90	9,228.00	73,146.07	
Waste Collector Leadworker	45,322.86	26,838.17	599.82	72,760.85	
Solid Waste System Supervisor	65,642.42	-	6,930.54	72,572.96	
Electrician	64,505.76	480.32	7,456.58	72,442.66	
Sr Human Resources/Risk Analyst	71,268.20	-	1,080.00	72,348.20	
Management Analyst III	72,308.65	-	-	72,308.65	
Waste Collector Leadworker	45,625.07	19,378.35	7,242.85	72,246.27	
Waste Collector Leadworker	45,880.51	25,719.36	599.82	72,199.69	
Utility Leadworker	47,515.75	21,455.16	2,842.25	71,813.16	
Wastewater Treatment Plant Lead Mechanic	59,203.21	6,824.46	5,732.34	71,760.01	
Water System Operator III	65,842.15	3,497.24	2,392.57	71,731.96	
Water System Operator III	65,903.59	875.56	4,938.63	71,717.78	
Collection System Maintenance Operator III	57,894.30	42.14	13,761.36	71,697.80	
Water System Operator III	63,826.60	3,370.70	4,476.94	71,674.24	
Air Conditioning Mechanic	71,320.11	209.76	-	71,529.87	
Water System Operator II	52,432.12	12,115.43	6,857.28	71,404.83	
Sr Wastewater Treatment Plant Operator	62,211.16	3,667.41	5,445.92	71,324.49	
Waste Collector Leadworker	45,884.06	23,540.01	1,798.61	71,222.68	
Solid Waste System Supervisor	69,990.18	-	1,029.29	71,019.47	
Solid Waste System Supervisor	69,990.17	-	900.12	70,890.29	
Sr Wastewater Treatment Plant Operator	62,269.14	3,510.24	4,883.50	70,662.88	
Power Generation Operator/Mechanic	58,682.60	4,819.13	6,943.47	70,445.20	
Waste Collector Leadworker	54,812.02	13,742.60	1,851.61	70,406.23	
Electrician	64,505.77	3,670.47	2,122.00	70,298.24	
Programmer/Analyst III	68,941.91	-	1,326.69	70,268.60	
Waste Collector Leadworker	45,884.07	24,310.75	-	70,194.82	
Power Generation Operator/Mechanic	59,212.38	4,311.50	6,588.40	70,112.28	
Waste Collector Leadworker	45,884.04	21,641.52	2,398.43	69,923.99	
Power Generation Operator/Mechanic	59,203.21	1,670.91	8,535.60	69,409.72	

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Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Public Utilities - Continued</b>					
Waste Collector Leadworker	48,124.52	19,833.43	1,308.61	69,266.56	
Water System Operator III	65,229.32	84.71	3,746.56	69,060.59	
Programmer/Analyst III	68,941.92	-	-	68,941.92	
Water System Operator III	62,405.47	1,210.77	5,066.35	68,682.59	
Waste Collector Leadworker	45,280.59	22,104.42	1,142.58	68,527.59	
Electrician	64,505.80	1,976.63	2,036.71	68,519.14	
Executive Assistant to Department Director	58,278.41	-	10,034.45	68,312.86	
Sr Wastewater Treatment Plant Operator	58,475.72	3,603.64	5,866.26	67,945.62	
Instrumentation Specialist	60,832.55	771.72	6,241.07	67,845.34	
Waste Collector Leadworker	45,880.51	21,041.32	888.64	67,810.47	
Instrumentation Specialist	60,832.54	1,448.79	5,426.54	67,707.87	
Electrician	64,505.76	1,541.53	1,637.57	67,684.86	
Sr Wastewater Treatment Plant Operator	62,272.84	-	5,121.64	67,394.48	
Engineer II	67,312.25	-	-	67,312.25	
Waste Collector Leadworker	45,880.46	15,772.22	5,634.64	67,287.32	
Water System Operator III	60,939.80	279.56	5,899.78	67,119.14	
Power Generation Operator/Mechanic	59,207.84	3,532.19	4,373.83	67,113.86	
Instrumentation Specialist	60,832.53	1,853.61	4,069.00	66,755.14	
Laboratory Technician II	51,433.19	-	15,303.46	66,736.65	
Wastewater Treatment Plant Mechanic II	55,220.63	4,564.80	6,888.66	66,674.09	
Electrician	64,505.75	752.94	960.00	66,218.69	
Electrician	64,578.18	332.02	970.00	65,880.20	
Sr Wastewater Treatment Plant Operator	62,275.28	1,031.27	2,399.80	65,706.35	
Electrician	64,080.80	-	1,132.00	65,212.80	
Waste Collector Leadworker	46,233.20	18,806.82	-	65,040.02	
Waste Collector Leadworker	45,884.07	17,873.86	1,068.50	64,826.43	
Community Sanitation Supervisor I	61,690.85	-	2,768.59	64,459.44	
Waste Collector Leadworker	45,884.06	17,235.44	1,334.75	64,454.25	
Water System Operator II	52,890.03	997.24	9,833.21	63,720.48	
Instrumentation Specialist	63,232.63	368.27	-	63,600.90	
Instrumentation Specialist	60,832.56	318.37	2,362.62	63,513.55	
Waste Collector Leadworker	45,884.08	16,795.06	809.37	63,488.51	
Sr Wastewater Treatment Plant Operator	62,269.17	-	1,199.90	63,469.07	
Heavy Equipment Operator	54,591.19	4,127.93	4,498.73	63,217.85	
Instrumentation Specialist	60,832.56	1,633.46	599.82	63,065.84	
Waste Collector Leadworker	45,880.53	15,109.70	2,010.12	63,000.35	
Management Analyst II	55,761.40	-	6,943.00	62,704.40	
Power Generation Operator/Mechanic	59,207.83	-	3,471.29	62,679.12	
Wastewater Treatment Plant Operator II	53,667.60	1,964.02	7,003.28	62,634.90	
Waste Collector Leadworker	45,542.02	16,878.82	-	62,420.84	
Wastewater Treatment Plant Operator II	53,286.93	3,698.72	5,399.25	62,384.90	
Painter	56,679.49	-	5,701.39	62,380.88	
Plans Examiner II	58,166.06	188.87	4,003.85	62,358.78	
Cross Connection Control Technician	54,068.70	4,020.87	4,199.78	62,289.35	
Water System Operator II	52,432.12	38.95	9,728.91	62,199.98	
Accountant-Auditor II	56,030.85	1,870.25	4,139.51	62,040.61	
Waste Collector Leadworker	45,884.07	13,738.45	2,221.60	61,844.12	
Sr Heavy Equipment Operator	57,800.22	1,407.35	2,626.56	61,834.13	
Water System Operator II	56,046.51	38.95	5,400.20	61,485.66	
Painter	56,679.51	-	4,678.24	61,357.75	
Collection System Maintenance Operator III	51,338.02	6,068.29	3,946.95	61,353.26	
Sr Wastewater Treatment Plant Operator	57,725.10	1,138.49	2,470.58	61,334.17	
Wastewater Treatment Plant Operator II	53,667.57	416.86	7,173.91	61,258.34	
Waste Collector Leadworker	45,884.06	13,377.37	1,957.15	61,218.58	
Waste Collector Leadworker	45,880.53	13,861.64	1,428.24	61,170.41	
Water System Operator II	48,512.98	9,500.79	3,098.05	61,111.82	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Public Utilities - Continued</b>					
Laboratory Technician II	51,433.19	770.42	8,624.00	60,827.61	
Wastewater Treatment Plant Lead Mechanic	57,216.34	1,924.61	1,669.66	60,810.61	
Water System Operator II	52,427.99	1,495.64	6,650.88	60,574.51	
Plans Examiner II	58,004.93	639.64	1,794.35	60,438.92	
Painter	56,679.47	-	3,719.00	60,398.47	
Laboratory Technician II	51,433.15	1,580.93	7,349.36	60,363.44	
Waste Collector Leadworker	40,903.49	18,114.10	1,248.37	60,265.96	
Waste Collector Leadworker	45,880.54	10,697.40	3,597.24	60,175.18	
Senior Engineering Technician	57,841.14	-	2,294.77	60,135.91	
Senior Engineering Technician	57,841.13	-	2,294.77	60,135.90	
Sr Wastewater Treatment Plant Operator	54,891.08	2,682.56	2,492.14	60,065.78	
Water System Operator II	52,991.20	478.94	6,467.27	59,937.41	
Senior Engineering Technician	57,841.10	-	2,065.29	59,906.39	
Environmental Control Officer	55,643.80	-	4,139.13	59,782.93	
Management Analyst II	56,255.81	-	3,414.77	59,670.58	
Cross Connection Control Technician	54,067.70	2,393.48	3,188.88	59,650.06	
Waste Collector Leadworker	45,880.54	13,682.58	-	59,563.12	
Senior Laboratory Technician	56,576.20	42.08	2,932.87	59,551.15	
Water System Operator II	52,432.12	3,001.52	4,116.51	59,550.15	
Heavy Equipment Operator	54,591.19	2,501.85	2,420.76	59,513.80	
Water System Operator II	52,432.13	482.98	6,575.56	59,490.67	
Water System Operator II	53,571.09	-	5,828.75	59,399.84	
Wastewater Treatment Plant Operator II	54,664.91	1,666.06	2,905.12	59,236.09	
Senior Engineering Technician	57,841.11	-	1,147.38	58,988.49	
Management Analyst II	55,761.43	-	3,214.56	58,975.99	
Management Analyst II	55,761.43	-	3,196.22	58,957.65	
Water System Operator II	52,432.13	1,210.40	5,284.84	58,927.37	
Sr Wastewater Treatment Plant Operator	51,083.52	1,790.00	6,037.43	58,910.95	
Waste Collector Leadworker	44,551.02	13,080.58	1,246.04	58,877.64	
Waste Collector Leadworker	45,607.58	12,662.03	599.82	58,869.43	
Senior Laboratory Technician	56,576.23	1,106.94	1,088.77	58,771.94	
Waste Collector Leadworker	45,880.53	9,243.88	3,438.79	58,563.20	
Environmental Control Officer	55,643.81	163.22	2,715.07	58,522.10	
Instrumentation Specialist	54,390.50	1,140.54	2,793.50	58,324.54	
Wastewater Treatment Plant Operator II	53,675.99	-	4,524.80	58,200.79	
Water System Operator II	49,133.33	5,092.57	3,729.11	57,955.01	
Water System Operator II	52,432.11	77.90	5,421.85	57,931.86	
Senior Engineering Technician	57,841.11	86.05	-	57,927.16	
Water Systems Telemetry & Distributed Control Specialist	57,896.24	-	-	57,896.24	
Senior Engineering Technician	57,841.11	-	-	57,841.11	
Environmental Control Officer	55,643.83	-	2,191.03	57,834.86	
Waste Collector Leadworker	43,238.23	13,855.27	599.82	57,693.32	
Inorganic Chemist	56,576.23	-	900.12	57,476.35	
Waste Collector Leadworker	43,637.87	13,419.61	352.62	57,410.10	
Management Analyst II	55,761.42	-	1,640.08	57,401.50	
Waste Collector Leadworker	43,085.44	11,326.97	2,798.49	57,210.90	
Accountant-Auditor II	56,039.37	-	1,098.33	57,137.70	
Wastewater Treatment Plant Mechanic II	55,220.61	1,262.24	600.08	57,082.93	
Water System Operator II	52,432.12	116.47	4,469.01	57,017.60	
Environmental Control Officer	55,643.84	1,295.56	-	56,939.40	
Wastewater Treatment Plant Operator II	51,325.38	-	5,572.49	56,897.87	
Water System Operator II	52,432.16	859.81	3,602.17	56,894.14	
Water System Operator II	52,432.11	667.57	3,782.20	56,881.88	
Water System Operator II	52,432.11	973.15	3,460.37	56,865.63	
Wastewater Treatment Plant Operator II	53,754.83	-	2,999.88	56,754.71	

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leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Public Utilities - Continued</b>					
Heavy Equipment Operator	52,435.02	3,475.30	807.88	56,718.20	
Revenue Supervisor	54,514.11	-	2,137.84	56,651.95	
Collection System Maintenance Operator III	51,338.02	2,885.41	2,386.98	56,610.41	
Management Analyst II	55,761.43	-	830.88	56,592.31	
Waste Collector Leadworker	45,881.36	7,577.50	3,085.38	56,544.24	
Waste Collector Leadworker	45,880.52	9,915.63	705.24	56,501.39	
Water System Operator I	44,244.93	9,838.11	2,366.70	56,449.74	
Waste Collector Leadworker	41,542.03	13,932.91	952.44	56,427.38	
Water System Operator II	52,432.16	68.17	3,923.91	56,424.24	
Plans Examiner III	35,341.97	21,060.74	-	56,402.71	
Wastewater Treatment Plant Mechanic II	51,146.43	3,240.05	2,010.97	56,397.45	
Water System Operator II	52,432.14	38.18	3,750.52	56,220.84	
Waste Collector Leadworker	51,985.38	3,449.64	785.77	56,220.79	
Water System Operator I	47,261.41	1,368.14	7,582.06	56,211.61	
Waste Collector Leadworker	45,193.41	10,310.01	599.82	56,103.24	
Wastewater Treatment Plant Operator II	53,667.56	328.79	2,100.02	56,096.37	
Management Analyst II	55,761.40	-	328.02	56,089.42	
Water System Operator I	47,261.43	15.58	8,774.72	56,051.73	
Accountant-Auditor II	53,518.44	338.39	2,112.82	55,969.65	
Wastewater Treatment Plant Operator II	49,914.23	1,455.13	4,495.85	55,865.21	
Water System Operator II	52,432.14	307.03	3,094.62	55,833.79	
Waste Collector Leadworker	46,287.76	7,352.63	2,137.03	55,777.42	
Heavy Equipment Operator	54,072.10	1,020.95	675.87	55,768.92	
Management Analyst II	55,761.39	-	-	55,761.39	
Management Analyst II	55,761.39	-	-	55,761.39	
Waste Collector Leadworker	41,539.74	9,543.39	4,640.86	55,723.99	
Environmental Control Officer	55,643.80	-	-	55,643.80	
Waste Collector Leadworker	45,884.06	9,031.53	599.82	55,515.41	
Wastewater Treatment Plant Mechanic II	53,105.10	820.38	1,555.66	55,481.14	
Waste Collector Leadworker	45,880.52	8,818.34	719.44	55,418.30	
Collection System Maintenance Supervisor	54,450.58	186.92	772.62	55,410.12	
Water System Operator II	49,181.75	2,181.95	4,028.00	55,391.70	
Water System Operator I	45,131.19	5,785.75	4,462.58	55,379.52	
Waste Collector Leadworker	45,881.40	8,193.41	1,234.15	55,308.96	
Wastewater Treatment Plant Mechanic II	55,220.67	-	-	55,220.67	
Wastewater Treatment Plant Mechanic II	55,220.63	-	-	55,220.63	
Waste Collector Leadworker	45,881.37	6,688.06	2,584.32	55,153.75	
Waste Collector Leadworker	45,372.96	9,771.37	-	55,144.33	
Waste Collector Leadworker	44,106.30	10,986.66	-	55,092.96	
Water System Operator II	47,380.95	1,654.61	6,057.00	55,092.56	
Heavy Equipment Operator	53,553.05	1,503.99	-	55,057.04	
Collection System Maintenance Operator III	51,338.04	1,072.58	2,482.69	54,893.31	
Revenue Supervisor	54,514.06	-	-	54,514.06	
Wastewater Treatment Plant Operator II	53,565.51	-	900.12	54,465.63	
Waste Collector Leadworker	44,071.06	10,349.88	-	54,420.94	
Sr Wastewater Treatment Plant Operator	53,104.67	92.42	1,199.90	54,396.99	
Water System Operator I	47,261.42	842.72	6,254.79	54,358.93	
Waste Collector Leadworker	45,881.39	2,760.27	5,668.08	54,309.74	
Waste Collector Leadworker	45,881.42	3,171.15	5,250.11	54,302.68	
Landscape Water Conservation Specialist	54,053.01	98.74	-	54,151.75	
Collection System Maintenance Operator III	51,338.00	1,935.26	823.35	54,096.61	
Waste Collector Leadworker	44,521.19	7,467.61	1,785.31	53,774.11	
Water System Operator II	50,557.75	877.68	2,334.74	53,770.17	
Power Generation Operator/Mechanic	48,501.23	2,299.73	2,898.00	53,698.96	
Waste Collector Leadworker	45,761.17	5,510.33	2,197.37	53,468.87	
Water System Operator II	47,380.90	2,070.36	3,953.66	53,404.92	

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leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Public Utilities - Continued</b>					
Waste Collector Leadworker	45,881.38	7,481.48	-	53,362.86	
Waste Collector Leadworker	45,158.58	6,827.99	1,375.27	53,361.84	
Wastewater Treatment Plant Operator II	46,489.63	16.88	6,827.01	53,333.52	
Revenue Supervisor	52,351.02	-	900.12	53,251.14	
Waste Collector Leadworker	45,884.08	6,478.56	705.23	53,067.87	
Waste Collector Leadworker	45,884.10	6,522.51	599.82	53,006.43	
Collection System Maintenance Operator III	51,338.03	110.60	1,451.80	52,900.43	
Waste Collector Leadworker	48,281.47	3,659.27	935.39	52,876.13	
Water System Operator I	47,262.37	2,468.75	2,973.87	52,704.99	
Waste Collector Leadworker	41,062.39	11,630.82	-	52,693.21	
Water System Operator II	50,914.06	225.29	1,462.76	52,602.11	
Water System Operator II	46,998.09	1,590.02	3,830.97	52,419.08	
Laboratory Technician II	51,433.22	3.83	900.12	52,337.17	
Water System Operator I	47,261.37	47.37	4,996.17	52,304.91	
Waste Collector Leadworker	45,881.36	5,321.43	1,049.48	52,252.27	
Laboratory Technician II	51,136.26	1,109.34	-	52,245.60	
Waste Collector Leadworker	45,449.73	4,233.85	2,560.53	52,244.11	
Instrumentation Specialist	47,060.20	789.84	4,279.71	52,129.75	
Water System Operator I	47,261.40	-	4,856.16	52,117.56	
Accounting Technician	47,690.93	-	4,417.24	52,108.17	
Waste Collector Leadworker	48,098.71	3,987.34	-	52,086.05	
Collection System Maintenance Operator III	48,679.28	1,627.25	1,742.17	52,048.70	
Water System Operator II	47,474.08	138.46	4,378.89	51,991.43	
Water System Operator I	46,361.03	910.16	4,714.45	51,985.64	
Collection System Maintenance Operator III	51,338.01	-	599.82	51,937.83	
Waste Collector Leadworker	42,763.50	8,779.91	351.76	51,895.17	
Water System Operator I	47,261.41	2,928.87	1,670.25	51,860.53	
Water System Operator II	47,289.84	2,340.53	2,177.22	51,807.59	
Water System Operator I	47,261.44	68.84	4,473.84	51,804.12	
Water System Operator II	47,047.69	2,331.67	2,398.72	51,778.08	
Landscape Water Conservation Specialist	51,267.38	433.95	-	51,701.33	
Water System Operator I	47,261.38	490.21	3,921.40	51,672.99	
Water System Operator II	47,093.25	3,005.20	1,553.71	51,652.16	
Collection System Maintenance Operator III	51,338.02	290.65	-	51,628.67	
Water System Operator I	47,261.48	153.42	4,139.16	51,554.06	
Collection System Maintenance Operator III	51,338.02	76.28	42.00	51,456.30	
Safety Specialist	44,453.16	554.24	6,366.56	51,373.96	
Water System Operator I	45,248.00	4,233.11	1,879.72	51,360.83	
Collection System Maintenance Operator III	51,338.01	-	-	51,338.01	
Collection System Maintenance Operator III	51,256.79	11.22	28.00	51,296.01	
Waste Collector Leadworker	44,966.75	6,277.85	-	51,244.60	
Collection System Maintenance Operator III	51,098.77	-	-	51,098.77	
Waste Collector Leadworker	41,882.03	8,517.10	599.82	50,998.95	
Cross Connection Control Technician	48,280.03	62.84	2,639.98	50,982.85	
Park Equipment Mechanic II	49,508.46	-	1,368.93	50,877.39	
Water System Operator I	47,261.43	-	3,540.65	50,802.08	
Water System Operator I	47,775.97	-	2,995.05	50,771.02	
Waste Collector Leadworker	45,881.41	2,563.49	2,248.27	50,693.17	
Collection System Maintenance Operator II	46,549.52	-	4,037.06	50,586.58	
Utility Leadworker	45,264.36	489.00	4,810.18	50,563.54	
Waste Collector Leadworker	45,881.40	2,600.72	1,957.16	50,439.28	
Power Generation Operator/Mechanic	48,262.35	795.84	1,343.75	50,401.94	
Waste Collector Leadworker	45,881.40	3,603.98	899.31	50,384.69	
Wastewater Treatment Plant Operator II	48,000.03	675.23	1,684.58	50,359.84	
Collection System Maintenance Operator III	44,314.08	3,721.73	2,274.56	50,310.37	
Water System Operator I	46,827.42	926.32	2,524.50	50,278.24	

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leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Public Utilities - Continued</b>					
Waste Collector Leadworker	45,884.08	1,194.26	3,198.43	50,276.77	
Collection System Maintenance Operator II	46,445.74	1,165.48	2,573.30	50,184.52	
Waste Collector Leadworker	45,881.36	4,250.57	-	50,131.93	
Wastewater Treatment Plant Operator II	45,064.45	-	5,056.50	50,120.95	
Water System Operator I	47,261.41	175.54	2,680.70	50,117.65	
Water System Operator I	47,261.41	-	2,791.50	50,052.91	
Waste Collector Leadworker	45,881.40	830.39	3,262.29	49,974.08	
Waste Collector Leadworker	44,341.26	5,355.83	-	49,697.09	
Collection System Maintenance Operator III	42,586.08	4,225.91	2,844.12	49,656.11	
Water System Operator II	46,823.20	-	2,680.72	49,503.92	
Collection System Maintenance Operator II	43,392.63	1,935.62	3,979.63	49,307.88	
Property Maintenance Worker II	49,149.74	102.13	-	49,251.87	
Waste Collector Leadworker	45,881.38	2,070.45	1,234.15	49,185.98	
Water System Operator I	40,793.45	1,236.54	6,764.96	48,794.95	
Waste Collector Leadworker	45,380.36	1,821.09	1,484.91	48,686.36	
Industrial/Commercial Water Conservation Representative	45,757.48	1,090.60	1,707.83	48,555.91	
Waste Collector Leadworker	45,881.40	2,013.32	599.82	48,494.54	
Storeskeeper	40,986.90	2,680.11	4,825.20	48,492.21	
Water System Operator I	44,244.94	-	4,199.78	48,444.72	
Waste Collector Leadworker	45,881.38	416.71	2,140.57	48,438.66	
Waste Collector Leadworker	43,050.30	3,932.17	1,421.12	48,403.59	
Waste Collector Leadworker	45,881.39	1,903.54	599.82	48,384.75	
Waste Collector Leadworker	45,400.27	2,839.57	-	48,239.84	
Safety Specialist	41,511.26	171.53	6,552.00	48,234.79	
Program Compliance Officer	47,246.19	-	900.12	48,146.31	
Laborer	45,127.58	544.01	2,458.32	48,129.91	
Utility Leadworker	45,271.46	1,684.97	1,101.92	48,058.35	
Waste Collector Leadworker	45,884.04	1,525.77	599.82	48,009.63	
Collection System Maintenance Operator III	44,314.06	509.87	2,838.46	47,662.39	
Laborer	39,493.47	1,524.37	6,626.08	47,643.92	
Collection System Maintenance Operator II	46,549.50	307.65	775.24	47,632.39	
Street Sweeper Operator II	45,337.67	1,687.72	599.82	47,625.21	
Sr Utility Service Representative	45,734.27	-	1,781.90	47,516.17	
Collection System Maintenance Operator II	43,883.18	919.05	2,680.98	47,483.21	
Wastewater Treatment Plant Operator II	42,918.22	130.75	4,430.35	47,479.32	
Water System Operator I	44,121.24	1,344.35	1,981.45	47,447.04	
Waste Collector Leadworker	45,396.52	1,109.55	890.42	47,396.49	
Waste Collector Leadworker	46,504.23	566.56	220.38	47,291.17	
Waste Collector Leadworker	45,396.45	1,224.92	599.82	47,221.19	
Water System Operator I	46,272.75	86.04	811.59	47,170.38	
Waste Collector Leadworker	45,396.50	1,690.95	-	47,087.45	
Waste Collector Leadworker	45,881.38	1,205.65	-	47,087.03	
Waste Collector Leadworker	44,363.30	2,114.95	599.82	47,078.07	
Waste Collector Leadworker	45,396.51	744.50	899.31	47,040.32	
Water System Operator I	43,582.66	-	3,403.51	46,986.17	
Collection System Maintenance Operator II	43,631.66	201.60	3,061.08	46,894.34	
Environmental Control Officer	45,730.60	-	1,070.77	46,801.37	
Utility Leadworker	43,080.66	1,333.25	2,307.97	46,721.88	
Laboratory Technician II	46,612.59	49.49	-	46,662.08	
Wastewater Treatment Plant Mechanic II	46,222.54	277.89	-	46,500.43	
Collection System Maintenance Operator II	43,405.12	610.86	2,465.51	46,481.49	
Waste Collector Leadworker	45,881.40	502.86	-	46,384.26	
Waste Collector Leadworker	45,369.53	236.07	599.82	46,205.42	
Waste Collector Leadworker	45,952.77	136.00	-	46,088.77	
Utility Service Representative II	43,866.74	-	2,176.97	46,043.71	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.

**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Public Utilities - Continued</b>					
Water System Operator I	40,801.05	2,954.42	2,245.60	46,001.07	
Staff Assistant	42,538.45	2,535.14	900.12	45,973.71	
Inorganic Chemist	45,817.44	-	-	45,817.44	
Utility Leadworker	43,120.86	2,446.66	245.01	45,812.53	
Laborer	45,385.69	278.04	-	45,663.73	
Equipment Service Worker II	45,608.30	43.18	-	45,651.48	
Waste Collector Leadworker	40,453.76	5,053.48	-	45,507.24	
Utility Service Representative II	43,866.77	-	1,592.41	45,459.18	
Waste Collector Leadworker	45,396.51	6.74	-	45,403.25	
Collection System Maintenance Operator I	42,687.99	556.83	1,959.72	45,204.54	
Collection System Maintenance Operator II	40,658.56	1,487.89	2,937.58	45,084.03	
Waste Collector Leadworker	37,647.89	7,379.34	-	45,027.23	
Waste Collector Leadworker	36,924.19	7,487.56	507.54	44,919.29	
Utility Leadworker	43,114.15	254.63	1,437.05	44,805.83	
Utility Leadworker	43,120.86	784.69	599.82	44,505.37	
Senior Storeskeeper	39,542.23	1,492.90	3,456.00	44,491.13	
Principal Account Clerk	42,741.43	801.27	900.12	44,442.82	
Utility Leadworker	43,379.38	619.21	434.00	44,432.59	
Senior Secretary	43,431.09	60.13	900.12	44,391.34	
Collection System Maintenance Operator II	40,383.79	1,744.49	2,212.95	44,341.23	
Wastewater Treatment Plant Operator II	42,471.36	-	1,842.69	44,314.05	
Principal Account Clerk	42,741.46	670.87	842.77	44,255.10	
Principal Account Clerk	42,741.45	6.36	1,505.82	44,253.63	
Water System Operator I	41,725.13	1,168.39	1,324.71	44,218.23	
Property Maintenance Worker II	43,588.54	602.26	-	44,190.80	
Staff Assistant	42,545.83	312.70	1,322.08	44,180.61	
Waste Collector Leadworker	40,138.49	3,850.11	-	43,988.60	
Staff Assistant	42,545.89	347.16	982.52	43,875.57	
Senior Secretary	43,431.15	10.45	250.75	43,692.35	
Billing System Specialist	42,545.87	-	900.12	43,445.99	
Wastewater Treat Plant Operator In Training	42,864.20	477.51	-	43,341.71	
Utility Leadworker	43,120.91	124.53	42.70	43,288.14	
Staff Assistant	42,545.84	-	316.72	42,862.56	
Staff Assistant	42,545.85	76.76	-	42,622.61	
Utility Service Representative II	41,589.92	-	990.00	42,579.92	
Staff Assistant	42,545.83	3.16	-	42,548.99	
Staff Assistant	42,545.80	-	-	42,545.80	
Senior Secretary	42,397.33	-	-	42,397.33	
Utility Service Representative II	41,589.88	-	800.31	42,390.19	
Senior Account Clerk	40,692.21	8.68	1,377.75	42,078.64	
Water System Operator I	40,759.70	-	1,199.64	41,959.34	
Wastewater Distributor	38,840.43	1,653.66	1,410.66	41,904.75	
Utility Service Representative II	41,589.91	-	200.08	41,789.99	
Laborer	39,455.01	1,330.50	895.98	41,681.49	
Utility Service Representative II	41,589.94	-	86.13	41,676.07	
Utility Service Representative II	41,589.90	-	-	41,589.90	
Utility Service Representative II	41,589.87	-	-	41,589.87	
Utility Service Representative II	41,589.86	-	-	41,589.86	
Senior Customer Services Clerk	38,891.13	-	2,649.47	41,540.60	
Senior Customer Services Clerk	38,891.12	449.04	1,965.55	41,305.71	
Wastewater Treatment Plant Operator I	39,176.94	229.02	1,893.54	41,299.50	
Utility Service Representative II	41,140.51	-	-	41,140.51	
Utility Service Representative II	41,140.49	-	-	41,140.49	
Storeskeeper	40,986.93	-	-	40,986.93	
Senior Account Clerk	38,891.14	199.05	1,711.88	40,802.07	
Senior Customer Services Clerk	38,891.14	163.65	1,648.50	40,703.29	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Public Utilities - Continued</b>					
Waste Container Maintenance Assistant	38,818.10	228.25	1,503.70	40,550.05	
Collection System Maintenance Operator I	38,662.47	533.34	1,351.90	40,547.71	
Laborer	36,522.13	818.55	3,203.11	40,543.79	
Senior Customer Services Clerk	38,891.12	-	1,542.92	40,434.04	
Collection System Maintenance Operator II	40,026.91	171.13	174.46	40,372.50	
Wastewater Distributor	38,837.40	826.44	599.82	40,263.66	
Senior Account Clerk	38,891.14	114.85	1,123.49	40,129.48	
Water System Operator I	36,340.79	1,559.44	1,916.41	39,816.64	
Senior Account Clerk	38,891.10	-	900.12	39,791.22	
Waste Collector Leadworker	36,382.12	899.17	2,491.40	39,772.69	
Water System Operator I	36,242.22	2,312.09	1,199.64	39,753.95	
Laborer	36,717.48	489.82	2,427.69	39,634.99	
Senior Account Clerk	38,891.15	-	665.39	39,556.54	
Laborer	37,514.88	518.72	1,231.38	39,264.98	
Waste Container Maintenance Assistant	38,589.83	-	599.82	39,189.65	
Laborer	39,164.31	-	-	39,164.31	
Laborer	36,733.51	68.27	2,301.55	39,103.33	
Laborer	37,447.09	660.67	917.60	39,025.36	
Water Conservation Representative	36,983.70	1,127.71	900.12	39,011.53	
Senior Account Clerk	38,891.15	-	-	38,891.15	
Senior Customer Services Clerk	38,891.15	-	-	38,891.15	
Senior Customer Services Clerk	38,891.13	-	-	38,891.13	
Laborer	37,390.56	1,027.59	426.91	38,845.06	
Laborer	37,054.95	867.12	865.67	38,787.74	
Laborer	37,054.95	1,207.95	488.60	38,751.50	
Senior Administrative Clerk	35,949.75	525.90	2,245.76	38,721.41	
Laborer	37,054.96	1,046.06	599.82	38,700.84	
Water Conservation Representative	37,413.72	344.21	930.12	38,688.05	
Senior Administrative Clerk	38,676.19	-	-	38,676.19	
Laborer	38,254.97	384.03	-	38,639.00	
Laborer	36,808.14	1,307.17	-	38,115.31	
Laborer	37,057.83	1,017.17	-	38,075.00	
Laborer	37,411.54	-	599.82	38,011.36	
Water Conservation Representative	36,983.68	13.76	900.12	37,897.56	
Laborer	37,054.93	762.00	-	37,816.93	
Water Conservation Rep	37,413.75	330.13	-	37,743.88	
Water Conservation Representative	35,949.80	506.67	1,240.80	37,697.27	
Laborer	37,054.98	-	599.82	37,654.80	
Administrative Clerk II	35,287.26	-	2,333.38	37,620.64	
Laborer	37,055.00	537.80	-	37,592.80	
Laborer	34,965.42	1,103.25	1,461.44	37,530.11	
Account Clerk II	37,019.77	-	421.06	37,440.83	
Laborer	36,212.81	125.66	1,099.57	37,438.04	
Laborer	32,958.98	2,610.08	1,803.87	37,372.93	
Senior Account Clerk	33,669.77	191.47	3,434.91	37,296.15	
Laborer	37,054.97	96.35	-	37,151.32	
Laborer	35,368.15	263.39	1,451.80	37,083.34	
Customer Services Clerk II	35,377.56	-	1,580.89	36,958.45	
Customer Services Clerk II	35,377.54	680.76	900.12	36,958.42	
Customer Services Clerk II	35,377.58	-	1,497.69	36,875.27	
Senior Administrative Clerk	35,949.79	-	708.84	36,658.63	
Customer Services Clerk II	35,377.55	598.57	421.06	36,397.18	
Account Clerk II	35,377.57	-	974.08	36,351.65	
Laborer	36,285.61	-	-	36,285.61	
Customer Services Clerk II	35,377.57	-	900.12	36,277.69	
Customer Services Clerk II	35,377.56	-	900.12	36,277.68	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Public Utilities - Continued</b>					
Customer Services Clerk II	35,377.52	-	900.12	36,277.64	
Laborer	35,188.45	715.73	293.63	36,197.81	
Customer Services Clerk II	35,377.52	-	816.92	36,194.44	
Customer Services Clerk II	35,251.47	-	900.12	36,151.59	
Senior Administrative Clerk	35,949.77	160.44	-	36,110.21	
Customer Services Clerk II	35,377.55	17.87	701.77	36,097.19	
Senior Administrative Clerk	35,949.79	23.34	34.15	36,007.28	
Senior Administrative Clerk	35,949.80	-	-	35,949.80	
Administrative Clerk II	34,250.09	17.83	1,549.74	35,817.66	
Customer Services Clerk II	35,377.56	140.35	-	35,517.91	
Customer Services Clerk II	35,377.60	-	-	35,377.60	
Account Clerk II	35,377.58	-	-	35,377.58	
Account Clerk II	35,377.57	-	-	35,377.57	
Account Clerk II	35,377.56	-	-	35,377.56	
Customer Services Clerk II	35,377.55	-	-	35,377.55	
Account Clerk II	35,377.54	-	-	35,377.54	
Customer Services Clerk II	35,377.54	-	-	35,377.54	
Customer Services Clerk II	35,377.54	-	-	35,377.54	
Customer Services Clerk II	35,377.53	-	-	35,377.53	
Customer Services Clerk II	35,377.52	-	-	35,377.52	
Customer Services Clerk II	35,377.52	-	-	35,377.52	
Customer Services Clerk II	35,377.47	-	-	35,377.47	
Customer Services Clerk II	35,344.83	-	-	35,344.83	
Administrative Clerk II	34,250.08	-	900.12	35,150.20	
Customer Services Clerk II	35,144.22	-	-	35,144.22	
Laborer	33,084.43	1,232.66	692.86	35,009.95	
Laborer	33,277.25	-	1,591.96	34,869.21	
Administrative Clerk II	34,088.74	17.06	687.21	34,793.01	
Customer Services Clerk II	34,743.90	-	-	34,743.90	
Account Clerk II	33,440.38	-	1,180.83	34,621.21	
Customer Services Clerk II	34,615.09	-	-	34,615.09	
Senior Administrative Clerk	34,028.24	469.98	-	34,498.22	
Customer Services Clerk II	33,661.10	-	691.89	34,352.99	
Customer Services Clerk II	34,298.51	-	-	34,298.51	
Customer Services Clerk II	34,159.09	-	-	34,159.09	
Laborer	33,277.28	-	418.99	33,696.27	
Customer Services Clerk II	33,661.12	-	-	33,661.12	
Customer Services Clerk II	32,481.15	-	900.12	33,381.27	
Laborer	33,277.28	-	-	33,277.28	
Laborer	33,277.28	-	-	33,277.28	
Senior Account Clerk	32,642.29	-	-	32,642.29	
Customer Services Clerk II	32,451.20	-	77.68	32,528.88	
Customer Services Clerk II	32,318.99	3.20	-	32,322.19	
Senior Customer Services Clerk	31,253.22	-	796.26	32,049.48	
Laborer	31,632.60	232.44	-	31,865.04	
Customer Services Clerk II	31,816.35	-	-	31,816.35	
Customer Services Clerk II	29,768.71	2.22	1,491.58	31,262.51	
Customer Services Clerk II	31,164.51	-	-	31,164.51	
Customer Services Clerk II	31,081.34	-	-	31,081.34	
<b>Public Works</b>					
Public Works Director	140,941.26	-	9,771.98	150,713.24	
Chief Engineering Technician	89,832.63	-	28,227.42	118,060.05	
Assistant Director of Public Works	115,484.33	-	-	115,484.33	
Assistant Director of Public Works	109,980.50	-	-	109,980.50	
Public Works Manager	100,730.80	-	8,844.92	109,575.72	
Facilities Manager	105,397.99	-	3,600.00	108,997.99	

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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Public Works - Continued</b>					
Public Works Manager	103,143.65	-	3,000.00	106,143.65	
Management Analyst III	103,967.23	-	1,936.68	105,903.91	
Administrative Manager	95,328.80	-	8,740.39	104,069.19	
Assistant Director of Public Works	100,279.08	-	3,600.00	103,879.08	
Supervising Professional Engineer	94,281.58	-	9,243.46	103,525.04	
Public Works Manager	93,181.35	-	10,075.16	103,256.51	
Public Works Manager	96,746.66	-	3,187.66	99,934.32	
Public Works Manager	94,709.12	-	4,399.89	99,109.01	
Professional Engineer	82,995.09	-	15,989.05	98,984.14	
Public Works Manager	93,859.06	-	4,987.11	98,846.17	
Public Works Manager	87,685.44	-	9,712.56	97,398.00	
Electrician	64,505.75	22,924.98	7,430.82	94,861.55	
Chief Surveyor	94,281.63	-	-	94,281.63	
Supervising Engineering Technician	79,075.86	-	12,374.11	91,449.97	
Supervising Engineering Technician	79,075.84	-	12,249.25	91,325.09	
Supervising Engineering Technician	79,075.86	-	11,900.38	90,976.24	
Chief Engineering Technician	89,832.63	-	-	89,832.63	
Chief Engineering Technician	89,832.61	-	-	89,832.61	
Management Analyst III	82,802.03	-	6,987.76	89,789.79	
Electrician	64,505.76	22,196.33	2,940.94	89,643.03	
Chief of Facilities Maintenance	83,395.08	-	4,701.29	88,096.37	
Public Works Manager	85,408.34	-	2,521.88	87,930.22	
Electrician	64,486.79	18,819.09	4,390.03	87,695.91	
Street Maintenance Superintendent	87,502.43	-	-	87,502.43	
Supervising Engineering Technician	79,075.83	-	7,752.70	86,828.53	
Street Maintenance Supervisor	79,228.26	-	7,099.96	86,328.22	
Street Maintenance Supervisor	77,938.99	-	7,928.29	85,867.28	
Electrician	64,505.78	19,807.55	1,544.00	85,857.33	
Electrician	64,126.31	12,361.92	8,865.47	85,353.70	
Electrician	64,505.78	16,483.81	2,496.00	83,485.59	
Chief of Facilities Maintenance	83,395.10	-	-	83,395.10	
Chief Engineering Inspector	76,651.44	-	6,350.18	83,001.62	
Professional Engineer	82,995.14	-	-	82,995.14	
Professional Engineer	82,995.13	-	-	82,995.13	
Supervising Engineering Technician	79,075.82	-	3,876.35	82,952.17	
Professional Engineer	76,801.73	-	6,047.11	82,848.84	
Electrician	64,126.36	13,651.28	4,223.51	82,001.15	
Supervising Real Estate Agent	81,831.12	-	-	81,831.12	
Electrician	64,505.79	14,436.30	2,394.00	81,336.09	
Street Maintenance Supervisor	80,464.77	-	-	80,464.77	
Street Maintenance Supervisor	80,464.76	-	-	80,464.76	
Street Maintenance Supervisor	80,385.86	-	-	80,385.86	
Management Analyst III	79,250.07	-	950.40	80,200.47	
Electrician	64,505.76	11,082.42	4,568.00	80,156.18	
Electrician	64,489.97	13,321.75	1,616.00	79,427.72	
Electrician	63,873.35	10,764.60	4,668.97	79,306.92	
Supervising Engineering Technician	79,075.87	-	-	79,075.87	
Supervising Engineering Technician	79,075.86	-	-	79,075.86	
Supervising Engineering Technician	79,075.86	-	-	79,075.86	
Supervising Engineering Technician	79,075.83	-	-	79,075.83	
Supervising Engineering Technician	79,075.81	-	-	79,075.81	
Chief Engineering Inspector	72,624.92	-	4,251.27	76,876.19	
Project Manager	76,792.71	-	-	76,792.71	
Project Manager	76,792.70	-	-	76,792.70	
Senior Engineering Inspector	69,802.04	-	5,645.87	75,447.91	
Sr Heavy Equipment Operator	69,092.29	4,550.90	1,331.30	74,974.49	

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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Public Works - Continued</b>					
Sr Heavy Equipment Operator	66,806.73	529.02	7,454.47	74,790.22	
Senior Real Estate Agent	74,662.64	-	-	74,662.64	
Sr Heavy Equipment Operator	67,198.22	4,133.55	1,904.82	73,236.59	
Sr Heavy Equipment Operator	67,198.24	4,253.39	599.82	72,051.45	
Tree Trimmer Leadworker	50,475.31	13,818.10	7,259.92	71,553.33	
Sr Heavy Equipment Operator	63,647.93	723.28	7,112.25	71,483.46	
Community Sanitation Supervisor I	70,449.34	-	994.61	71,443.95	
Sr Heavy Equipment Operator	67,198.25	4,131.14	-	71,329.39	
Senior Engineering Inspector	69,802.11	-	1,368.69	71,170.80	
Professional Engineer	69,539.32	-	1,500.97	71,040.29	
Engineering Inspector II	58,736.25	11,042.71	1,135.38	70,914.34	
Senior Engineering Inspector	69,802.06	-	958.08	70,760.14	
Sr Heavy Equipment Operator	66,644.99	2,402.84	1,305.00	70,352.83	
Sr Heavy Equipment Operator	68,902.41	858.16	-	69,760.57	
Sr Heavy Equipment Operator	67,198.25	2,252.06	-	69,450.31	
Tree Trimmer Leadworker	50,480.25	12,933.63	5,355.37	68,769.25	
Sr Heavy Equipment Operator	67,198.24	1,108.46	172.91	68,479.61	
Engineer II	67,312.29	-	1,068.18	68,380.47	
Sr Heavy Equipment Operator	66,515.91	1,782.60	-	68,298.51	
Engineering Inspector II	61,891.37	6,274.88	-	68,166.25	
Engineer II	67,708.21	-	-	67,708.21	
Sr Heavy Equipment Operator	67,198.25	190.87	-	67,389.12	
Engineer II	67,312.30	-	-	67,312.30	
Engineer II	67,312.29	-	-	67,312.29	
Tree Trimmer Leadworker	50,225.35	13,571.60	3,505.69	67,302.64	
Sr Heavy Equipment Operator	67,198.24	97.88	-	67,296.12	
Forestry Supervisor II	62,679.23	-	4,499.46	67,178.69	
Sr Heavy Equipment Operator	65,728.06	1,219.58	-	66,947.64	
Parks Supervisor I	58,056.44	-	8,552.31	66,608.75	
Parks Supervisor II	63,740.87	-	2,671.54	66,412.41	
Engineering Inspector II	65,100.20	-	-	65,100.20	
Senior Accountant-Auditor	62,834.85	-	1,848.12	64,682.97	
Survey Party Chief	62,705.19	-	1,844.31	64,549.50	
Survey Party Chief	62,705.22	-	1,644.51	64,349.73	
Engineering Inspector II	55,909.86	8,371.50	-	64,281.36	
Engineering Inspector II	61,891.37	1,956.64	-	63,848.01	
Senior Accountant-Auditor	62,834.88	-	900.12	63,735.00	
Engineering Inspector II	61,891.36	1,667.19	-	63,558.55	
Concrete Finisher	61,595.28	992.46	914.72	63,502.46	
Engineering Inspector II	61,891.38	792.92	-	62,684.30	
Concrete Finisher	62,077.08	-	599.82	62,676.90	
Engineering Inspector II	61,891.36	768.21	-	62,659.57	
Concrete Finisher	62,199.02	457.36	-	62,656.38	
Concrete Finisher	62,199.02	411.62	-	62,610.64	
Engineering Inspector II	61,891.39	89.33	-	61,980.72	
Engineering Inspector II	55,561.25	6,406.71	-	61,967.96	
Engineering Inspector II	61,891.40	30.69	-	61,922.09	
Concrete Finisher	61,906.32	-	-	61,906.32	
Engineering Inspector II	61,891.31	-	-	61,891.31	
Engineering Inspector II	61,272.88	409.66	-	61,682.54	
Management Analyst II	55,761.41	-	5,787.89	61,549.30	
Street Maintenance Leadworker	47,332.37	10,582.95	3,250.68	61,166.00	
Grant Writer	58,752.53	-	2,350.61	61,103.14	
Senior Engineering Technician	57,841.11	-	2,834.08	60,675.19	
Parks Maintenance Leadworker	51,341.40	2,780.97	6,193.37	60,315.74	
Traffic Maintenance Leadworker	48,422.41	6,680.01	5,078.34	60,180.76	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Public Works - Continued</b>					
Sr Heavy Equipment Operator	55,765.18	2,895.47	1,331.31	59,991.96	
Senior Engineering Technician	57,841.13	-	2,013.12	59,854.25	
Parks Supervisor II	59,339.42	-	-	59,339.42	
Contract Compliance Officer	58,070.77	-	1,162.15	59,232.92	
Street Maintenance Leadworker	48,075.24	8,891.46	1,655.21	58,621.91	
Network Systems Specialist	58,278.65	-	-	58,278.65	
Street Sweeper Operator II	43,160.96	14,343.58	601.30	58,105.84	
Senior Engineering Technician	57,841.15	-	-	57,841.15	
Senior Engineering Technician	57,841.15	-	-	57,841.15	
Traffic Maintenance Leadworker	48,422.41	6,395.97	3,002.52	57,820.90	
Geographic Information System (GIS) Specialist	54,896.61	1,790.93	900.12	57,587.66	
Street Maintenance Leadworker	46,649.28	7,351.79	3,348.20	57,349.27	
Street Sweeper Operator II	49,244.52	3,906.48	4,080.59	57,231.59	
Street Maintenance Leadworker	48,075.23	4,809.47	4,206.42	57,091.12	
Park Equipment Mechanic Leadworker	54,579.40	180.85	2,119.85	56,880.10	
Engineering Technician II	52,393.35	-	3,944.49	56,337.84	
Executive Assistant to Department Director	55,100.73	-	1,090.49	56,191.22	
Sr Heavy Equipment Operator	55,271.92	486.63	337.26	56,095.81	
Irrigation Specialist	46,978.87	17.45	8,417.64	55,413.96	
Engineering Technician II	52,793.89	-	1,950.55	54,744.44	
Irrigation Specialist	43,932.74	68.42	8,150.54	52,151.70	
Traffic Maintenance Worker II	45,784.92	4,116.64	2,122.85	52,024.41	
Construction Compliance Specialist	50,689.03	24.39	1,005.46	51,718.88	
Street Maintenance Leadworker	44,592.15	5,340.01	1,724.82	51,656.98	
Street Sweeper Lead Operator	45,688.89	1,704.35	4,022.90	51,416.14	
Maintenance and Construction Worker	43,575.33	3,413.29	4,277.70	51,266.32	
Survey Party Technician	49,968.47	36.06	187.41	50,191.94	
Street Sweeper Operator II	45,337.71	2,683.50	2,136.05	50,157.26	
Survey Party Technician	49,968.46	-	14.72	49,983.18	
Parks Maintenance Leadworker	46,978.89	-	2,761.24	49,740.13	
Maintenance and Construction Worker	43,575.28	4,017.01	2,080.09	49,672.38	
Street Sweeper Operator II	45,337.70	1,242.98	3,052.00	49,632.68	
Light Equipment Operator	48,086.44	24.51	952.38	49,063.33	
Secretary	41,332.74	-	7,713.81	49,046.55	
Tree Program Specialist	48,653.30	339.92	-	48,993.22	
Parks Maintenance Leadworker	46,978.89	-	1,994.54	48,973.43	
Light Equipment Operator	48,033.72	-	933.69	48,967.41	
Irrigation Specialist	46,978.86	23.95	1,884.33	48,887.14	
Light Equipment Operator	48,065.89	502.45	-	48,568.34	
Traffic Maintenance Worker II	43,916.49	3,353.74	1,294.16	48,564.39	
Park Equipment Mechanic II	48,394.52	68.66	-	48,463.18	
Irrigation Specialist	46,008.09	163.27	2,135.47	48,306.83	
Maintenance and Construction Worker	43,445.80	878.79	3,927.66	48,252.25	
Traffic Maintenance Worker II	43,916.49	2,969.72	1,278.94	48,165.15	
Light Equipment Operator	48,078.99	80.53	-	48,159.52	
Survey Party Technician	47,641.85	-	109.81	47,751.66	
Irrigation Specialist	46,978.91	17.10	698.02	47,694.03	
Maintenance and Construction Worker	43,575.33	1,001.36	3,059.98	47,636.67	
Maintenance and Construction Worker	43,566.80	1,659.61	2,302.14	47,528.55	
Traffic Maintenance Worker II	42,333.09	3,209.04	1,937.49	47,479.62	
Parking Meter Attendant III	43,943.50	-	3,455.26	47,398.76	
Irrigation Specialist	46,978.90	91.22	-	47,070.12	
Parks Maintenance Leadworker	46,984.06	41.88	-	47,025.94	
Parks Maintenance Leadworker	46,978.95	-	-	46,978.95	
Irrigation Specialist	46,978.89	-	-	46,978.89	

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leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Public Works - Continued</b>					
Maintenance and Construction Worker	43,575.31	2,286.91	1,070.56	46,932.78	
Irrigation Specialist	46,806.45	-	-	46,806.45	
Maintenance and Construction Worker	41,134.44	2,176.81	3,481.30	46,792.55	
Parks Maintenance Worker II	44,525.87	-	2,187.42	46,713.29	
Maintenance and Construction Worker	44,138.93	720.94	1,852.21	46,712.08	
Street Sweeper Operator II	45,337.68	100.83	1,257.42	46,695.93	
Street Sweeper Operator II	45,800.37	299.06	558.25	46,657.68	
Parks Maintenance Worker II	44,479.23	-	2,159.65	46,638.88	
Parks Maintenance Worker II	44,525.91	-	2,061.01	46,586.92	
Maintenance and Construction Worker	43,446.71	1,907.94	1,204.31	46,558.96	
Parks Maintenance Leadworker	44,477.17	310.33	1,716.41	46,503.91	
Light Equipment Operator	46,237.73	-	-	46,237.73	
Street Sweeper Operator II	45,337.67	292.58	599.82	46,230.07	
Parks Maintenance Worker II	44,525.90	26.63	1,481.82	46,034.35	
Parks Maintenance Leadworker	44,474.59	547.85	948.25	45,970.69	
Parks Maintenance Worker II	44,525.89	-	1,215.68	45,741.57	
Executive Assistant to Department Director	45,673.62	-	-	45,673.62	
Parks Maintenance Worker II	44,475.58	-	1,116.76	45,592.34	
Street Sweeper Operator II	45,337.66	161.46	42.24	45,541.36	
Maintenance and Construction Worker	43,566.67	685.00	1,221.02	45,472.69	
Maintenance and Construction Worker	43,575.31	251.83	1,595.37	45,422.51	
Maintenance and Construction Worker	43,564.72	317.34	1,374.00	45,256.06	
Parks Maintenance Worker II	43,969.33	752.85	484.47	45,206.65	
Parks Maintenance Worker II	43,940.39	-	1,129.02	45,069.41	
Maintenance and Construction Worker	43,575.31	931.32	494.08	45,000.71	
Engineering Aide II	43,384.20	-	1,366.61	44,750.81	
Parks Maintenance Worker II	44,466.67	19.59	-	44,486.26	
Principal Account Clerk	42,741.46	1,126.16	486.54	44,354.16	
Parks Maintenance Worker I	36,778.44	-	7,508.13	44,286.57	
Maintenance and Construction Worker	41,827.09	1,670.82	776.17	44,274.08	
Maintenance and Construction Worker	43,575.31	558.51	-	44,133.82	
Maintenance and Construction Worker	43,523.47	-	410.74	43,934.21	
Parks Maintenance Worker II	43,174.37	-	599.82	43,774.19	
Light Equipment Operator	43,739.76	-	-	43,739.76	
Maintenance and Construction Worker	43,575.26	-	-	43,575.26	
Principal Account Clerk	42,741.42	-	822.46	43,563.88	
Parking Supervisor	42,698.04	-	837.23	43,535.27	
Maintenance and Construction Worker	41,891.55	1,253.76	262.40	43,407.71	
Maintenance and Construction Worker	41,710.55	1,323.30	10.58	43,044.43	
Safety Specialist	42,905.09	64.65	-	42,969.74	
Senior Account Clerk	38,891.10	28.06	3,857.31	42,776.47	
Maintenance and Construction Worker	41,069.18	84.19	1,600.88	42,754.25	
Accounting Technician	42,741.48	-	-	42,741.48	
Staff Assistant	42,545.86	-	-	42,545.86	
Parking Meter Attendant II	42,260.94	-	-	42,260.94	
Laborer	41,916.36	220.82	-	42,137.18	
Senior Account Clerk	38,891.16	128.87	2,147.06	41,167.09	
Maintenance and Construction Worker	40,374.50	106.83	662.76	41,144.09	
Traffic Maintenance Worker II	39,805.75	752.79	563.34	41,121.88	
Street Sweeper Operator II	38,946.19	1,259.02	315.56	40,520.77	
Maintenance and Construction Worker	36,713.79	3,222.32	467.76	40,403.87	
Parking Meter Attendant II	39,848.83	-	-	39,848.83	
Senior Account Clerk	38,891.16	28.06	840.53	39,759.75	
Maintenance and Construction Worker	38,856.97	788.85	-	39,645.82	
Parks Maintenance Worker II	39,158.92	-	-	39,158.92	
Parking Controller III	36,995.44	569.19	1,006.55	38,571.18	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Public Works - Continued</b>					
Laborer	36,737.02	-	1,468.15	38,205.17	
Parking Meter Attendant II	37,027.54	-	958.90	37,986.44	
Parking Controller III	36,995.41	110.08	725.08	37,830.57	
Parks Maintenance Worker I	36,778.43	24.59	1,005.66	37,808.68	
Senior Administrative Clerk	35,949.79	478.92	1,247.89	37,676.60	
Parks Maintenance Worker I	36,782.33	-	728.54	37,510.87	
Parking Controller II	35,790.51	-	1,203.56	36,994.07	
Laborer	36,696.66	107.93	-	36,804.59	
Parks Maintenance Worker I	36,778.47	-	-	36,778.47	
Parks Maintenance Worker I	36,778.44	-	-	36,778.44	
Parks Maintenance Worker I	35,449.12	-	1,253.49	36,702.61	
Staff Assistant	35,368.51	-	489.51	35,858.02	
Parking Controller II	33,995.22	362.89	1,171.36	35,529.47	
Parking Controller II	33,995.22	211.55	1,062.83	35,269.60	
Parking Controller II	33,995.27	98.13	936.00	35,029.40	
Parking Controller II	33,995.20	98.13	900.12	34,993.45	
Parking Controller II	33,995.22	331.21	618.50	34,944.93	
Parking Controller II	33,960.57	-	934.74	34,895.31	
Traffic Maintenance Worker I	33,185.41	1,394.45	123.98	34,703.84	
Parking Controller II	33,851.91	88.50	554.62	34,495.03	
Parking Controller II	33,995.21	-	-	33,995.21	
Parking Controller II	33,644.60	-	168.58	33,813.18	
Administrative Clerk II	33,129.71	12.18	-	33,141.89	
Parking Controller II	32,399.73	-	-	32,399.73	
Customer Services Clerk II	31,947.82	-	-	31,947.82	
Parking Controller II	30,024.60	227.58	210.72	30,462.90	
Parking Controller II	27,198.08	358.76	847.87	28,404.71	
Parking Controller II	25,697.90	85.83	1,243.11	27,026.84	
Parking Controller II	25,627.76	-	1,382.12	27,009.88	
Parking Controller II	25,657.27	272.57	511.00	26,440.84	
Parking Controller II	25,329.37	-	900.12	26,229.49	
<b>Redevelopment</b>					
Redevelopment Administrator	136,647.01	-	7,578.46	144,225.47	
<b>Retirement</b>					
Retirement Administrator	135,469.15	-	13,070.37	148,539.52	
Retirement Benefits Manager	82,320.91	-	10,565.65	92,886.56	
Assistant Retirement Administrator	84,308.93	-	4,909.30	89,218.23	
Senior Accountant-Auditor	60,254.66	-	7,181.49	67,436.15	
Executive Assistant to Department Director	54,470.12	-	4,614.96	59,085.08	
Accountant-Auditor II	57,139.41	-	-	57,139.41	
Accountant-Auditor II	48,847.40	-	-	48,847.40	
Retirement Counselor II	47,933.55	-	-	47,933.55	
Retirement Counselor I	40,760.89	-	2,432.95	43,193.84	
Retirement Counselor I	37,358.62	-	-	37,358.62	
<b>Transportation</b>					
Director of Transportation	131,373.40	-	10,815.00	142,188.40	
Assistant Director	122,794.63	-	10,811.54	133,606.17	
Fleet Manager	99,670.83	-	9,411.75	109,082.58	
Transit Operations Manager	84,005.88	-	21,925.19	105,931.07	
Transit Operations Manager	87,940.31	-	13,207.46	101,147.77	
Administrative Manager	89,657.43	-	3,000.00	92,657.43	
Equipment Supervisor	75,921.92	-	11,672.67	87,594.59	
Information Services Supervisor	86,007.79	-	1,517.82	87,525.61	
Bus Driver	47,305.63	32,583.38	6,687.70	86,576.71	
Management Analyst III	85,173.74	-	484.54	85,658.28	

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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Transportation - Continued</b>					
Equipment Supervisor	75,921.96	-	6,699.12	82,621.08	
Transit Supervisor I	69,990.16	-	12,002.18	81,992.34	
Bus Driver	47,676.41	26,834.92	6,066.79	80,578.12	
Equipment Supervisor	75,921.91	-	4,337.76	80,259.67	
Bus Driver	47,660.04	24,556.38	7,699.88	79,916.30	
Bus Mechanic Leadworker	60,204.29	11,439.67	8,049.39	79,693.35	
Bus Driver	46,139.59	26,848.97	6,398.32	79,386.88	
Equipment Supervisor	75,921.96	-	3,408.79	79,330.75	
Transit Supervisor I	69,990.16	-	9,267.01	79,257.17	
Transit Supervisor II	75,921.89	-	3,307.00	79,228.89	
Equipment Supervisor	75,921.99	-	2,254.91	78,176.90	
Bus Mechanic II	54,587.95	18,370.82	4,580.69	77,539.46	
Bus Driver	46,435.59	26,663.86	4,436.94	77,536.39	
Transit Supervisor I	69,990.17	-	7,109.85	77,100.02	
Equipment Supervisor	75,922.00	-	900.12	76,822.12	
Equipment Supervisor	75,921.94	-	595.48	76,517.42	
Transit Supervisor I	69,990.14	-	6,169.54	76,159.68	
Transit Supervisor I	69,990.19	-	6,119.21	76,109.40	
Equipment Supervisor	75,921.97	-	-	75,921.97	
Equipment Supervisor	75,921.86	-	-	75,921.86	
Bus Driver	47,130.85	27,134.76	1,628.93	75,894.54	
Transit Supervisor I	69,990.15	-	5,488.21	75,478.36	
Transit Supervisor I	66,915.66	-	8,499.20	75,414.86	
Bus Driver	47,304.16	26,011.95	1,713.02	75,029.13	
Bus Driver	47,409.04	26,022.50	1,380.82	74,812.36	
Bus Driver	45,099.12	27,842.06	1,588.85	74,530.03	
Bus Driver	46,213.82	24,172.48	3,916.34	74,302.64	
Bus Mechanic II	54,580.52	10,778.60	8,758.27	74,117.39	
Bus Driver	46,143.15	26,137.61	1,714.05	73,994.81	
Transit Supervisor I	69,990.15	-	3,705.44	73,695.59	
Transit Supervisor I	69,990.18	-	3,213.08	73,203.26	
Transit Supervisor I	69,990.18	-	3,117.70	73,107.88	
Bus Driver	44,012.60	26,558.83	2,532.68	73,104.11	
Transit Supervisor I	69,990.14	-	2,924.08	72,914.22	
Bus Driver	46,919.40	24,268.35	1,571.00	72,758.75	
Bus Driver	46,520.69	23,044.88	2,988.30	72,553.87	
Transit Supervisor I	69,990.15	-	2,470.29	72,460.44	
Bus Driver	44,001.19	27,139.73	1,186.72	72,327.64	
Transit Supervisor I	69,990.18	-	2,058.58	72,048.76	
Transit Supervisor I	69,990.15	-	2,058.58	72,048.73	
Bus Driver	43,717.90	24,978.99	3,085.35	71,782.24	
Transit Supervisor I	69,990.14	-	1,784.10	71,774.24	
Bus Driver	46,241.89	21,050.27	4,092.74	71,384.90	
Bus Mechanic Leadworker	57,474.55	3,544.92	10,120.86	71,140.33	
Bus Driver	47,536.01	20,469.43	2,983.79	70,989.23	
Bus Driver	46,996.35	20,854.89	3,095.46	70,946.70	
Bus Mechanic II	54,587.96	13,674.97	2,418.75	70,681.68	
Bus Driver	47,504.48	22,171.02	982.21	70,657.71	
Programmer/Analyst III	68,941.90	-	1,326.70	70,268.60	
Bus Driver	46,787.38	18,927.40	4,513.66	70,228.44	
Bus Driver	47,026.06	19,570.61	3,169.26	69,765.93	
Bus Driver	41,876.95	26,193.83	1,440.67	69,511.45	
Management Analyst III	64,665.17	-	4,568.71	69,233.88	
Fleet Administration Supervisor	65,257.10	-	3,841.62	69,098.72	
Bus Driver	41,562.46	25,786.98	1,742.96	69,092.40	
Bus Driver	48,285.55	18,271.48	2,178.74	68,735.77	

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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Transportation - Continued</b>					
Bus Mechanic Leadworker	60,002.72	3,828.49	4,604.55	68,435.76	
Bus Driver	47,723.19	17,537.99	3,022.00	68,283.18	
Bus Driver	46,476.58	20,595.64	1,117.93	68,190.15	
Bus Driver	46,846.37	19,174.00	2,003.09	68,023.46	
Bus Driver	47,723.13	18,664.13	1,585.64	67,972.90	
Bus Mechanic Leadworker	60,203.08	3,087.90	4,498.65	67,789.63	
Bus Driver	47,655.84	18,637.26	1,126.97	67,420.07	
Bus Driver	47,723.18	17,629.04	2,036.32	67,388.54	
Equipment Supervisor	64,740.42	-	2,438.56	67,178.98	
Bus Driver	46,387.62	15,172.79	5,591.22	67,151.63	
Bus Driver	47,629.63	18,872.04	583.40	67,085.07	
Bus Driver	46,022.18	17,025.83	3,896.44	66,944.45	
Bus Driver	42,875.84	22,170.64	1,546.27	66,592.75	
Bus Mechanic II	54,578.18	8,213.47	3,776.87	66,568.52	
Computer Systems Spec III	66,559.13	-	-	66,559.13	
Bus Driver	47,573.01	16,329.61	2,521.88	66,424.50	
Bus Driver	44,241.36	13,417.80	8,488.56	66,147.72	
Bus Driver	47,723.13	17,750.84	661.86	66,135.83	
Bus Driver	44,765.72	18,992.44	2,112.86	65,871.02	
Bus Mechanic Leadworker	56,560.77	6,031.46	3,263.12	65,855.35	
Bus Driver	47,723.16	16,295.03	1,727.18	65,745.37	
Bus Driver	45,862.14	19,179.61	608.07	65,649.82	
Bus Driver	47,024.66	16,840.33	1,497.65	65,362.64	
Bus Driver	47,543.50	13,196.61	4,219.35	64,959.46	
Bus Mechanic II	54,579.44	6,542.55	3,835.88	64,957.87	
Bus Driver	41,005.02	22,786.20	1,160.79	64,952.01	
Bus Mechanic II	54,583.64	1,926.10	8,430.92	64,940.66	
Heavy Equipment Mechanic Leadworker	55,961.34	5,096.25	3,559.35	64,616.94	
Bus Driver	39,513.18	24,234.88	560.96	64,309.02	
Brake and Front End Specialist	60,203.09	803.38	2,989.18	63,995.65	
Bus Driver	49,562.47	12,258.74	2,122.41	63,943.62	
Bus Driver	43,662.16	15,632.45	4,548.86	63,843.47	
Bus Driver	44,657.05	17,823.01	1,147.89	63,627.95	
Bus Driver	44,590.51	18,151.53	580.16	63,322.20	
Bus Driver	44,907.01	15,873.32	2,533.58	63,313.91	
Light Equipment Mechanic Leadworker	62,434.83	-	775.31	63,210.14	
Heavy Equip Mechanic Leadworker	60,268.03	694.63	2,179.37	63,142.03	
Heavy Equip Mechanic Leadworker	60,203.07	-	2,900.06	63,103.13	
Bus Mechanic II	54,579.37	7,685.63	774.71	63,039.71	
Body & Fender Repairer Leadworker	60,203.07	1,401.76	1,291.38	62,896.21	
Bus Driver	46,995.18	14,906.30	972.16	62,873.64	
Bus Driver	47,723.19	12,595.59	2,553.04	62,871.82	
Bus Driver	46,695.51	14,389.36	1,562.51	62,647.38	
Bus Mechanic II	52,819.21	3,932.16	5,755.55	62,506.92	
Bus Driver	47,347.96	14,431.04	684.45	62,463.45	
Heavy Equipment Mechanic II	54,579.38	5,938.46	1,851.96	62,369.80	
Heavy Equipment Mechanic II	55,875.65	3,324.63	3,133.85	62,334.13	
Bus Driver	47,932.62	12,672.81	1,475.49	62,080.92	
Bus Driver	42,515.31	17,813.68	1,736.24	62,065.23	
Heavy Equipment Mechanic II	54,579.40	-	7,333.28	61,912.68	
Bus Driver	47,723.20	13,105.66	717.15	61,546.01	
Bus Driver	47,536.01	13,243.49	755.25	61,534.75	
Computer Systems Specialist II	57,302.03	-	4,131.87	61,433.90	
Combination Welder II	54,527.51	5,718.92	964.55	61,210.98	
Bus Air Conditioning Mechanic Leadworker	60,203.08	-	1,004.31	61,207.39	
Bus Driver	47,723.25	1,041.02	12,412.74	61,177.01	

Gross Pay includes base salary, overtime, salary premiums and differentials  
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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Transportation - Continued</b>					
Bus Driver	41,691.19	18,834.30	605.88	61,131.37	
Bus Driver	46,951.49	10,994.51	3,031.98	60,977.98	
Bus Mechanic II	54,583.66	3,545.83	2,764.65	60,894.14	
Heavy Equipment Mechanic II	54,579.38	1,317.81	4,810.44	60,707.63	
Body & Fender Repairer	54,580.54	1,830.62	4,275.87	60,687.03	
Bus Driver	40,817.51	18,397.07	1,402.40	60,616.98	
Bus Driver	43,364.60	15,298.44	1,862.76	60,525.80	
Light Equipment Mechanic II	54,579.43	-	5,903.39	60,482.82	
Bus Air Conditioning Mechanic	54,579.45	477.21	5,194.21	60,250.87	
Bus Driver	47,723.16	11,067.30	1,430.12	60,220.58	
Bus Driver	47,722.45	9,092.74	3,348.79	60,163.98	
Bus Driver	42,615.20	16,127.55	1,359.60	60,102.35	
Bus Driver	41,166.27	17,861.83	909.45	59,937.55	
Bus Driver	46,895.52	12,332.84	678.93	59,907.29	
Heavy Equipment Mechanic Leadworker	54,690.00	1,430.13	3,755.55	59,875.68	
Light Equipment Mechanic II	53,644.95	186.42	6,039.44	59,870.81	
Bus Driver	37,445.56	21,777.41	561.85	59,784.82	
Bus Driver	39,660.03	11,904.47	8,124.24	59,688.74	
Light Equipment Mechanic Leadworker	55,673.01	-	3,773.61	59,446.62	
Light Equipment Mechanic II	57,556.89	-	1,669.72	59,226.61	
Light Equipment Mechanic II	55,543.35	-	3,612.92	59,156.27	
Bus Driver	41,903.57	16,226.03	714.43	58,844.03	
Bus Driver	47,723.18	9,509.72	1,320.17	58,553.07	
Heavy Equipment Mechanic II	54,840.49	1,075.48	2,443.43	58,359.40	
Bus Mechanic II	53,848.20	-	4,497.77	58,345.97	
Bus Driver	43,896.34	13,805.62	621.94	58,323.90	
Bus Driver	47,431.22	7,048.79	3,715.18	58,195.19	
Bus Driver	46,503.11	9,866.99	1,726.53	58,096.63	
Bus Driver	47,589.86	8,872.01	1,480.56	57,942.43	
Light Equipment Mechanic II	56,351.83	-	1,581.15	57,932.98	
Heavy Equipment Mechanic II	54,579.42	323.59	2,900.06	57,803.07	
Bus Air Conditioning Mechanic	54,579.42	538.50	2,634.40	57,752.32	
Bus Driver	43,474.43	10,354.15	3,752.94	57,581.52	
Light Equipment Mechanic II	54,055.87	-	3,499.88	57,555.75	
Light Equipment Mechanic II	54,477.67	-	3,076.11	57,553.78	
Body & Fender Repairer	54,579.41	860.51	2,062.02	57,501.94	
Bus Driver	47,348.85	9,093.00	984.62	57,426.47	
Bus Driver	47,723.19	7,874.58	1,782.36	57,380.13	
Bus Driver	46,508.43	9,895.43	975.61	57,379.47	
Light Equipment Mechanic II	54,579.43	-	2,770.25	57,349.68	
Bus Driver	44,491.68	10,528.91	2,249.22	57,269.81	
Bus Driver	47,536.03	8,872.86	740.52	57,149.41	
Bus Driver	45,850.73	9,700.31	1,584.68	57,135.72	
Planner II	57,106.35	-	-	57,106.35	
Bus Driver	43,882.00	12,326.75	606.69	56,815.44	
Bus Driver	47,723.18	6,785.27	2,253.36	56,761.81	
Combination Welder II	54,579.39	-	2,032.50	56,611.89	
Bus Driver	43,428.47	12,560.99	600.93	56,590.39	
Bus Driver	46,545.87	9,427.05	542.06	56,514.98	
Heavy Equipment Mechanic II	51,911.55	19.31	4,536.94	56,467.80	
Bus Driver	41,019.75	13,781.10	1,531.97	56,332.82	
Grant Writer	52,452.80	-	3,863.87	56,316.67	
Bus Driver	47,723.22	6,424.94	2,008.80	56,156.96	
Bus Driver	47,723.18	6,081.64	2,343.54	56,148.36	
Bus Driver	47,536.00	6,774.77	1,804.43	56,115.20	
Heavy Equipment Mechanic II	52,692.45	451.46	2,801.51	55,945.42	

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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Transportation - Continued</b>					
Bus Driver	47,723.18	6,575.09	1,476.76	55,775.03	
Management Analyst II	55,761.40	-	-	55,761.40	
Bus Driver	46,166.41	6,415.62	3,168.22	55,750.25	
Bus Driver	46,227.32	5,240.44	4,249.98	55,717.74	
Bus Driver	38,957.87	15,718.87	852.24	55,528.98	
Bus Driver	47,466.95	6,166.96	1,868.90	55,502.81	
Bus Driver	47,723.21	6,949.86	811.78	55,484.85	
Heavy Equipment Mechanic II	53,159.62	-	2,298.48	55,458.10	
Bus Driver	46,766.70	5,547.40	3,114.40	55,428.50	
Light Equipment Mechanic II	54,579.40	-	761.84	55,341.24	
Heavy Equipment Mechanic II	51,726.16	2,978.86	500.00	55,205.02	
Bus Driver	47,695.37	5,349.21	2,069.00	55,113.58	
Bus Driver	43,836.35	6,655.86	4,561.17	55,053.38	
Bus Driver	47,408.75	6,586.58	1,019.43	55,014.76	
Bus Driver	46,545.86	7,725.19	692.21	54,963.26	
Combination Welder II	54,527.46	358.38	-	54,885.84	
Bus Driver	47,682.94	5,877.73	1,282.10	54,842.77	
Bus Driver	47,535.96	6,196.81	1,091.46	54,824.23	
Bus Mechanic II	47,981.77	377.54	6,463.69	54,823.00	
Bus Driver	39,752.24	11,738.47	3,158.97	54,649.68	
Light Equipment Mechanic II	54,579.43	-	-	54,579.43	
Bus Driver	47,850.46	5,976.72	719.78	54,546.96	
Light Equipment Mechanic II	51,668.60	-	2,848.75	54,517.35	
Bus Driver	47,723.14	4,367.80	2,401.54	54,492.48	
Bus Driver	46,974.57	5,321.58	2,135.30	54,431.45	
Bus Driver	47,723.16	5,206.45	1,432.83	54,362.44	
Bus Driver	47,715.46	6,084.33	540.53	54,340.32	
Heavy Equipment Mechanic II	46,924.27	653.57	6,701.85	54,279.69	
Bus Driver	42,898.91	9,407.51	1,887.85	54,194.27	
Heavy Equipment Mechanic II	51,857.72	182.24	2,095.01	54,134.97	
Bus Driver	47,723.19	5,060.83	1,278.62	54,062.64	
Bus Driver	47,723.16	5,797.80	530.00	54,050.96	
Bus Driver	47,723.18	4,363.55	1,695.14	53,781.87	
Senior Account Clerk	53,701.05	-	-	53,701.05	
Bus Driver	46,640.25	4,527.97	2,427.25	53,595.47	
Heavy Equipment Mechanic II	52,743.64	243.68	604.72	53,592.04	
Bus Driver	47,723.15	4,686.22	1,085.26	53,494.63	
Equipment Service Worker II	45,608.33	1,086.55	6,752.87	53,447.75	
Heavy Equipment Mechanic II	48,274.14	-	5,130.06	53,404.20	
Bus Driver	41,834.52	10,656.97	606.74	53,098.23	
Bus Driver	48,098.40	4,420.10	530.00	53,048.50	
Staff Assistant	47,422.80	-	5,617.26	53,040.06	
Bus Driver	46,697.07	5,860.53	471.94	53,029.54	
Bus Driver	47,613.88	3,848.23	1,538.52	53,000.63	
Bus Driver	42,840.58	6,297.77	3,766.70	52,905.05	
Bus Driver	47,071.20	3,410.45	2,388.83	52,870.48	
Bus Driver	40,519.90	9,626.58	2,669.99	52,816.47	
Bus Driver	47,723.16	3,786.37	1,091.46	52,600.99	
Bus Driver	47,009.15	4,722.59	539.14	52,270.88	
Bus Driver	43,887.16	7,727.19	653.80	52,268.15	
Bus Driver	40,310.95	10,977.66	909.70	52,198.31	
Bus Driver	47,723.16	3,314.72	1,025.72	52,063.60	
Bus Driver	43,475.08	7,889.93	696.57	52,061.58	
Bus Driver	45,043.83	6,427.71	540.36	52,011.90	
Bus Driver	47,723.22	3,459.53	779.54	51,962.29	
Equipment Service Worker II	47,269.91	2,517.50	2,153.22	51,940.63	

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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Transportation - Continued</b>					
Fleet Operations Specialist	45,701.28	-	6,133.79	51,835.07	
Bus Driver	47,363.83	1,515.91	2,925.99	51,805.73	
Combination Welder II	51,780.95	-	-	51,780.95	
Bus Driver	47,720.40	3,416.97	554.90	51,692.27	
Bus Driver	47,065.12	3,979.92	592.91	51,637.95	
Bus Driver	42,194.37	8,042.42	1,347.38	51,584.17	
Bus Driver	46,389.12	4,780.70	397.50	51,567.32	
Bus Driver	47,536.05	2,365.07	1,617.27	51,518.39	
Community Coordinator	51,460.02	-	-	51,460.02	
Bus Driver	43,588.30	4,875.62	2,987.64	51,451.56	
Bus Driver	43,579.58	5,198.78	2,593.76	51,372.12	
Bus Driver	47,723.18	2,353.16	1,130.80	51,207.14	
Bus Driver	45,296.75	5,281.81	530.00	51,108.56	
Bus Driver	47,671.19	1,634.30	1,781.16	51,086.65	
Bus Driver	47,536.03	2,730.46	717.15	50,983.64	
Bus Driver	47,910.34	341.79	2,678.29	50,930.42	
Bus Driver	36,952.87	13,369.37	518.54	50,840.78	
Equipment Service Worker I	33,316.20	14,674.64	2,803.13	50,793.97	
Bus Driver	47,723.18	1,611.74	1,430.12	50,765.04	
Heavy Equipment Mechanic II	50,348.45	238.48	-	50,586.93	
Bus Driver	47,723.18	2,121.42	530.00	50,374.60	
Bus Driver	46,354.42	3,408.82	514.40	50,277.64	
Principal Account Clerk	42,142.12	4,143.44	3,959.69	50,245.25	
Senior Secretary	49,780.02	194.59	-	49,974.61	
Bus Equipment Attendant Leadworker	43,114.09	2,501.02	4,262.01	49,877.12	
Bus Mechanic II	49,350.30	466.37	-	49,816.67	
Bus Mechanic II	47,129.48	-	2,429.21	49,558.69	
Bus Mechanic II	45,967.70	872.38	2,663.37	49,503.45	
Bus Driver	43,635.81	4,317.16	1,545.58	49,498.55	
Bus Driver	47,723.18	1,128.54	530.00	49,381.72	
Bus Driver	47,110.94	1,157.68	1,091.46	49,360.08	
Bus Driver	47,723.16	1,005.03	463.75	49,191.94	
Bus Driver	47,723.07	21.76	1,430.12	49,174.95	
Bus Driver	47,536.06	445.02	1,163.74	49,144.82	
Bus Driver	47,910.99	622.99	536.93	49,070.91	
Automotive Parts Leadworker	47,061.28	618.31	1,305.92	48,985.51	
Bus Driver	45,196.63	962.43	2,778.56	48,937.62	
Bus Driver	40,271.95	7,532.49	876.96	48,681.40	
Bus Mechanic II	45,399.21	879.74	2,327.47	48,606.42	
Bus Driver	42,897.14	4,061.45	1,430.12	48,388.71	
Equipment Service Worker II	46,979.49	-	1,394.70	48,374.19	
Bus Driver	42,811.13	4,486.23	698.13	47,995.49	
Bus Driver	41,866.94	3,829.47	2,233.38	47,929.79	
Equipment Service Worker I	35,143.10	5,652.04	6,903.69	47,698.83	
Bus Driver	44,564.05	1,347.01	1,430.12	47,341.18	
Equipment Service Worker II	43,284.75	-	4,046.28	47,331.03	
Bus Driver	31,851.18	14,474.07	935.68	47,260.93	
Bus Driver	45,446.94	1,002.52	724.63	47,174.09	
Bus Driver	41,573.80	5,204.16	331.25	47,109.21	
Equipment Service Worker II	45,608.31	26.57	1,453.28	47,088.16	
Bus Driver	43,495.84	2,151.42	1,350.65	46,997.91	
Bus Driver	42,779.03	2,743.96	1,191.40	46,714.39	
Bus Driver	44,917.26	678.96	1,106.38	46,702.60	
Bus Driver	43,492.30	702.90	2,506.95	46,702.15	
Bus Driver	43,169.76	2,264.62	1,245.21	46,679.59	
Bus Driver	37,973.33	8,076.35	601.35	46,651.03	

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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Transportation - Continued</b>					
Bus Driver	45,656.96	440.85	530.00	46,627.81	
Bus Driver	42,764.54	2,608.21	1,203.96	46,576.71	
Equipment Service Worker I	34,772.32	7,171.23	4,632.94	46,576.49	
Bus Driver	39,422.09	6,315.49	565.17	46,302.75	
Bus Driver	37,840.15	7,579.94	573.91	45,994.00	
Bus Driver	44,010.07	606.21	1,354.86	45,971.14	
Bus Driver	32,693.83	12,853.13	252.22	45,799.18	
Bus Driver	43,980.11	1,278.75	534.74	45,793.60	
Automotive Parts Specialist	42,684.78	699.73	2,394.89	45,779.40	
Equipment Service Worker II	37,267.74	5,184.49	3,140.44	45,592.67	
Bus Driver	41,234.79	3,864.99	472.42	45,572.20	
Bus Driver	39,279.84	4,336.63	1,930.46	45,546.93	
Bus Driver	44,290.06	631.05	533.73	45,454.84	
Bus Driver	44,302.99	564.62	397.50	45,265.11	
Tire Maintenance and Repair Technician	43,210.86	271.53	1,744.62	45,227.01	
Bus Driver	41,903.42	2,596.60	658.10	45,158.12	
Senior Secretary	43,431.16	-	1,722.92	45,154.08	
Storeskeeper	40,986.87	1,497.70	2,644.08	45,128.65	
Storeskeeper	40,986.88	639.03	3,442.87	45,068.78	
Utility Leadworker	44,170.73	491.93	28.00	44,690.66	
Senior Secretary	43,431.14	74.30	1,115.49	44,620.93	
Bus Driver	31,630.52	12,078.44	826.17	44,535.13	
Bus Driver	41,203.44	1,897.74	1,367.34	44,468.52	
Bus Driver	43,034.54	419.03	965.09	44,418.66	
Equipment Service Worker I	34,001.79	8,029.43	2,293.00	44,324.22	
Bus Driver	41,509.82	2,505.63	200.20	44,215.65	
Bus Driver	40,265.67	2,415.46	1,394.25	44,075.38	
Storeskeeper	40,986.87	319.00	2,615.25	43,921.12	
Paratransit Specialist	42,545.88	-	1,080.00	43,625.88	
Bus Driver	37,065.21	6,069.53	389.74	43,524.48	
Bus Driver	40,971.10	1,816.53	669.21	43,456.84	
Equipment Service Worker I	34,312.98	6,658.65	2,243.19	43,214.82	
Automotive Parts Specialist	42,684.78	221.63	90.00	42,996.41	
Bus Driver	41,464.05	872.82	656.31	42,993.18	
Bus Driver	39,116.18	3,204.20	530.00	42,850.38	
Bus Driver	40,547.98	-	2,129.38	42,677.36	
Automotive Parts Specialist	41,275.40	721.96	517.20	42,514.56	
Storeskeeper	39,348.16	1,001.80	1,961.00	42,310.96	
Equipment Service Worker I	34,777.80	5,318.79	2,213.76	42,310.35	
Equipment Service Worker I	33,397.40	5,172.93	3,670.45	42,240.78	
Senior Account Clerk	38,891.16	853.46	2,354.39	42,099.01	
Bus Driver	39,216.89	2,278.95	602.20	42,098.04	
Laborer	38,242.99	-	2,991.85	41,234.84	
Bus Driver	39,895.03	83.98	938.55	40,917.56	
Equipment Service Worker I	33,318.77	4,181.44	3,105.38	40,605.59	
Senior Administrative Clerk	38,676.18	1,885.18	-	40,561.36	
Laborer	38,370.08	902.37	1,175.06	40,447.51	
Principal Account Clerk	38,534.71	542.25	1,247.91	40,324.87	
Senior Account Clerk	38,891.14	1,285.61	-	40,176.75	
Laborer	37,054.94	153.47	2,856.00	40,064.41	
Senior Administrative Clerk	38,985.72	-	861.46	39,847.18	
Radio Dispatcher	37,171.95	787.49	1,474.62	39,434.06	
Laborer	38,097.17	-	599.82	38,696.99	
Account Clerk II	35,377.53	608.96	2,541.36	38,527.85	
Bus Driver	32,597.58	5,824.31	25.66	38,447.55	
Bus Driver	32,597.58	5,824.31	25.66	38,447.55	

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**Gross Pay for Permanent Employees  
Calendar Year 2011**

Job Title	Base Pay	Overtime	Other	Gross Pay	Notes
<b>Transportation - Continued</b>					
Senior Administrative Clerk	35,949.83	204.45	2,166.90	38,321.18	
Electronic Equipment Installer	37,199.39	354.16	599.82	38,153.37	
Equipment Service Worker I	34,772.41	1,058.20	2,250.00	38,080.61	
Laborer	37,054.96	110.77	599.82	37,765.55	
Account Clerk II	35,364.65	975.23	1,326.19	37,666.07	
Equipment Service Worker II	37,003.85	552.49	100.00	37,656.34	
Equipment Service Worker I	36,039.35	10.13	1,377.69	37,427.17	
Equipment Service Worker I	34,772.32	413.94	2,180.00	37,366.26	
Tire Maintenance Worker	34,821.54	-	2,408.06	37,229.60	
Senior Administrative Clerk	37,017.76	23.14	-	37,040.90	
Electronic Equipment Installer	36,917.42	120.57	-	37,037.99	
Laborer	35,110.57	841.07	294.00	36,245.64	
Account Clerk II	35,377.54	709.00	-	36,086.54	
Account Clerk II	35,377.54	-	-	35,377.54	
Equipment Service Worker I	33,929.08	-	516.43	34,445.51	
Administrative Clerk II	32,749.56	10.40	1,549.74	34,309.70	
Administrative Clerk II	34,250.09	-	-	34,250.09	
Administrative Clerk II	34,250.07	-	-	34,250.07	
Equipment Service Worker I	29,759.43	217.87	2,370.38	32,347.68	

Gross Pay includes base salary, overtime, salary premiums and differentials  
leave payoffs, City-paid deferred compensation, car and uniform allowances, etc.  
Employees who left City service in 2011 and temporary employees are excluded.  
Mayor and Council Members are included.